

AT A GLANCE

PERFORMANCE FOR THE YEAR 2019-2020

Net Turnover	Tk	457.62 million
Gross Profit	Tk	73.54 million
Net Profit	Tk	20.15 million
Net Asset Value	Tk	825.95 million
Contribution to National Exchanges	TL	156 03 million

FINANCIAL HIGHLIGHTS

Authorised Capital	Tk	100 Million
Paid-up Capital	Tk	60 Million
Reserves & Surplus	Tk	713 Million
Net Asset Value per Share	Tk	137.66
Earning per Share	Tk	3.36
Quoted Price per Share		
DSE - 26.11.2020	Tk	253.20
CSE - 26.11.2020	Tk	270.00
DSE - 30.06.2020	Tk	207.80
CSE - 30.06.2020	Tk	217.90

SHARE HOLDING POSITION

	Number of Shareholders	Number of Shares	Taka
Sponsors	4	3,814,999	38,149,990
Institutions & Public	2,890	2,185,001	21,850,010
	2,894	6,000,000	60,000,000



- 1

TRANSMITTAL LETTER

Dated: November 28, 2020

To

The Valued Shareholders of Aramit Limited
Bangladesh Securities and Exchange Commission
Dhaka Stock Exchange Limited
Chittagong Stock Exchange Limited
Registrar of Joint Stock Companies and Firms

Sub: Annual Report for the year ended 30th June 2020.

Dear Sir(s),

We are pleased to enclose the notice of 49th Annual General Meeting, a copy of the Annual Report together with the Audited Financial Statements including Statement of Financial Position as on 30th June 2020, Statement of Profit or Loss and Other Comprehensive Income, Statement of Cash Flows and Statement of Changes in Equity for the year ended 30th June 2020 along with the notes thereon, the Directors' Report, the Audit Committee Report and the Nomination and Remuneration Committee Report for your kind information and records.

Sincerely Yours,

Syed Kamruzzaman, FCMA

Company Secretary



COMPANY PROFILE

HISTORICAL HIGHLIGHTS

Year of Establishment - 1963
Technical Collaboration Agreement
with Team S. A. Luxembourg - 1963
Awarded 10th International Golden
America Award for Quality - 1998

REGISTERED OFFICE AND FACTORY

53, Kalurghat Heavy Industrial Estate,

PO: Mohara, Chattogram - 4208, Bangladesh. Tel: (88 031) 670473, 671950, 670368, 672516 Fax: (88 031) 671583 E-mail: altd@aramitgroup.com

Website: www.aramitlimited.com

SHARE OFFICE

Green View Apartment, Flat 6J, (5th Floor - North Side), House No. 39 Road No. 24, Block CWS(B), Gulshan-1, Dhaka -1212, Bangladesh. Tel: (88 02) 9881095 Fax: (88 02) 9851551

E-mail: shares@aramitgroup.com

DEPOTS

Khulna : 31 KDA Avenue, Khulna. Tel : 041-724636 Bogura : Chalkjadu Road, Badurtala, Bogura. Tel : 051-63431 Barishal : Hatkhola, Barishal. Tel : 0431-2173347

BANKERS

Sonali Bank Limited

United Commercial Bank Limited

Meghna Bank Limited

National Credit and Commerce Bank Limited

Islami Bank Bangladesh Limited

Agrani Bank Limited

State Bank of India

Standard Bank Limited

Commercial Bank of Ceylon Limited

Jamuna Bank Limited

Janata Bank Limited

INSURANCE

Karnaphuli Insurance Company Ltd. Asia Insurance Ltd. Agrani Insurance Company Ltd. Sonar Bangla Insurance Ltd. Janata Insurance Co. Ltd.

HUMAN RESOURCES

Executive 65 Staff 47 Worker 63 Total 175

BOARD OF DIRECTORS

Mr. S. M. Alamgir Chowdhury - Chairman and Independent Director

Ms. Rukhmila Zaman - Managing Director
Mr. Khourshedul Alam - Director

Mr. Jyotsna Bikash Chakma - Director
Mr. Sudhangshu Kumar Ghosh
Ms. Zeba Zaman - Director
Mr. Md. Shariqul Anam - Director

Mr. Mohammed Towhidul Anowar - Independent Director

COMPANY SECRETARY

Mr. Syed Kamruzzaman, FCMA

CHIEF FINANCIAL OFFICER

Mr. Kanak Kanti Sen, FCMA

HEAD OF INTERNAL AUDIT AND COMPLIANCE

Mr. Mohammad Jahangir Alam

AUDIT COMMITTEE

Mr. Mohammed Towhidul Anowar - Chairman

(Independent Director)

Mr. Jyotsna Bikash Chakma - Member

(Member of Board of Directors)

Mr. Md. Shariqul Anam - Member

(Member of Board of Directors)

NOMINATION AND REMUNERATION COMMITTEE

Mr. Mohammed Towhidul Anowar - Chairman

(Independent Director)

Mr. Khourshedul Alam - Member

(Member of Board of Director)

Mr. S. M. Alamgir Chowdhury - Member (Chairman and Independent Director)

STATUTORY AUDITORS

Shafiq Basak & Co. Chartered Accountants National House (1st Floor), Agrabad C/A Chattogram-4100, Bangladesh.

LISTING

Dhaka Stock Exchange Ltd. (DSE) Chittagong Stock Exchange Ltd. (CSE)



N N		
CONTENT	S	
NOTICE OF THE 49TH ANNUAL GENERAL MEETING	04	
BOARD OF DIRECTORS	05	
Message from the Managing Director	07	
Directors' Report	08 -16	
DECLARATION BY CEO & CFO ON FINANCIAL STATEMENTS	17	
CORPORATE GOVERNANCE REPORT	18	
CERTIFICATE ON COMPLIANCE	19	
REPORT ON CORPORATE GOVERNANCE COMPLIANCE	20 -27	
MANAGEMENT'S DISCUSSION & ANALYSIS	28 -30	
Directors' Report (Bangla)	31 -33	
VALUE ADDED STATEMENT	34	
COST OF PRODUCTION	35	
MANAGEMENT RATIOS	35	
REPORT OF THE AUDIT COMMITTEE	36	
REPORT OF THE NOMINATION AND REMUNERATION COMMITTEE	37-38	
AUDITORS' REPORT	39-42	
STATEMENT OF FINANCIAL POSITION	43	
STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME	44	
STATEMENT OF CASH FLOWS	45	
STATEMENT OF CHANGES IN EQUITY	46	
Notes to the Financial Statements	47- 70	
PROXY FORM		



Notice of the 49th Annual General Meeting (Virtual)

Notice is hereby given that the 49th Annual General Meeting of the shareholders of Aramit Limited will be held at 10.00 A.M. on Tuesday, the 22nd December, 2020 through Digital Platform (in pursuant to the Bangladesh Securities and Exchange Commission's order No. SEC/SRMRC/04-231/25 dated 08.07.2020) to transact the following businesses and to adopt necessary resolutions:

AGENDA

- To receive, consider and adopt the Directors' Report, Audited Financial Statements for the year ended 30th June, 2020 together with the report of the Auditors thereon;
- 2. To approve 50% cash dividend for the year ended 30th June, 2020 as recommended by the Board of Directors:
- 3. To elect / re-elect Directors of the Company;
- 4. To appoint Statutory Auditor for the Financial Year 2020-2021 and to fix their remuneration;
- To appoint a Professional to obtain a Certificate on Compliance of Corporate Governance for the Financial Year 2020-2021 and to fix their remuneration;
- To approve transactions with associate companies for making loans and advances and providing securities and guarantees;
- 7. To transact any other business with the permission of the chair;

By order of the Board

(Syed Kamruzzaman, FCMA) Company Secretary

Chattogram 28th November, 2020

NOTES

- The Record Date has been fixed on 25th November, 2020. The shareholders whose names will appear in the Share Register of the Company or in the Depository Register on that date will be entitled to attend the Annual General Meeting and to receive the dividend.
- A member entitled to attend and vote at the Annual General Meeting may appoint a proxy to attend the meeting and
 vote in his/her stead. The proxy form, duly stamped, must be deposited at the Registered Office of the Company not
 later than 72 hours before the time fixed for the meeting.
- Link for Joining in the AGM through Digital Platform is http://aramit49agm.digitalagmbd.net which will be opened
 before 72 hours from the time (22nd December, 2020 at 10.00 A.M.) fixed for holding the Annual General Meeting.
 Members can join the Virtual Annual General Meeting using their laptop, PC, Mobile or Tab using their respective
 16-Digit BO ID and No. of Shares.
- In compliance with BSEC Notification No. BSEC/CMRRCD/2006-158/208/Admin/81 dated 20 June, 2018:
- Annual Report, Attendance Slip and Proxy Form along with the Notice are being sent in soft form to the members registered e-mail address linked with their respective BO ID as on record date.
- ii. The members who don't have e-mail address linked with their BO ID are requested to send their respective e-mail address to altd@aramitgroup.com to enable us to send the e-annual report, 2020 or can download the same from the link http://www.aramitlimited.com/annual_report.php
- iii. Members who want to collect the printed copy of the Annual Report are requested to inform us in writing to the Company Secretary of the Company.
- iv. The Annual Report is also available in the Company's website linked with the websites of both Dhaka Stock Exchange Limited and Chittagong Stock Exchange Limited.
- Members are requested to update their relevant information through their respective Depository Participant (DP) before the "Record Date".

BOARD OF DIRECTORS



Mr. S. M. Alamgir Chowdhury Chairman and Independent Director



Ms. Rukhmila Zaman **Managing Director**



Mr. Khourshedul Alam Director



Director





Director



Director



Mr. Mohammed Towhidul Anowar Independent Director

Chairman of the Audit Committee and the Nomination and Remuneration Committee

Mr. Kanak Kanti Sen, FCMA Chief Operating Officer and Chief Financial Officer

Mr. Syed Kamruzzaman, FCMA Company Secretary





Memories of the 48th Annual General Meeting





MESSAGE FROM THE MANAGING DIRECTOR

Dear Shareholders,

On behalf of the Board of Directors, it gives me immense pleasure to present you the Annual Report of Aramit Limited for the year 2019-2020 along with the audited financial statements that reflect the results and achievements of the Company. I hope you have carefully gone through the Report.

All through, 2019-2020 was an outstanding year for us. Despite some challenges in economy of our country as well as in the whole world due to Pandemic situation, we remained confident and optimistic about our competitive position and our ability to generate attractive financial results. During the year, Net turnover of the company has increased by 4% and Net profit after tax has also increased by 2.65%. The earning per share (EPS) has stood Tk. 3.36 in the year 2019-2020.

The Company has been able to sustain the position due to hard work of all employees who have done their duties with devotion and sincerity.

On behalf of the Board, I would like to take this opportunity to express our sincere appreciation for the support of our customers, suppliers and shareholders.

would also like to thanks my fellow Directors for their valuable guidance and to the staff members and all stakeholders of the Company for their commitment and dedicated services throughout the year.

Rukhmila Zaman Managing Director **Aramit Limited**

Directors' Report for the year ended 30 June 2020

BISMILLAHIR RAHMANIR RAHIM

DEAR SHAREHOLDERS

It gives me immense pleasure to welcome you all on behalf of the Board of Directors to the 49th Annual General Meeting of Aramit Limited. Now I would formally present before you the Directors' Report, Audited Financial Statements and Auditor's report thereon for the year ended 30th June 2020 for your kind consideration and approval.

INDUSTRY OUTLOOK & INSIGHT ON FUTURE DEVELOPMENT MEASURES

Massive break through by arrival of new competitors in the same line have created major challenges for the company. The company enjoyed monopolistic market during the initial years of establishment. Currently, our products are under major challenges from newly innovated substitute products.

The government has taken valuable steps for the infrastructural development of the country. This can help this industry to be steered to one of the highest grossing industries of the country. We have also taken significant steps to retain the market share and maintain sustainability through:

- a. Alignment of production machinery
- b. Improvement of product process and quality
- c. Expansion of the distributor network and promotional activities
- d. Expansion of the sales force team

PRODUCT WISE SALES

The following table demonstrates product-wise comparative sales in quantity and value for last 4 years:

Name of products	July 19 Quantity M2N	- June'20 Value Taka	July 18 - Quantity M2N	- June' 19 Value Taka	July 17 - Quantity M2N	June'18 Value Taka	July 16 - Quantity M2N	June' 17 Value Taka
· Constitution		0.00000.0000	A CONTRACTOR OF THE PARTY OF TH		December of Million	The second section is		THE SAME OF THE SAME
Flat Sheets	19,862	2,314,320	29,645	3,432,720	43,911	5,078,736	45,839	5,303,452
LSC Sheets	84,698	10,207,762	91,390	10,942,036	133,324	15,954,799	129,343	15,483,492
LW Sheets	3,540,926	412,376,977	3,366,127	389,394,472	3,879,061	448,965,305	3,667,775	424,563,061
Mouldings	145,434	15,500,006	158,137	16,734,524	189,140	20,004,130	181,510	19,163,635
Pipes	108,070	14,712,980	121,776	16,521,126	97,974	13,332,381	113,613	15,478,795
Resale Products		2,512,014	*	2,957,729		3,109,361	*	3,537,202
Total	3,898,990	457,624,059	3,767,075	439,982,607	4,343,410	506,444,712	4,138,080	483,529,637

PRODUCT WISE COMPARATIVE SALES TABLE

PERFORMANCE OF THE COMPANY

By the grace of almighty Allah and with proper guidance and supervision of the Board of Directors, support of the shareholders and also with the untiring efforts of the employees of all levels and all stakeholders, the Company passed a very challenging year.

The position of production, turnover, cost of goods sold and profit during the year as compared with those in the previous year is shown in the table below:



Particulars		July 19-June 20	July 18-June 19	July 17-June 18	July 16-June 17
Production (Quantity)	M2N	3,971,063	3,861,423	4,353,441	4,116,766
Turnover (Quantity)	M2N	3,898,990	3,767,075	4,343,410	4,138,080
Net Turnover	Taka	457,624,059	439,982,607	506,444,712	483,529,637
Cost of Goods Sold	Taka	384,080,667	375,839,341	420,834,376	409,666,878
Gross Profit	Taka	73,543,392	64,143,266	85,610,336	73,862,759
Net profit before income tax	Taka	27,242,514	23,418,953	85,311,818	73,174,290
Net profit after income tax	Taka	20,153,621	19,632,540	61,174,592	48,761,017
Capital employed	Taka	858,597,913	907,261,844	938,851,269	991,166,484

COMPARATIVE STATEMENT OF PRODUCTION, TURNOVER & PROFIT

RISKS AND CONCERNS

Substitute Products & New Entrants:

Development of substitute products has created major challenges in maintaining market share by the Company. Market penetration by a few competitors, establishment of manufacturing plants with the same range of products have made the industry competitive.

Management Concern: Management has been cautious regarding the potential new entrants in the industry. Though a few new entrants have entered the market, the management is highly concerned to produce competitive products with top-notch quality in the industry to continuously maintain the acquired market share of the company.

External Factors:

The Company's results may be affected by factors outside its control such as political unrest, strike, civil commotion and act of terrorism.

Management Concern: Management has always been careful to mitigate the natural risks that may befall upon the company on the regular course of its operations.

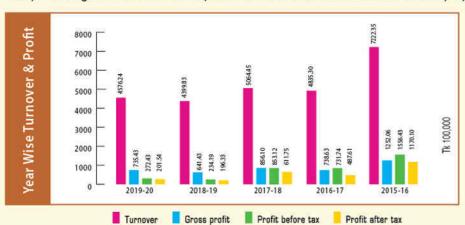
Changes in income tax and value added tax: Changes in income tax and VAT laws, upward revision in tax rate and sudden unpredictable changes in other business related laws may adversely impact results of operations and cash flows.

Management Concern: Management has always been attentive to changes in govt. policies, income tax and VAT laws to comply with applicable regulations and continue operations in a smoother manner.

Exchange rate fluctuation: Since a large proportion of the company's basic raw materials are imported, unfavorable changes in currency exchange rates may influence the result of the company's operations.

Management Concern: Management is vigilant at all times to apply appropriate mechanisms in case of signification variations in the exchange rates.

Management perception of the risks: While many of the risk areas are beyond control of any single company, we are closely watching the trends and developments in each of the risk areas and constantly trying to take the best possible



measures to mitigate them product and through market diversification, efficient sourcing materials, use of latest technology and investment research development to gain sustainable competitive advantage.



PRODUCTION, SALES, COST OF GOODS SOLD & GROSS PROFIT MARGIN

In order to meet required demand, Aramit Limited produced 3,971,063 meter square normal (M2N) in 2019-2020 as against 3,861,423 meter square normal (M2N) in 2018-2019. During the year 2019-2020, the company sold 3,898,990 meter square normal (M2N) whereas the total sales of the company was 3,767,075 meter square normal (M2N) in 2018-2019. Net turnover of the company in the year ended 30 June 2020 was Tk. 457.62 Million as against Tk. 439.98 Million for the year ended 30 June 2019.

CONTINUITY OF ANY EXTRA-ORDINARY GAIN OR LOSS

There was no extra-ordinary gain/(loss) of the company in the year from 1st July 2019 to 30th June 2020.

RELATED PARTY TRANSACTIONS

All transactions with related parties were made in ordinary course of business which has been elaborated in the audited financial statement in accordance with relevant International Accounting Standards (IAS).

UTILIZATION OF IPO PROCEEDS AND FINANCIAL RESULTS AFTER IPO, REPEAT PUBLIC OFFER, RIGHT SHARE OFFER, DIRECT LISTING ETC.

The company had no unutilized IPO or Direct Listing proceeds during the year (from 1st July 2019 to 30th June 2020). The company also did not declare any RPO, Rights Share Offer for the year 2019-2020.

SIGNIFICANT VARIANCE BETWEEN QUARTERLY AND ANNUAL FINANCIAL PERFORMANCE

There were no significant variance (except seasonal impacts) between quarterly and annual financial performance. The Cumulative Earning Per Share (EPS) earned in each quarter from 1st July 2019 to 30th June 2020 are given below:

Earning Per Share (EPS)	3 months ended	6 months ended	9 months ended	12 months ended
	on 30 Sep 2019	on 31 Dec 2019	on 31 Mar 2020	on 30 Jun 2020
2019-2020	Tk. 0.69	Tk. 0.37	Tk. 0.42	Tk. 3.36
Earning Per Share (EPS)	3 months ended	6 months ended	9 months ended	12 months ended
	on 30 Sep 2018	on 31 Dec 2018	on 31 Mar 2019	on 30 Jun 2019
2018-2019	Tk. 1.07	Tk. 1.66	Tk. 2.46	Tk. 3.27

DIRECTORS' REMUNERATION

The Chief Executive Officer (Managing Director) is paid remuneration as approved by the Board of Directors and subsequently ratified by the Shareholders in Annual General Meeting (AGM). Other than this, all directors including Independent Directors are only paid attendance fee for each meeting of Board of Directors / Committee actually attended by them.

DECLARATIONS

The Directors also state that:

- a. The financial statements prepared by the management, in accordance with the Companies Act 1994 and Bangladesh Securities and Exchange Rules 1987, present fairly the state of affairs of the company, the result of its operation, cash flows and changes in equity.
- b. Proper books of accounts of the company have been maintained.
- c. Appropriate accounting policies have been consistently applied in preparation of the financial statements and that the accounting estimates are based on reasonable and prudent judgment.
- d. International Accounting Standards (IAS) or International Financial Reporting Standards (IFRS), as applicable in Bangladesh, have been followed in preparation of the financial statements and there was no departure there from.
- e. The system of internal control is sound in design and has been effectively implemented and monitored.
- f. Minority shareholders have been protected from abusive actions by, or in the interest of, controlling shareholders acting either directly or indirectly and have effective means of redress.
- g. There is no significant doubt upon the issuer company's ability to continue as a going concern.
- h. Earnings per share (EPS) in 2019-20 has increased compared to last year due to decrease of operating expenses as compared to sale for the same period. In the pandemic situation, the company had to stop administrative activities due to country wide lockdown. Hence, during the period of lockdown, the operating expenses decreases substantially.
- The Company has complied with the conditions of the Corporate Governance Code imposed by the Commission's Notification No. BSEC/CMRRCD/2006-158/207/Admin/80, dated 3 June 2018 issued under section 2CC of the Securities and Exchange Ordinance, 1969.
- j. In explanation to the qualified opinion and emphasis of matter on the auditors' report, the management is taking necessary steps, to comply with the standard (IAS-28) and to comply with Section 234 of Labor Act, 2006. The implementation of which will be reflected in our ensuing financial statements of the company.

KEY OPERATING AND FINANCIAL DATA

Financial data of preceding 5 (five) years have been presented below in summarized form:

Particulars	2019-20 For 12 Months	2018-19 For 12 Months	2017-18 For 12 Months	2016-17 For 12 Months	2015-16 For 18 Months
Revenue	457,624,059	439,982,607	506,444,712	483,529,637	722,234,651
Cost of Sales	384,080,667	375,839,341	420,834,376	409,666,878	597,028,858
Gross Profit	73,543,392	64,143,266	85,610,336	73,862,759	125,205.793
Operating Expenses	93,309,052	98,213,956	84,840,510	77,051,454	97,617,540
Financial Expenses	664,926	227,246	1,844,127	967,466	218,947
Other Income - Operating Income	48,655,954	58,331,738	89,412,729	79,773,047	134,929,399
Non Operating Income	450,963	617,727	1,463,486	1,408,682	1,535,860
Net Profit before WPP & WF	28,676,331	24,651,529	89,801,914	77,025,568	163,834,565
Contribution to WPP & WF	1,433,817	1,232,576	4,490,096	3,851,278	8,191,728
Net Profit before Income Tax	27,242,514	23,418,953	85,311,818	73,174,290	155,642,837
Provision for Income Tax (Current)	6,810,629	7,891,920	26,500,000	20,000,000	42,000,000
Provision for Deferred Tax (expenses)/income	(278,264)	4,105,507	2,362,774	(4,413,273)	3,366,915
Net Profit after Income Tax	20,153,621	19,632,540	61,174,592	48,761,017	117,009,752
Total Assets	1,058,712,109	1,021,594,775	1,124,889,671	1,159,664,939	1,028,312,422
Total Fixed Assets	117,907,291	115,088,094	109,802,728	100,574,611	73,955,169
Total Investments	213,627,597	256,122,580	298,897,850	388,984,056	352,025,921
Total Current Assets	727,177,221	650,384,101	716,189,093	670,106,272	602,331,332
Total Current Liabilities	200,114,196	114,332,931	186,038,402	147,589,655	135,334,179
Current Ratio	3.63: 1.00	5.69: 1.00	3.85: 1.00	4.54: 1.00	4.45: 1.00
Non Current Liabilities	32,643,000	32,515,844	34,422,654	60,743,675	34,378,773
Shareholders' Equity	825,954,913	874,746,000	904,428,615	951,331,609	858,599,470
Earnings Per Share (EPS)	3.36	3.27	10.20	8.13	19.50
Dividend Per Share (DPS)	5.00	5.00	5.00	4.50	Incl. Inter, Cash 7.00
Market Price (DSE) year end (30-06-2020)	207.80	345.60	480.10	374.30	407.90
Market Price (CSE) year end (30-06-2020)	217.90	350.00	473.20	361.20	403.70
Price Earnings Ratio (P/E Ratio) year end	63.34	106.36	46.73	45.23	20.81

aramit cement sheets & Pipes



DIVIDEND

The Board of Directors of the company was pleased to recommend cash dividend @ 50% (i.e. Tk. 5.00 per share of Tk. 10.00 each) for the year ended 30th June 2020.

The shareholders of the company approved the declaration of cash dividend @ 50% (i.e. Tk. 5 per share of Tk. 10.00 each) for the year ended 30th June 2019 during the 48th Annual General Meeting. This involved a payout of Tk. 30.00 million. The resultant dividend payout ratio was 152.81%. The dividend performance of the company for the last 10 financial years has been shown in the following table:

Year	2018 -19	2017 -18	2016 - 17	2015	- 2016	2014	2013	2012	2011	2010	2009
	Final	Final	Final	Final	Interim	Final	Final	Final	Final	Final	Final
Rate of dividend	50%	50%	45%	20%	50%	50%	50%	50%	50%	40%	65%

INTERIM DIVIDEND

No bonus share or cash dividend has been declared as interim dividend for the year 2019-2020.

BOARD AND COMMITTEE MEETINGS

The number of meetings and the attendance of directors during the year ended 30th June 2020 were as follows:

		Board of Direc	tors' Meeting	Audit Committe	e Meeting	NRC Meeting	
Name of Directors	Position	No. of Meetings held	No. of Attendance	No. of Meetings held	No. of Attendance	No. of Meetings held	No. of Attendance
Mr. S. M. Jamal Ahmed	Chairman	4	4	190		2	ä
Ms. Rukhmila Zaman	Managing Director	5	5	180	1.52		2
Mr. Md. Abul Hossain	Director	5	5	4	4	i s	
Mr. Jyotsna Bikash Chakma	Director	5	5	4	4	:5	1
Mr. Sudhangshu Kumar Ghosh	Director	5	5	940	20	*	34
Mr. Mohammed Towhidul Anowar	Independent Director	5	5	4	4	1	1
Mr. S. M. Alamgir Chowdhury	Independent Director	5	5	(4)	R	1	1



PATTERN OF SHAREHOLDING

The pattern of shareholding as on 30th June, 2020 is presented below:

SI. No.	Shares held by	No. of Shares held	Percentage	Remarks
(i)	Parent/Subsidiary/Associated companies and other related parties	ů.	(a)	The Company is not subsidiary of any company.
(ii)	Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and their spouse and minor children:			
	Directors:			
	Mr. Jyotsna Bikash Chakma Mr. Sudhangshu Kumar Ghosh	1,425,909	23.77%	Nominated by Sadharan Bima Corporation
	Ms. Zeba Zaman	1,198,083	19.97%	Nominated by M/s. Javed Steel Mills Ltd.
	Ms. Rukhmila Zaman Mr. Khourshedul Alam	898,083	14.97%	Nominated by M/s. Asif Steels Ltd.
	Mr. Md. Shariqul Anam	292,924	4.88%	Nominated by Investment Corporation of Bangladesh
	Chief Executive Officer and her spouse			
	and minor children: Ms. Rukhmila Zaman	87,625	1.46%	
	Company Secretary and his spouse and minor children:	2	(2)	
	Chief Financial Officer and his spouse and minor children:		:*:	
	Head of Internal Audit and his spouse and minor children:	±		
(iii)	Executives (Top five salaried persons other than CEO, CFO, CS, HIAC)			
	1. Mr. A. U. M. Zubair, Group Technical Advisor		(.)	
	2. Mr. SK. V. M. Md. Reazul Karim, Manager (Quality Control)	=		
	3. Mr. Sunil Kumar Das, Assistant General Manager (Marketing)		-	
	4. Mr. Ahmadur Rahman, Manager (Store)	2		
	5. Dr. Md. Osman Gani, Consultant (Physician)	÷		
(iv)	Shareholders holding 10% or more voting interest in the company	3	180	
(v)	Local Institutions / General Public	2,097,376	34.95%	
	TOTAL	6,000,000	100.00%	

ROTATION OF DIRECTORS

As per the articles 101, 102 and 103 of the Articles of Association of the Company, one third of the Directors retire by rotation in this Annual General Meeting and being eligible, offer themselves for re-election. The Directors are:

1.	Mr. Khourshedul Alam	Director
2.	Ms. Zeba Zaman	Director
3.	Mr. Md. Shariqul Anam	Director



Name of Director	Brief Resume	Nature of Expertise	Directorship and Committee Membership in other companies
Mr. Khourshedul Alam	He has done B. Com and acting as Managing Director of Pacific Ocean Lines.	Financial Expert	Managing Director – Pacific Ocean Lines
Ms. Zeba Zaman	She has done Bachelors in Science from Middlesex University of London in Criminal Justice with Criminology.	Business Leader	None
Mr. Md. Shariqul Anam	He has done B. Com. (Hons.), M. Com. (Finance) from University of Dhaka and Post Graduate diploma in Capital Management (PGDCM) BICM, Dhaka. He has been acting as Deputy General Manager (Planning and Research Division), Investment Corporation of Bangladesh, head office, Dhaka.	Financial Expert	None

MANAGEMENT'S DISCUSSION & ANALYSIS

The Board of Directors of the company discussed in every BOD Meeting about the company's position and operations, changes in the financial statements and other related matters. A report on Management Discussion and Analysis signed by the Managing Director is appended to this report in Annexure-D.

SUBSEQUENT EVENTS

There were no subsequent events between the balance sheet date and the date of this report which could have significant impact on the financial results of the company and except that the Directors recommended for declaration of 50% cash dividend for the year ended 30th June 2020 subject to the approval thereof by the shareholders in the 49th Annual General Meeting.

CONTRIBUTION TO THE NATIONAL EXCHEQUER

It is indeed a great pleasure to inform you that the Company has contributed to the National Exchequer an amount of Tk. 156.03 million in the form of Income Tax, VAT and Customs Duty during the year 2019-20.

The break-up of these payments are as follows:

CONTRIBUTION TO THE NATIONAL EXCHEQUER

Govt. Revenue	July 19-June 20 12 Months Taka	July 18-June 19 12 Months Taka	July 17-June 18 12 Months Taka	July 16-June 17 12 Months Taka	Jan 15 - June 16 18 Months Taka	Jan-Jun 2016 6 Months Taka
Value added tax (VAT)	68,266,809	65,653,394	75,507,911	72,079,689	107,729,084	43,293,923
Income tax	13,322,622	12,544,861	29,471,066	40,383,686	29,176,318	10,747,727
Customs duty	74,448,446	47,233,532	82,815,462	87,044,818	19,145,448	6,309,388
Total	156,037,877	125,431,787	187,794,439	199,508,193	156,050,850	60,351,038

APPOINTMENT OF AUDITORS

The existing auditors of the company M/S Shafiq Basak & Co., chartered accountants will retire in the 49th Annual General Meeting. They have completed their auditing activities of the company for the 1st year (i.e 2019-20). They are eligible for re-appointment as auditor for the year 2020-21.

They are requested to submit a written request for re-appointment as auditors for the next term of the Company as per provision of Section 210(1) of the Companies Act, 1994. If any other proposal of Chartered Accountants firm is received within the stipulated time, the same will be placed in the 49th Annual General Meeting. The honorable shareholders will decide on the appointment of an auditor for the aforesaid period of 2020-2021 and fix up their remuneration in the AGM.

CORPORATE GOVERNANCE

In recent times, the issue of Corporate Governance practice has assumed paramount importance as it paves the way for efficient management of a company through making it accountable and transparent to the shareholders and the nation as a whole. In view of this, the Bangladesh Securities and Exchange Commission (BSEC) has issued a number of guidelines that are required to be disclosed to the shareholders and accordingly the status report of such conditions have been summarized in Annexure-1 in compliance with the Commission's Notification No. BSEC/CMRRCD/2006-158/207/Admin/80 dated 03rd June 2018 (Previous Notification No. SEC/CMRRCD/2006-158/134/Admin/44 dated 07th August 2012 & SEC/CMRRCD/2006-158/Admin/02-08 dated 20th February 2006). The compliance report along with the necessary remarks / disclosures will be appended in the Directors' Report of the company for the year 2019-2020. Further, a Certificate of compliance under the said Guidelines, will be collected from M/s. MRH Dey & Co., Chartered Accountants to be annexed to this report.

APPOINTMENT OF THE PROFESSIONAL FOR CERTIFICATE ON COMPLIANCE OF THE CORPORATE GOVERNANCE CODE

Section 9 (2) of the BSEC's Notification No. BSEC/CMRRCD/2006-158/207/Admin/80 i.e. Corporate Governance Code states that, "The professional who will provide the certificate on compliance of this Corporate Governance Code shall be appointed by the shareholders in the annual general meeting." In compliance with the condition, M/s. MRH Dey & Co., Chartered Accountants, Existing professional, are requested to submit a written request for re-appointment as to provide us with the Certificate on Compliance of the Corporate Governance Code for the year 2020-21 and it will be placed in the 49th Annual General Meeting. The honorable shareholders will decide on appointment of the professional for the period of 2020-21 and to fix up their remuneration in the aforesaid AGM.

WELFARE ACTIVITIES EXTENDED TO EMPLOYEES

Hajj program: One person among the officers, staff and workers of the group has been selected by the management through lottery and allowed to perform holy Hajj at company's cost every year.



15

CORPORATE SOCIAL RESPONSIBILITIES

Environment Protection: The Company has participated in programs organized by the Dept. of Environment on World Environment Day and several other environment protection campaigns over the year.

Blood Donation Program: The Company has organized a blood donation program this year, which is a regular initiative. During the program, 76 bags of blood have been collected from the employees and donated to Sandhani CMC Unit, Chittagong Medical College, Chattogram.

FUTURE THRUST

All out efforts are being made to modernize the production process and management system of the Company gradually. As a result of these efforts and by the grace of almighty Allah, the Company is expected to achieve a better operating results in the future.

ENVIRONMENTAL ROLE

You are all aware that throughout the globe there is now increased focus on environment. Accordingly, the Company has adopted strategies for ensuring environment friendly atmosphere through giving it due care and attention for the protection of environment by developing green belt around the factory.

CONCLUSION

The members of the Board of Directors would like to take this opportunity to express heartfelt thanks to all stakeholders like Employees, Customers, Suppliers, Banks, Insurance Companies, Government Authorities, Auditors, BSEC, DSE, CSE, utility providers etc. and finally the Shareholders for their immense support and contribution towards the success of the Company.

Allah Hafez.

On behalf of the Board

Chattogram, 28th October 2020. (S. M. Alamgir Chowdhury)
Chairman and Independent Director



Declaration by CEO and CFO on Financial Statements

Dated: November 05, 2020

The Board of Directors **Aramit Limited** 53, Kalurghat Heavy Industrial Estate, PO. Mohara, Chattogram-4208.

Subject: Declaration on Financial Statements for the year ended 30th June 2020.

Dear Sirs.

Pursuant to the condition No. 1(5) (xxvi) imposed vide the Commission's Notification BSEC/CMRRCD/2006-158/207/Admin/80 Dated 3rd June 2018 under section 2CC of the Securities and Exchange Ordinance, 1969, we do hereby declare that:

- (1) The Financial Statements of Aramit Limited for the year ended on 30th June 2020 have been prepared in compliance with International Accounting Standards (IAS) or International Financial Reporting Standards (IFRS), as applicable in Bangladesh and any departure there from has been adequately disclosed;
- The estimates and judgments related to the financial statements were made on a prudent and reasonable basis, in order for the financial statements to reveal a true and fair view;
- The form and substance of transactions and the Company's state of affairs have been reasonably and fairly presented in its financial statements;
- To ensure above, the Company has taken proper and adequate care in installing a system of internal control and maintenance of accounting records;
- Our internal auditors have conducted periodic audits to provide reasonable assurance that the established policies and procedures of the Company were consistently followed; and
- The management's use of the going concern basis of accounting in preparing the financial statements is appropriate and there exists no material uncertainty related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern.

In this regard, we also certify that: -

- We have reviewed the financial statements for the year ended on 30th June 2020 and that to the best of our knowledge
 - (a) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
 - (b) these statements collectively present true and fair view of the Company's affairs and are in compliance with existing accounting standards and applicable laws.
- There are, to the best of knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or in violation of the code of conduct for the company's Board of Directors or its members.

Sincerely yours,

Rukhmila Zaman Chief Executive Officer (CEO)

Rosent Zam

Kanak Kanti Sen, FCMA Chief Operating Officer (COO)

Chief Financial Officer (CFO)



Corporate Governance Report

Corporate Governance is to have mechanism in place for the Board of Directors and other key management staff to safeguard the interest of the shareholders and other stakeholders' of the Company. Transparency in business transactions and disclosure of information to the regulatory bodies as part of its legal obligations constitute sound corporate governance. Good corporate governance also means conformity to sound ethical principles and a code of conduct in business dealings.

BOARD OF DIRECTORS

Board of Directors is the representative and trustee of the shareholders of the Company. The Board of Directors of Aramit Limited comprises of eight members including the Chairman and the Managing Director. The Board also has two independent Directors in compliance with the Corporate Governance Guidelines of BSEC.

AUDIT COMMITTEE

Aramit Limited has an Audit Committee as a sub-committee of the Board of Directors. This committee is assisting the Board of Directors in ensuring that the Financial Statements reflect true and fair view of the state of the affairs of the Company and in ensuring a good monitoring system within the business. This committee is responsible to the Board of Directors and its duties and responsibilities are clearly set forth in writing. The Audit Committee is constituted as per the guidelines of BSEC.
The Audit Committee Holds Regular Meetings on the Following Major Issues:

- Oversee the financial reporting process and monitor the choice of accounting policies and principles and monitor the internal control risk management process.
 Oversee hiring, performance and the determination of audit fees of the external auditors and meeting to discuss about the audit plan.
- 2. Oversee hiring, performance and the determination of audit tees of the external auditors and meeting to discuss about the 3. Review the management letter issued by the external auditors, the related party transactions and the financial statements (annual and quarter) along with the management before submission to the Board of Directors
- 4. Review the Management Discussions and Analysis before disclosing in the annual report.
- 5. To oversee the good corporate practices.

6. To review the adequacy of internal audit functions etc.
A separate report of the audit committee is included in the Annual Report.

NOMINATION AND REMUNERATION COMMITTEE (NRC)

In compliance with the Corporate Governance Code 2018, the Board of Directors constituted the Nomination and Remuneration Committee as a sub-committee to assist the Board broadly in formulation of policy with regard to determining qualifications, positive attributes, remuneration mainly for the directors and the top level executives. The remuneration policy and the evaluation criteria and activity of the NRC are appended below:

Composition and Meetings:

The NRC comprises of 3 (three) members who will exclusively be non-executive directors, including 2 (Two) independent directors. The committee consisted of:

Mr. Mohammed Towhidul Anowar (Independent Director) Chairman Mr. Khourshedul Alam (Director) - Member Mr. S. M. Alamgir Chowdhur (Chairman and Independent Director) - Member Mr. Syed Kamruzzaman, FCMA (Company Secretary) -Secretary

The committee has conducted 1 (one) meeting during the year 2019-2020

The Nomination and Remuneration Policy and evaluation criteria:

The performance of the company depends upon the quality of its directors and top level executives. To prosper, the company must attract, motive and retain highly skilled directors and executives. The recruitment process for the top level executives shall be transparent, non-discriminatory, diversified and in alignment with the codes of conduct.

Each director shall receive reasonable fees from the company for every meeting attended, plus travelling expenses for attending the Board meetings. The amount will be determined by the Board time to time.

CHAIRMAN AND CHIEF EXECUTIVE OFFICER

The Chairman and The Chief Executive Officer are two separate individuals selected by the Board of Directors of Aramit Limited. Both are performing defined responsibilities and focusing on the strategic value addition of the Company.

DIRECTORS' REPORT TO THE SHAREHOLDERS

The Board of Directors is reporting the performance, annual achievements and status of the company's activities to the shareholders. They are also conveying the future plan and outlook of the Industry and the Company in their report.

MANAGEMENT'S DISCUSSION AND ANALYSIS

A statement signed by the Managing Director presenting detailed analysis of the company's position and operations along with a brief discussion of changes in the financial statements has been appended in the Directors' Report as Annexure - D

CHIEF FINANCIAL OFFICER, COMPANY SECRETARY AND HEAD OF INTERNAL AUDIT

The Chief Financial Officer, The Company Secretary and the Head of Internal Audit are three separate individuals selected by the Board of Directors of Aramit Limited. The Company has appointed one qualified Cost and Management Accountant as Chief Financial Officer. The Company has also appointed different individuals as Company Secretary and Head of Internal Audit. The Chief Financial Officer and the Company Secretary regularly advise and assist the Board on financial strategy and compliance issues of the regulatory bodies. The Chief Financial Officer and the Company Secretary are also attending Board meetings as per Corporate Governance notification of the BSEC. Company's internal audit department is also headed by a Head of Internal Audit having professional expertise in the field of internal audit. The Board of Directors has clearly defined respective roles, responsibilities and duties of the Chief Financial Officer, the Company Secretary and Head of Internal Audit.

INTERNAL AUDIT AND CONTROL

Aramit Limited has established an Internal Audit Department consisting of professional and knowledgeable employees. Internal Audit Department directly reports to the Board of Directors. Internal Audit Department regularly conducts their audit based on a yearly internal audit plan and checks, verifies and reviews the compliance of internal control procedures and other regulatory requirements.

External Auditors of Aramit Limited is appointed in every Annual General Meeting (AGM) by the shareholders of the Company as per Companies Act, 1994. The Company also conforms to the requirement of Bangladesh Securities and Exchange Commission in appointing external auditors. External Auditors are not engaged to perform any of the tasks other than external/statutory audit.

WEBSITE OF THE COMPANY

The Company is maintaining an official website linked with the websites of Dhaka Stock Exchange Limited and Chittagong Stock Exchange Limited which contain all the information as required by the regulation no. 44 of Dhaka Stock Exchange (Listing) Regulations, 2015 and Chittagong Stock Exchange (Listing) Regulations, 2015 and Condition No. 8 of the Corporate Governance Code issued by Bangladesh Securities and Exchange Commission.

CERTIFICATION ON THE COMPLIANCE OF CORPORATE GOVERNANCE GUIDELINES OF BSEC

A certificate regarding compliance of conditions of Corporate Governance Guidelines of the Bangladesh Securities and Exchange Commission is included in the Annual Report.



Report to the Shareholders of Aramit Limited on compliance of the Corporate Governance Code

We have examined the compliance status of the Corporate Governance Code by Aramit Limited for the year ended on June 30, 2020. This Code relates to the Notification No. BSEC/CMRRCD/2006-158/207/Admin/80 dated June 3, 2018 of the Bangladesh Securities and Exchange Commission.

Such compliance with the Corporate Governance Code is the responsibility of the Company. Our examination was limited to the procedures and implementation thereof as adopted by the Management in ensuring compliance with the conditions of the Corporate Governance Code.

This is a scrutiny and verification and an independent audit on compliance of the conditions of the Corporate Governance Code as well as the provisions of relevant Bangladesh Secretarial Standards (BSS) as adopted by the Institute of Chartered Secretaries of Bangladesh (ICSB) in so far as those standards are not inconsistent with any condition of this Corporate Governance

We state that we have obtained all the information and explanations, which we have required, and after due scrutiny and verification thereof, we report that, in our opinion:

- a) The Company has complied with the conditions of the Corporate Governance Code as stipulated in the above mentioned Corporate Governance Code issued by the Commission:
- b) The Company has complied with the provisions of the relevant Bangladesh Secretarial Standards (BSS) as adopted by the Institute of Chartered Secretaries of Bangladesh (ICSB) as required by this Code;
- c) Proper books and records have been kept by the company as required under the Companies Act, 1994, the securities laws and other relevant laws; and
- d) The Governance of the company appeared to be satisfactory.

Place: Chattogram

Dated: November 28, 2020

MRH DEY & CO.

Chartered Accountants

Dhaka Office : 95, Kazi Nazrul Islam Avenue (2nd Floor), Kawran Bazar, Dhaka, Bangladesh. Phone: 02-8143313, Fax: 02-8143313, Mobile: 01846-553836, 01716-396827, E-mail: mrhdeydk@gmail.com

Chattogram Office : Taher Chamber (1st Floor), 10, Agrabad, Chattogram-4100, Bangladesh. Phone: 031-721342, 725549, 717229, 721551, Fax: 031-2517906. E-mail: mrhdeyctg@gmail.com

Web: www.mrhdey.com, Skype Id: mrhdey3



Report on Corporate Governance Compliance for the year ended 30th June 2020

Status of compliance with the conditions imposed by the Commission's Notification No. BSEC/CMRRCD/2006-158/207/Admin/80, dated 3 June 2018 issued under section 2CC of the Securities and Exchange Ordinance, 1969:

Condition	w/i	Complian	ice status	Remarks	
No.	Title	Complied	Not	(if any)	
1	Board of Directors:	Complete	Complied		
1 (1)	Size of the Board of Directors: The number of the Board members of the company shall not be less than 5 (five) and more than 20 (twenty)	V			
1 (2)	Independent Directors All companies shall have effective representation of independent directors on their Boards, so that the Board, as a group, includes core competencies considered relevant in the context of each company; for this purpose, the companies shall comply with the following:-				
1 (2)(a)	At least one fifth (1/5) of the total number of Directors in the company's Board shall be Independent Directors	V		There are 2 Independent Directors among the 8 directors in the Board.	
1 (2)(b)(i)	Independent Director does not hold any share or holds less than 1% shares of the total paid-up shares of the company	√			
1 (2)(b)(ii)	Independent Director or his family members are not connected with the company's any sponsor or Director or nominated Director or Shareholder of the company or any of its associates, sister concerns, subsidiaries and parents or holding entities who holds 1% or more shares	1		The Independent Directors have declared their compliances.	
	Independent Director has not been an executive of the company in immediately preceding 2 (two) financial years	V		-do-	
1 (2)(b)(iv)	Independent Director does not have any other relationship, whether pecuniary or otherwise, with the company or its subsidiary/associated companies	√		-do-	
1 (2)(b)(v)	Independent Director is not a member or TREC holder, Director or officer of any Stock Exchange	√		-do-	
1 (2)(b)(vi)	Independent Director is not a shareholder, Director excepting Independent Director or officer of any member or TREC holder of Stock Exchange or an intermediary of the capital market	√		-do-	
1 (2)(b)(vii)	Independent Director is not a partner/executive or was not a partner/executive during the preceding 3 (three) years of any statutory audit firm or audit firm engaged in internal audit services or audit firm conducting special audit or professional certifying compliance of this Code	√		-do-	
1 (2)(b)(viii)	Independent Director shall not be an Independent Director in more than 5 (five) listed companies	√		-do-	
	Independent Director has not been convicted by a court of competent jurisdiction as a defaulter in payment of any loan/advance to a bank or a Non-Bank Financial Institution (NBFI)	1		-do-	
1 (2)(b)(x)	Independent Director has not been convicted for a criminal offence involving moral turpitude	√		-do-	
1 (2)(c)	The Independent Director(s) shall be appointed by the Board of Directors and approved by the shareholders in Annual General Meeting.	1		Independent Directors were appoint by the Board of Directors in the 217th BOD meeting and approved by the shareholders in the 48th Annual General Meeting.	
1 (2)(d)	The Post of Independent Director(s) cannot remain vacant for more than 90 (ninety) days	√		Complied	
1 (2)(e)	The tenure of office of an Independent Director shall be for a period of 3 (three) years, which may be extended for 1 (one) term only	√		Complied	
1 (3)	Qualification of Independent Director (ID)				
1 (3)(a)	Independent Director shall be a knowledgeable individual with integrity who is able to ensure compliance with financial laws, regulatory requirements and corporate laws and can make meaningful contribution to the business	√			
1 (3)(b)	Independent Director shall have following qualifications:				
1 (3)(b)(i)	Business Leader who is or was a promoter or director of an unlisted company having minimum paid-up capital of Tk. 100.00 million or any listed company or a member of any national or international chamber of commerce or business association	√			
1 (3)(b)(ii)	Orporate Leader who is or was a top level executive not lower than Chief Executive Officer or Managing Director or Deputy Managing Director or Chief Financial Officer or Head of Finance or Accounts or Company Secretary or Head of Internal Audit and Compliance or Head of Legal Service or a candidate with equivalent position of an unlisted company having minimum paid up capital of Tk. 100.00 million or of a listed company			Not applicable	
1 (3)(b)(iii)	Former official of government or statutory or autonomous or regulatory body in the position not below 5th Grade of the national pay scale, who has at least educational background of bachelor degree in economics or commerce or business or law			Not applicable	

Condition		Compliance status		Explanation for	
No.	Title	Complied	Not Complied	non-compliance with the condition	
1 (3)(b)(iv)	University Teacher who has educational background in Economics or Commerce or Business Studies or Law			Not applicable	
1 (3)(b)(v)	Professional who is or was an advocate practicing at least in the High Court Division of Bangladesh Supreme Court or a Chartered Accountant or Cost and Management Accountant or Chartered Financial Analyst or Chartered Certified Accountant or Chartered Management Accountant or Chartered Secretary or equivalent qualification			Not applicable	
1 (3)(c)	The Independent Director shall have at least 10 (ten) years of experiences in any mentioned field	√			
1 (3)(d)	In special cases, the above qualifications or experiences may be relaxed subject to prior approval of the Commission	,		Not Applicable	
1 (4)	Duality of Chairperson of the Board of Directors and Managing Director or Chief Executive Officer			11010100000	
1 (4)(a)	The positions of the Chairperson of the Board and the MD and/or CEO of the company shall be filled by different individuals	V			
1 (4)(b)	The MD and/or CEO of a listed company shall not hold the same position in another listed company		4	Ministry of Commerce, Govt. of the People's Republic Bangladesh has issued an order allowing Ms. Rukhmila Zaman to act as the Managing Director of Aramit Limited and its associate companies Aramit Cement Limited	
1 (4)(c)	The Chairperson of the Board shall be elected from among the non-executive directors of the company	√			
1 (4)(d)	The Board shall clearly define respective roles and responsibilities of the Chairperson and the MD and/or CEO	1			
1 (4)(e)	In the absence of the Chairperson of the Board, the remaining members may elect one of themselves from non-executive directors as Chairperson for that particular Board's meeting, the reason of absence of the regular Chairperson shall be duly recorded in the minutes	1			
1 (5)	The Directors' Report to Shareholders shall include the following:				
1 (5)(i)	An industry outlook and possible future developments in the industry	√			
1 (5)(ii)	Segment-wise or product-wise performance	ž			
1 (5)(iii)	Risks and concerns	V			
1 (5)(iv)	A discussion on Cost of Goods sold, Gross Profit Margin and Net Profit Margin	√,			
1 (5)(v)	Discussion on continuity of any Extra-Ordinary gain or loss	√			
1 (5)(vi)	Basis for related party transactions - a statement of all related party transactions				
	should be disclosed in the annual report	√			
1 (5)(vii)	Utilization of proceeds from public issues, rights issues and/or through any others instruments			Not Applicable	
1 (5)(viii)	An explanation if the financial results deteriorate after the company goes for Initial Public Offering (IPO), Repeat Public Offering (RPO), Rights Share Offer, Direct Listing etc.			Not Applicable	
1 (5)(ix)	An explanation on any significant variance occurs between Quarterly Financial performance and Annual Financial Statements	V			
1 (5)(x)	A statement of remuneration paid to the Directors including Independent Directors	V			
1 (5)(xi)	A statement that the financial statements prepared by the management of the issuer company present fairly its state of affairs, the result of its operations, cash flows and changes in equity	V			
1 (5)(xii)	A statement that the proper books of account of the issuer company have been maintained	√			
1 (5)(xiii)	A statement that appropriate accounting policies have been consistently applied in preparation of the financial statements and that the accounting estimates are based on reasonable and prudent judgment	V			
1 (5)(xiv)	A statement that International Accounting Standards (IAS)/ International Financial Reporting Standards (IFRS), as applicable in Bangladesh, have been followed in preparation of the financial statements and any departure there from has been adequately disclosed.	√			

1(5)[cv) A statement that the system of internal control is sound in design and has been effectively implemented and monitored. 1(5)[cv) A statement that the system of internal control is sound in design and has been effectively implemented and monitored. 1(5)[cv) A statement that minority shareholders betting either directly or indirectly on the very state of the properties of the properties of the properties of the control of the properties of the control of the control of the properties of the control of the c	Condition		Complian	ce status	Explanation for
15 xxx A statement that the system of internal control is sound in design and has been effectively implemented and monitored. 15 xxx A statement that minority shareholders have been protected from abusive actions by, or in the interest of, controlling shareholders aching either directly or indirectly and have effective means of redress or a directly or indirectly and the effective means of redress or a directly or indirectly and the effective means of redress or a going concern, the fact along with reasons thereof should be disclosed a going concern, the fact along with reasons thereof should be disclosed. 15 xxx A statement where key operating and financial data of at least preceding 5 (five) years shall be summarized. 15 xxx A statement where key operating and financial data of at least preceding 5 (five) years shall be summarized. 15 xxx A statement where key operating and financial data of a least preceding 5 (five) years shall be summarized. 15 xxx A statement where key operating and financial data of a least preceding 5 (five) years shall be summarized. 15 xxx A statement where key operating and financial often of the year of the year shall be advantaged to the first that no interim dividend (bonus share/stock dividend) has been/shall be declared. 15 xxxx A report on the pottern of shareholding disclosing the number of shares (along with name wise details) and the total number of Soard meetings, held during the year and attendance by each Director shall be disclosed. 15 xxxxx A report of the year of the potential of the potent	No.	Title	Complied		non-compliance with the condition
1 (5)(xxxx) A statement that minority shareholders have been protected from abusive actions by, or in the interest of, controlling shareholders acting either directly or indirectly and have effective means of redress company is not considered to be a going concern, the fact along with reasons thereof should be disclosed A statement that there is no significant devolutes from the last very operating results of the issuer company is not considered to be a going concern, the fact along with reasons thereof should be disclosed A statement where key operating and financial data of at least preceding 5 (five) years shall be summarized 1 (5)(xxx) A statement where key operating and financial data of at least preceding 5 (five) years shall be summarized 1 (5)(xxx) A statement where key operating and financial data of at least preceding 5 (five) years shall be summarized 1 (5)(xxx) A statement where key operating and financial of lator of a fleest provided to the special of the state of the year of year of years of the year of years of the year of years of	1 (5)(xv)	A statement that the system of internal control is sound in design and has		- 1	
by, or in the interest of, controlling shareholders acting either directly or indirectly and have effective means of redrass a point consonance of control of the process o	ANNUAL EDIN		√		
and have effective means of redress 1 (5)(xxiii) A statement that there is no significant doubt upon the issuer company's ability to continue as a going concern. If the issuer company is not considered to be a going concern, the fact along with reasons thereof should be disclosed A recipional to the significant deviations from the last year's operating results of the issuer company shall be highlighted and the reasons thereof should be explained 1 (5)(xxi) A statement where key operating and financial data of all least preceding 5 (five) years shall be summarized 1 (5)(xxi) A a statement where key operating and financial data of all least preceding 5 (five) years shall be summarized 1 (5)(xxi) An explanation on the reasons for no declaration of Dividend for the year 1 (5)(xxiii) An explanation on the reasons for no declaration of Dividend for the year 1 (5)(xxiii) The total number of Board meetings held during the year and attendance by each Director shall be disclosed 1 (5)(xxiii) The total number of Board meetings held during the year and attendance by each Director shall be disclosed to the state of the year and attendance by each Director shall be disclosed to the state of the year and attendance by each Director shall be disclosed to the state of the year and attendance by each Director shall be disclosed Companies and other related parties (name wise details) 1 (5)(xxiiii) Director Shall states that the below) held by: 1 (5)(xxiii) Director Shall states that the state of the year and attendance by each director. Shall states the state of the year and the year and the year and the year and year an	1 (5)(xvi)		2774		
continue as a going concern, the fact along with reasons thereof should be disclosed a going concern, the fact along with reasons thereof should be disclosed An explanation that significant devictions from the last year's operating results of the issuer company shall be highlighted and the reasons thereof should be explained A statement where they operating and financial data of all least preceding 5 (five) years shall be summarized [5](xxx) [5](xxx) An explanation on the reasons for no declaration of Dividend for the year [6](xxx) [6](xxx) [7](xxx) [8](xxx) An explanation on the reasons for no declaration of Dividend for the year [8](xxx) [8](xxx) [9](xxx) [10](xxx) [10](xxx) [10](xxx) [11](xxx) [12](xxxx) [12](xxxx) [13](xxxx) [13](xxxx) [14](xxxxx) [15](xxxxx) [15](xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx		and have effective means of redress	V		
issuer company shall be hishlighted and the reasons thereof should be explained 1 (5)(xx) A statement where key operating and financial data of at least preceding 5 (five) years shall be summarized 1 (5)(xx) An explanation on the reasons for no declaration of Dividend for the year 1 (5)(xx) Board's statement to the effect that no interim dividend (bonus share/stack dividend) has been/shall be declared 1 (5)(xx) The total number of Board meetings held during the year and attendance by each Director shall be disclosed 1 (5)(xx) A report on the pattern of shareholding disclosing the number of shares (along with name wise details where stated below) held by: 1 (5)(xx) Parent/Subsidiany/Associated Companies and other related parties (name wise details) 1 (5)(xx) Parent/Subsidiany/Associated Companies and other related parties (name wise details) 1 (5)(xx) Parent/Subsidiany/Associated Companies and other related parties (name wise details) 1 (5)(xx) Parent/Subsidiany/Associated Companies and other related parties (name wise details) 1 (5)(xx) Parent/Subsidiany/Associated Companies and minor children (name wise details) 1 (5)(xx) Parent/Subsidiany/Associated Companies and minor children (name wise details) 1 (5)(xx) Parent/Subsidiany/Associated Companies and minor children (name wise details) 1 (5)(xx) Parent/Subsidiany/Associated Companies and minor children (name wise details) 1 (5)(xx) Parent/Subsidiany/Associated Companies and minor children (name wise details) 1 (5)(xx) Parent/Subsidiany/Associated Companies and minor children (name wise details) 1 (5)(xx) Parent/Subsidiany/Associated Companies and minor children (name wise details) 1 (5)(xx) Parent/Subsidiany/Associated Companies and minor children (name wise details) 1 (5)(xx) Parent/Subsidiany/Associated Companies and minor children (name wise details) 1 (5)(xx) Parent/Subsidiany/Associated Companies and minor children (name wise details) 1 (5)(xx) Parent/Subsidiany/Associated Companies interest in the company/Subsidiany Companies in the ca		continue as a going concern. If the issuer company is not considered to be a going concern, the fact along with reasons thereof should be disclosed	√		
years shall be summarized 1 (5)[xxx] An explanation on the reasons for no declaration of Dividend for the year 1 (5)[xxx] Board's statement to the effect that no interim dividend (bonus share/stock dividend), has been's shall be declared 1 (5)[xxxiii] The total number of Board meetings held during the year and attendance by each Director shall be disclosed 1 (5)[xxxiii] A report on the pattern of shareholding disclosing the number of shares (along with name wise details where stated below) held by: 1 (5)[xxxiii] A report on the pattern of shareholding disclosing the number of shares (along with name wise details where stated below) held by: 1 (5)[xxxiii] Directors, Chief Executive Officer, Company Secretary, Chief Internal Audit and their spouses and minor children (name wise details) 1 (5)[xxxiii] Directors, Chief Executives 1 (5)[xxxiii] Directors, Chief Executives 1 (5)[xxxiii] Directors of the appointment/reappointment of a Director, a disclosure on the following information to the shareholders: 1 (5)[xxxiii] Director of his/her expertise in specific functional areas 1 (5)[xxxiii] Committees of the Board 1 (5)[xxxiii] Company's position and operations along with a brief discussion of changes in the financial statements, among others, focusing on: 1 (5)[xxxiii] Comparative and Analysis signed by CEO/MD presenting detailed analysis of the company's position for preparation of financial statements 1 (5)[xxxiii] Comparative analysis (including effects of inflation) of financial performance / results and financial position, cash flows for current financial year with immediate preceding five years explaining reasons thereof 1 (5)[xxxiii] Comparative and financial position, cash flows for current financial position as well as cash flows with the peer industry scenario 1 (5)[xxxiii] Comparative and financial position, swhite the peer industry scenario of the company 1 (5)[xxxiii] Com		issuer company shall be highlighted and the reasons thereof should be explained	√		
1 (5)(∞x) An explanation on the reasons for no declaration of Dividend for the year 1 (5)(∞x) Board's statement to the effect that no interim dividend (bonus share/stock dividend) has been shall be declared 1 (5)(∞xii) The total number of Board meetings held during the year and attendance by each Director shall be disclosed 1 (5)(∞xiii) The parent of shareholding disclosing the number of shares (along with name wise details where stated below) held by: 1 (5)(∞xiii) (b) Parent/Subsidiary/Associated Companies and other related parties (name wise details) 1 (5)(∞xiii) (c) Parent/Subsidiary/Associated Companies and other related parties (name wise details) 1 (5)(∞xiii) (c) Parent/Subsidiary/Associated Companies and other related parties (name wise details) 1 (5)(∞xiii) (c) Parent/Subsidiary/Associated Companies and other related parties (name wise details) 1 (5)(∞xiii) (c) Parent/Subsidiary/Associated Companies and other related parties (name wise details) 1 (5)(∞xiii) (c) Parent/Subsidiary/Associated Companies and other related parties (name wise details) 1 (5)(∞xiii) (c) Parent/Subsidiary/Associated Companies and other related parties (name wise details) 1 (5)(∞xiii) (c) Parent/Subsidiary/Associated Companies in the company (name wise details) 1 (5)(∞xii) (c) Parent/Subsidiary/Associated Companies in the company (name wise details) 1 (5)(∞xii) (c) Parent/Subsidiary/Associated Companies in the forest of the Director of the Companies in which the person also holds the Directorship and the membership of committees of the Board 1 (5)(∞xii) (c) Parent/Subsidiary/Associated Parent of the Subsidiary (name of companies in which the person also holds the Directorship and the membership of committees of the Board 1 (5)(∞xii) (c) Parent/Subsidiary/Associated Parent of the Subsidiary (name of companies in which the person also holds the Busidiary (name of companies in which the person also holds the subsidiary (name of companies in which the person also holds t	1 (5)(xix)		J		
1 (5)(xxii) Board's statement to the effect that no inherim dividend (bonus share/stock dividend) has been/shall be declared 1 (5)(xxiii) The total number of Board meetings held during the year and attendance by each Director shall be disclosed 1 (5)(xxiii) A report on the pattern of shareholding disclosing the number of shares (along with name wise details where stated below) held by: 1 (5)(xxiii)(b) Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and their spouses and minor children (name wise details) 1 (5)(xxiii)(c) Executives 1 (5)(xxiii)(d) Executives 1 (5)(xxiii)(d) Executives 1 (5)(xxiii)(d) In case of the appointment/ reappointment of a Director, a disclosure on the following information to the shareholders: 1 (5)(xxiii)(a) In case of the Director 1 (5)(xxiii)(b) noture of his/her expertise in specific functional areas 1 (5)(xxiii)(c) noture of his/her expertise in specific functional areas 1 (5)(xxiii)(c) A Management's Discussion and Analysis signed by CEO/MD presenting detailed analysis of the company's position and operations along with a brief discussion of changes in the financial statements, among others, focusing on: 1 (5)(xxii)(b) Changes in occounting policies and estimation, if any, describing the effect on financial performance/results and financial position, cash flows for current financial performance / results and financial position, cash flows for current financial position as well as cash flows with the peers and statements, explaining reasons thereof 1 (5)(xxii)(e) Compare such financial position, cash flows for current financial position as well as cash flows with the peer industry scenario 1 (5)(xxii)(e) Risks and concerns issues related to the financial statements, explaining such risk and concerns mitigation plan of the company's operation, performance and financial position, with justification, i.e., octual position for be beached in the sherbedder in the next ACM 1 (5)(xxiii)(f) Changes in accounting policies and estimation	1 (5)(xx)				Not Applicable
dividend) has been/ shall be declared 1 (5)(xxiii) The total number of Board meetings held during the year and attendance by each Director shall be disclosed 1 (5)(xxiiii) A report on the pattern of shareholding disclosing the number of shares (along with name wise details where stated below) held by: 1 (5)(xxiiii) A prent/Subsidiary/Associated Companies and other related parties (name wise details) 1 (5)(xxiiii) Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and their spouses and minor children (name wise details) 1 (5)(xxiiii) Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and their spouses and minor children (name wise details) 1 (5)(xxiii) Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and their spouses and minor children (name wise details) 1 (5)(xxiii) Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and their spouses and minor children (name wise details) 1 (5)(xxiii) Directors of the Shareholders: 1 (5)(xxiii) Directors of the Executive Officer, Company (name wise details) 1 (5)(xxiii) Directors of the Executive Officer, Company (name wise details) 1 (5)(xxiii) Directors of the Executive Officer, Company (name wise details) 1 (5)(xxiii) Directors of the Executive Officer, Company (name wise details) 1 (5)(xxiii) Directors of the Executive Officer, Company (name wise details) 1 (5)(xxiii) Directors of the Executive Officer, Company (name wise details) 1 (5)(xxiii) Directors of the Executive Officer, Company (name wise details) 1 (5)(xxiii) Directors of the Executive Officer, Company (name wise details) 1 (5)(xxiii) Directors of the Executive Officer of the Executive Officer, Company (name wise details) 1 (5)(xxiii) Directors of the Executive Officer officer officer of the Executive Officer, Company (name wise details) 1 (5)(xxiii) Director officer officer officer of					177-07012110-077-0-2
1 (5)(xxiii) The total number of Board meetings held during the year and attendance by each Director shall be disclosed 1 (5)(xxiii) A report on the pattern of shareholding disclosing the number of shares (along with name wise details where stated below) held by: 1 (5)(xxiii)(b) Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and their spouses and minor children (name wise details) 1 (5)(xxiii)(c) Executives 1 (5)(xxiii)(c) Executives 1 (5)(xxiii)(d) Executives 1 (5)(xxiii)(d) In case of the appointment/reappointment of a Director, a disclosure on the following information to the shareholders: 1 (5)(xxiii)(d) In case of the appointment/reappointment of a Director, a disclosure on the following information to the shareholders: 1 (5)(xxiii)(d) In case of the Spring of the Eventual Companies in which the person also holds the Directorship and the membership of committees of the Board 1 (5)(xxiii)(e) nature of his/her expertise in specific functional areas 1 (5)(xxiii)(e) nature of his/her expertise in specific functional areas 1 (5)(xxiii)(e) nature of his/her expertise in specific functional areas 1 (5)(xxiii)(e) nature of his/her expertise in specific functional areas 1 (5)(xxiii)(e) nature of his/her expertise in specific functional areas 1 (5)(xxiii)(e) nature of his/her expertise in specific functional areas 1 (5)(xxiii)(e) nature of his/her expertise in specific functional areas 1 (5)(xxiii)(e) nature of his/her expertise in specific functional areas 1 (5)(xxiii)(e) nature of his/her expertise in specific functional areas 1 (5)(xxiii)(e) nature of his/her expertise in specific functional areas 1 (5)(xxiii)(e) nature of his/her expertise in specific functional areas 1 (5)(xxiii)(e) nature of his/her expertise in specific functional areas 1 (5)(xxiii)(e) nature of his/her expertise in specific functional areas 1 (5)(xxiii)(e) nature of his/her expertise in specific functional areas 1 (5)(xxiii)(e) nature of his/her expertise in specific functional areas 1			√		
1 (5)(xxiii) A report on the pattern of shareholding disclosing the number of shares (along with name wise details where stated below) held by: 1 (5)(xxiii)(b) Directors, Chief Executive Officer, Companies and other related parties (name wise details) 1 (5)(xxiii)(b) Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and their spouses and minor children (name wise details) 1 (5)(xxiii)(c) Executives 1 (5)(xxiii)(d) Shareholders holding ten percent (10%) or more voting interest in the company (name wise details) 1 (5)(xxiii)(d) Shareholders holding ten percent (10%) or more voting interest in the company (name wise details) 1 (5)(xxiii)(d) Shareholders holding ten percent (10%) or more voting interest in the company (name wise details) 1 (5)(xxiii)(d) In case of the appointment/ reappointment of a Director, a disclosure on the following information to the shareholders: 1 (5)(xxiii)(d) nature of his/her expertise in specific functional areas 1 (5)(xxiii)(d) nature of his/her expertise in specific functional areas 1 (5)(xxiii)(d) nature of his/her expertise in specific functional areas 1 (5)(xxiii)(d) nature of his/her expertise in specific functional areas 1 (5)(xxiii)(d) nature of his/her expertise in specific functional areas 1 (5)(xxiii)(d) A Management's Discussion and Analysis signed by CEO/MD presenting detailed analysis of the company's position and operations of financial statements 1 (5)(xxiii)(d) A A Management's Discussion and Analysis signed by CEO/MD presenting detailed analysis of the company's position and operations of financial statements 1 (5)(xxiii)(d) Accounting policies and estimation, if any, describing the effect on financial performance/results and financial position, cash flows in obsolute figure for such changes 1 (5)(xxiii)(d) Compares such financial position, cash flows in obsolute figure for such changes 1 (5)(xxiii) A (xxiii) A (xxii	1 (5)(xxii)		1		
with name wise details where stated below) held by: 1 (5)(xxiii)(b) Parent/Subsidiary/Associated Companies and other related parties (name wise details) 1 (5)(xxiii)(b) Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and their spouses and minor children (name wise details) 1 (5)(xxiii)(c) Executives 1 (5)(xxiii)(c) Executives 1 (5)(xxiii)(c) Shareholders holding ten percent (10%) or more voting interest in the company (name wise details) 1 (5)(xxiii)(c) In case of the appointment/reappointment of a Director, a disclosure on the following information to the shareholders:- 1 (5)(xxiii)(c) a brief resume of the Director 1 (5)(xxiii)(c) nature of his/her expertise in specific functional areas 1 (5)(xxiii)(c) nature of his/her expertise in specific functional areas 1 (5)(xxiii)(c) names of companies in which the person also holds the Directorship and the membership of committees of the Board 1 (5)(xxiii)(c) names of companies in which the person also holds the Directorship and the membership of committees of the Board 1 (5)(xxiii)(c) A Adangement's Discussion and Analysis signed by CEO/MD presenting detailed analysis of the company's position and operations along with a brief discussion of changes in the financial statements, among others, focusing an: 1 (5)(xxiii)(c) Accounting policies and estimation for preparation of financial statements 1 (5)(xxiii)(c) Changes in accounting policies and estimation, if any, describing the effect on financial performance/results and financial position, cash flows in absolute figure for such changes 1 (5)(xxiii)(c) Comparentive analysis (including effects of inflation) of financial performance/results and financial position, cash flows for current financial year with immediate preceding five years explaining reasons thereof 1 (5)(xxiii)(c) Risks and concerns issues related to the financial statements, explaining such risk and concerns mitigation plan of the company 1 (5)(xxiii)(c) Risks and concerns mitigation	1 (5)(xxiii)				
1 (5)(xxiii)(b) Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and their spouses and minor children (name wise details) 1 (5)(xxiii)(c) Executives 1 (5)(xxiii)(d) Shareholders holding ten percent (10%) or more voting interest in the company (name wise details) 1 (5)(xxiii)(d) In case of the appointment/reappointment of a Director, a disclosure on the following information to the shareholders:- 1 (5)(xxiii)(a) a brief resume of the Director 1 (5)(xxiii)(a) names of companies in which the person also holds the Directorship and the membership of committees of the Board 1 (5)(xxiii)(a) A Management's Discussion and Analysis signed by CEO/MD presenting detailed analysis of the company's position and operations along with a brief discussion of changes in the financial statements, among others, focusing on: 1 (5)(xxiii)(c) Accounting policies and estimation for preparation of financial statements 1 (5)(xxiii)(c) Accounting policies and estimation for preparation of financial statements 1 (5)(xxiii)(c) Compares in accounting policies and estimation, if any, describing the effect on financial performance/results and financial position, cash flows in absolute figure for such changes 1 (5)(xxiii)(c) Comparative analysis (including effects of inflation) of financial performance / results and financial position, cash flows for current financial year with immediate preceding five years explaining reasons thereof 1 (5)(xxiii)(c) Compares such financial performance or results and financial position as well as cash flows with the peer industry scenario 1 (5)(xxiii)(c) Pruture plan/projection/forecast for company's operation, performance and financial position, with justification, i.e., ochal position shall be explained to the shoreholders in the next AGM Declaration/Certification by the CEO and the CFO to the Board as required under condition no. 3(3) shall be disclosed as per Annexure-A			√		
Internal Audit and their spouses and minor children (name wise details) (5)(xxiii)(c) Executives \frac{1}{5}(xxiii)(c) Shoreholders holding ten percent (10%) or more voting interest in the company (name wise details) \frac{1}{5}(xxiii)(c) In case of the appointment/reappointment of a Director, a disclosure on the following information to the shareholders:- (5)(xxiii)(c) a brief resume of the Director \frac{1}{5}(xxiii)(c) a mature of his/her expertise in specific functional areas \frac{1}{5}(xxiii)(c) a manuse of companies in which the person also holds the Directorship and the membership of committees of the Board \frac{1}{5}(xxiii)(c) a manuse of companies in which the person also holds the Directorship and the membership of committees of the Board \frac{1}{5}(xxiii)(c) \frac{1}{5}(xxiiii)(c) \frac{1}{5}(xxiiii)(c) \frac{1}{5}(xxiiii)(c) \frac{1}{5}(xxiiii)(c) \frac{1}{5}(xxiiii)(c) \frac{1}{5}(xxiiii)(c) \frac{1}{5}(xxiiiii)(c) \frac{1}{5}(xxiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii					
1 (5) xxiii (c) Executives 1 (5) xxiii (d) Shareholders holding ten percent (10%) or more voting interest in the company (name wise details) 1 (5) xxiii (d) Shareholders holding ten percent (10%) or more voting interest in the company (name wise details) 1 (5) xxiii (d) a brief resume of the Director 1 (5) xxiii (d) a brief resume of the Director 1 (5) xxiii (d) nature of his/her expertise in specific functional areas 1 (5) xxiii (d) nature of his/her expertise in specific functional areas 1 (5) xxiii (d) nature of his/her expertise in specific functional areas 1 (5) xxiii (d) nature of his/her expertise in specific functional areas 1 (5) xxiii (d) nature of his/her expertise in specific functional areas 1 (5) xxiii (d) nature of his/her expertise in specific functional areas 1 (5) xxiii (d) nature of his/her expertise in specific functional areas 1 (5) xxiii (d) nature of his/her expertise in specific functional areas 1 (5) xxiii (d) nature of his/her expertise in specific functional areas 1 (5) xxiii (d) nature of his/her expertise in specific functional areas 1 (5) xxiii (d) nature of his/her expertise in specific functional areas 1 (5) xxiii (d) nature of his/her expertise in specific functional areas 1 (5) xxiii (d) nature of his/her expertise in specific functional areas 1 (5) xxiii (d) nature of his/her expertise in specific functional areas 1 (5) xxiii (d) nature of his/her expertise in specific functional areas 1 (5) xxiii (d) nature of his/her expertise in specific functional areas 1 (5) xxiii (d) nature of his/her expertise in specific functional areas 1 (5) xxiii (d) nature of his/her expertise in specific functional areas 1 (5) xxiii (d) nature of his/her expertise in specific functional areas 1 (5) xxiii (d) nature of his/her expertise in specific functional areas 1 (5) xxiii (d) nature of his/her expertise in specific functional areas 1 (5) xxiii (d) nature of his/her expertise in specific fu	1 (5)(xxiii)(b)	Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of			
1 (5)(xxiii)(d) Shareholders holding ten percent (10%) or more voting interest in the company (name wise details) 1 (5)(xxiii)(a) a brief resume of the Director 1 (5)(xxiii)(a) a brief resume of the Director 1 (5)(xxiii)(a) a brief resume of the Director 1 (5)(xxiii)(a) a companies in which the person also holds the Directorship and the membership of committees of the Board 1 (5)(xxiii)(a) A Management's Discussion and Analysis signed by CEO/MD presenting detailed analysis of the company's position and operations along with a brief discussion of changes in the financial statements, among others, focusing on: 1 (5)(xxiii)(a) Accounting policies and estimation for preparation of financial statements 1 (5)(xxiii)(b) Changes in accounting policies and estimation, if any, describing the effect on financial performance/results and financial position, cash flows in absolute figure for such changes 1 (5)(xxiii)(c) Comparative analysis (including effects of inflation) of financial performance / results and financial position, cash flows for current financial year with immediate preceding five years explaining reasons thereof 1 (5)(xxiii)(d) Compare such financial performance or results and financial position as well as cash flows with the peer industry scenario 1 (5)(xxiii)(d) Compare such financial and economic scenario of the country and the globe 1 (5)(xxiii)(d) Risks and concerns issues related to the financial statements, explaining such risk and concerns mitigation plan of the company 1 (5)(xxiii) Putre plan/projection/forecast for company's operation, performance and financial position, with justification, i.e., octul position shall be explained to the shareholders in the next AGM 1 (5)(xxiii) The report as well as certificate regarding compliance of conditions of this Code			√		
1 (5)(xxiv) In case of the appointment/reappointment of a Director, a disclosure on the following information to the shareholders:- 1 (5)(xxiv)(a) a brief resume of the Director 2 (5)(xxiv)(b) nature of his/her expertise in specific functional areas 3 (5)(xxiv)(b) nature of his/her expertise in specific functional areas 4 (5)(xxiv)(c) names of companies in which the person also holds the Directorship and the membership of committees of the Board 3 (5)(xxiv) A Management's Discussion and Analysis signed by CEO/MD presenting detailed analysis of the company's position and operations along with a brief discussion of changes in the financial statements, among others, focusing on: 1 (5)(xxiv)(a) Accounting policies and estimation for preparation of financial statements 4 (5)(xxiv)(b) Changes in accounting policies and estimation, if any, describing the effect on financial performance/results and financial position, cash flows in absolute figure for such changes 1 (5)(xxiv)(c) Comparative analysis (including effects of inflation) of financial performance / results and financial position, cash flows for current financial year with immediate preceding five years explaining reasons thereof 1 (5)(xxiv)(d) Compare such financial performance or results and financial position as well as cash flows with the peer industry scenario 1 (5)(xxiv)(e) Briefly explain the financial and economic scenario of the country and the globe 1 (5)(xxiv)(f) Risks and concerns issues related to the financial statements, explaining such risk and concerns mitigation plan of the company's operation, performance and financial position, with justification, i.e., octual position shall be explained to the shoreholders in the next AGM 1 (5)(xxiv) Declaration/Certification by the CEO and the CFO to the Board as required under condition no. 3(3) shall be disclosed as per Annexure-A					
following information to the shareholders:- (5 xxiv d) a brief resume of the Director (5 xxiv d) nature of his/her expertise in specific functional areas (5 xxiv d) nature of his/her expertise in specific functional areas (5 xxiv d) nature of his/her expertise in specific functional areas (5 xxiv d) nature of his/her expertise in specific functional areas (5 xxiv d) nature of his/her expertise in specific functional areas (5 xxiv d) nature of his/her expertise in specific functional areas (5 xxiv d) nature of his/her expertise in specific functional areas (5 xxiv d) Amanagement's Discussion and Analysis signed by CEO/MD presenting detailed analysis of the company's position and operations along with a brief discussion of changes in the financial statements, among others, focusing on: (5 xxiv d) Accounting policies and estimation for preparation of financial statements (5 xxiv d) Changes in accounting policies and estimation, if any, describing the effect on financial performance/results and financial position, cash flows in absolute figure for such changes (5 xxiv d) Comparative analysis (including effects of inflation) of financial performance / results and financial position, cash flows for current financial year with immediate preceding five years explaining reasons thereof (5 xxiv d) Compare such financial performance or results and financial position as well as cash flows with the peer industry scenario (5 xxiv d) Briefly explain the financial and economic scenario of the country and the globe (5 xxiv d) (5 xxiv d) Future plan/ projection/ forecast for company's operation, performance and financial position, with justification, i.e., actual position shall be explained to the shareholders in the next AGM Declaration/Certification by the CEO and the CFO to the Board as required under condition no. 3(3) shall be disclosed as per Annexure-A			√		
1 (5)(xxiv)(b) nature of his/her expertise in specific functional areas 1 (5)(xxiv)(c) names of companies in which the person also holds the Directorship and the membership of committees of the Board 1 (5)(xxv) A Management's Discussion and Analysis signed by CEO/MD presenting detailed analysis of the company's position and operations along with a brief discussion of changes in the financial statements, among others, focusing on: 1 (5)(xxv)(a) Accounting policies and estimation for preparation of financial statements 1 (5)(xxv)(b) Changes in accounting policies and estimation, if any, describing the effect on financial performance/results and financial position, cash flows in absolute figure for such changes 1 (5)(xxv)(c) Comparative analysis (including effects of inflation) of financial performance / results and financial position, cash flows for current financial year with immediate preceding five years explaining reasons thereof 1 (5)(xxv)(d) Compare such financial performance or results and financial position as well as cash flows with the peer industry scenario 1 (5)(xxv)(e) Briefly explain the financial and economic scenario of the country and the globe 1 (5)(xxv)(f) Risks and concerns issues related to the financial statements, explaining such risk and concerns mitigation plan of the company 1 (5)(xxv)(g) Future plan/projection/forecast for company's operation, performance and financial position, with justification, i.e., octual position shall be explained to the shareholders in the next AGM 1 (5)(xxvi) Declaration/Certification by the CEO and the CFO to the Board as required under condition no. 3(3) shall be disclosed as per Annexure-A 1 (5)(xxvii) The report as well as certificate regarding compliance of conditions of this Code	1 (5)(xxiv)		√		
1 (5)(xxx) (c) names of companies in which the person also holds the Directorship and the membership of committees of the Board 1 (5)(xxx) A Management's Discussion and Analysis signed by CEO/MD presenting detailed analysis of the company's position and operations along with a brief discussion of changes in the financial statements, among others, focusing on: 1 (5)(xxx)(a) Accounting policies and estimation for preparation of financial statements 1 (5)(xxx)(b) Changes in accounting policies and estimation, if any, describing the effect on financial performance/results and financial position, cash flows in absolute figure for such changes 1 (5)(xxx)(c) Comparative analysis (including effects of inflation) of financial performance / results and financial position, cash flows for current financial year with immediate preceding five years explaining reasons thereof 1 (5)(xxx)(d) Compare such financial performance or results and financial position as well as cash flows with the peer industry scenario 1 (5)(xxx)(d) Compare such financial and economic scenario of the country and the globe 1 (5)(xxx)(f) Risks and concerns issues related to the financial statements, explaining such risk and concerns mitigation plan of the company 1 (5)(xxx)(f) Future plan/projection/forecast for company's operation, performance and financial position, with justification j.e., actual position shall be explained to the shareholders in the next AGM 1 (5)(xxxi) Declaration/Certification by the CEO and the CFO to the Board as required under condition no. 3(3) shall be disclosed as per Annexure-A 1 (5)(xxxi)i The report as well as certificate regarding compliance of conditions of this Code					
membership of committees of the Board 1 (5)(xxx) A Management's Discussion and Analysis signed by CEO/MD presenting detailed analysis of the company's position and operations along with a brief discussion of changes in the financial statements, among others, focusing on: 1 (5)(xxx)(a) Accounting policies and estimation for preparation of financial statements 1 (5)(xxx)(b) Changes in accounting policies and estimation, if any, describing the effect on financial performance/results and financial position, cash flows in absolute figure for such changes 1 (5)(xxx)(c) Comparative analysis (including effects of inflation) of financial performance / results and financial position, cash flows for current financial year with immediate preceding five years explaining reasons thereof 1 (5)(xxx)(d) Compare such financial performance or results and financial position as well as cash flows with the peer industry scenario 1 (5)(xxx)(e) Briefly explain the financial and economic scenario of the country and the globe 1 (5)(xxx)(f) Risks and concerns issues related to the financial statements, explaining such risk and concerns mitigation plan of the company 1 (5)(xxx)(g) Future plan/projection/forecast for company's operation, performance and financial position, with justification by the CEO and the CFO to the Board as required under condition no. 3(3) shall be disclosed as per Annexure-A 1 (5)(xxxii) The report as well as certificate regarding compliance of conditions of this Code			√		
analysis of the company's position and operations along with a brief discussion of changes in the financial statements, among others, focusing on: 1 (5)(xxx)(a) Accounting policies and estimation for preparation of financial statements 1 (5)(xxx)(b) Changes in accounting policies and estimation, if any, describing the effect on financial performance/results and financial position, cash flows in absolute figure for such changes 1 (5)(xxx)(c) Comparative analysis (including effects of inflation) of financial performance / results and financial position, cash flows for current financial year with immediate preceding five years explaining reasons thereof 1 (5)(xxx)(d) Compare such financial performance or results and financial position as well as cash flows with the peer industry scenario 1 (5)(xxx)(e) Briefly explain the financial and economic scenario of the country and the globe 1 (5)(xxx)(f) Risks and concerns issues related to the financial statements, explaining such risk and concerns mitigation plan of the company 1 (5)(xxx)(g) Future plan/projection/forecast for company's operation, performance and financial position, with justification, i.e., actual position shall be explained to the shareholders in the next AGM 1 (5)(xxxi) Declaration/Certification by the CEO and the CFO to the Board as required under condition no. 3(3) shall be disclosed as per Annexure-A 1 (5)(xxxii) The report as well as certificate regarding compliance of conditions of this Code	1 (5)(xxiv)(c)		V		
1 (5)(xxx)(b) Changes in accounting policies and estimation, if any, describing the effect on financial performance/results and financial position, cash flows in absolute figure for such changes 1 (5)(xxx)(c) Comparative analysis (including effects of inflation) of financial performance / results and financial position, cash flows for current financial year with immediate preceding five years explaining reasons thereof 1 (5)(xxx)(d) Compare such financial performance or results and financial position as well as cash flows with the peer industry scenario 1 (5)(xxx)(e) Briefly explain the financial and economic scenario of the country and the globe 1 (5)(xxx)(f) Risks and concerns issues related to the financial statements, explaining such risk and concerns mitigation plan of the company 1 (5)(xxx)(g) Future plan/projection/forecast for company's operation, performance and financial position, with justification, i.e., actual position shall be explained to the shareholders in the next AGM 1 (5)(xxx)(i) Declaration/Certification by the CEO and the CFO to the Board as required under condition no. 3(3) shall be disclosed as per Annexure-A 1 (5)(xxxiii) The report as well as certificate regarding compliance of conditions of this Code	1 (5)(xxv)	analysis of the company's position and operations along with a brief discussion of	√		
performance/results and financial position, cash flows in absolute figure for such changes 1 (5)(xxx)(c) Comparative analysis (including effects of inflation) of financial performance / results and financial position, cash flows for current financial year with immediate preceding five years explaining reasons thereof 1 (5)(xxx)(d) Compare such financial performance or results and financial position as well as cash flows with the peer industry scenario 1 (5)(xxx)(e) Briefly explain the financial and economic scenario of the country and the globe 1 (5)(xxx)(f) Risks and concerns issues related to the financial statements, explaining such risk and concerns mitigation plan of the company 1 (5)(xxx)(g) Future plan/projection/forecast for company's operation, performance and financial position, with justification, i.e., actual position shall be explained to the shoreholders in the next AGM 1 (5)(xxx)(f) Declaration/Certification by the CEO and the CFO to the Board as required under condition no. 3(3) shall be disclosed as per Annexure-A			√		
1 (5)(xxv)(c) Comparative analysis (including effects of inflation) of financial performance / results and financial position, cash flows for current financial year with immediate preceding five years explaining reasons thereof 1 (5)(xxv)(d) Compare such financial performance or results and financial position as well as cash flows with the peer industry scenario 1 (5)(xxv)(e) Briefly explain the financial and economic scenario of the country and the globe 1 (5)(xxv)(f) Risks and concerns issues related to the financial statements, explaining such risk and concerns mitigation plan of the company 1 (5)(xxv)(g) Future plan/projection/forecast for company's operation, performance and financial position, with justification, i.e., actual position shall be explained to the shareholders in the next AGM 1 (5)(xxvi) Declaration/Certification by the CEO and the CFO to the Board as required under condition no. 3(3) shall be disclosed as per Annexure-A 1 (5)(xxvii) The report as well as certificate regarding compliance of conditions of this Code	1 (5)(xxv)(b)		J		
results and financial position, cash flows for current financial year with immediate preceding five years explaining reasons thereof 1 (5)(xxx)(d) Compare such financial performance or results and financial position as well as cash flows with the peer industry scenario 1 (5)(xxx)(e) Briefly explain the financial and economic scenario of the country and the globe 1 (5)(xxx)(f) Risks and concerns issues related to the financial statements, explaining such risk and concerns mitigation plan of the company 1 (5)(xxx)(g) Future plan/projection/forecast for company's operation, performance and financial position, with justification, i.e., actual position shall be explained to the shareholders in the next AGM 1 (5)(xxxi) Declaration/Certification by the CEO and the CFO to the Board as required under condition no. 3(3) shall be disclosed as per Annexure-A 1 (5)(xxxii) The report as well as certificate regarding compliance of conditions of this Code	1 (5)(xxy)(c)				
preceding five years explaining reasons thereof 1 (5)(xxx)(d) Compare such financial performance or results and financial position as well as cash flows with the peer industry scenario 1 (5)(xxx)(e) Briefly explain the financial and economic scenario of the country and the globe 1 (5)(xxx)(f) Risks and concerns issues related to the financial statements, explaining such risk and concerns mitigation plan of the company 1 (5)(xxx)(g) Future plan/projection/forecast for company's operation, performance and financial position, with justification, i.e., actual position shall be explained to the shareholders in the next AGM 1 (5)(xxx)(i) Declaration/Certification by the CEO and the CFO to the Board as required under condition no. 3(3) shall be disclosed as per Annexure-A 1 (5)(xxxii) The report as well as certificate regarding compliance of conditions of this Code	101/101/101		√		
1 (5)(xxx)(d) Compare such financial performance or results and financial position as well as cash flows with the peer industry scenario 1 (5)(xxx)(e) Briefly explain the financial and economic scenario of the country and the globe 1 (5)(xxx)(f) Risks and concerns issues related to the financial statements, explaining such risk and concerns mitigation plan of the company 1 (5)(xxx)(g) Future plan/projection/forecast for company's operation, performance and financial position, with justification, i.e., actual position shall be explained to the shareholders in the next AGM 1 (5)(xxxi) Declaration/Certification by the CEO and the CFO to the Board as required under condition no. 3(3) shall be disclosed as per Annexure-A 1 (5)(xxxii) The report as well as certificate regarding compliance of conditions of this Code					
as cash flows with the peer industry scenario 1 (5)(xxx)(e) Briefly explain the financial and economic scenario of the country and the globe 1 (5)(xxx)(f) Risks and concerns issues related to the financial statements, explaining such risk and concerns mitigation plan of the company 1 (5)(xxx)(g) Future plan/projection/forecast for company's operation, performance and financial position, with justification, i.e., actual position shall be explained to the shareholders in the next AGM 1 (5)(xxx)(i) Declaration/Certification by the CEO and the CFO to the Board as required under condition no. 3(3) shall be disclosed as per Annexure-A 1 (5)(xxxiii) The report as well as certificate regarding compliance of conditions of this Code	1 (5)(xxv)(d)				
1 (5)(xxx)(e) Briefly explain the financial and economic scenario of the country and the globe 1 (5)(xxx)(f) Risks and concerns issues related to the financial statements, explaining such risk and concerns mitigation plan of the company 1 (5)(xxx)(g) Future plan/projection/forecast for company's operation, performance and financial position, with justification, i.e., octual position shall be explained to the shoreholders in the next AGM 1 (5)(xxxi) Declaration/Certification by the CEO and the CFO to the Board as required under condition no. 3(3) shall be disclosed as per Annexure-A 1 (5)(xxxii) The report as well as certificate regarding compliance of conditions of this Code	8 88 2 3		V		
and concerns mitigation plan of the company 1 (5)(xxx)(g) Future plan/projection/forecast for company's operation, performance and financial position, with justification, i.e., actual position shall be explained to the shareholders in the next AGM 1 (5)(xxxi) Declaration/Certification by the CEO and the CFO to the Board as required under condition no. 3(3) shall be disclosed as per Annexure-A 1 (5)(xxxii) The report as well as certificate regarding compliance of conditions of this Code	1 (5)(xxv)(e)	Briefly explain the financial and economic scenario of the country and the globe	√		
1 (5)(xxv)(g) Future plan/projection/forecast for company's operation, performance and financial position, with justification, i.e., actual position shall be explained to the shareholders in the next AGM 1 (5)(xxvi) Declaration/Certification by the CEO and the CFO to the Board as required under condition no. 3(3) shall be disclosed as per Annexure-A 1 (5)(xxvii) The report as well as certificate regarding compliance of conditions of this Code		Risks and concerns issues related to the financial statements, explaining such risk			
position, with justification, i.e., actual position shall be explained to the shareholders in the next AGM 1 (5)(xxvi) Declaration/Certification by the CEO and the CFO to the Board as required under condition no. 3(3) shall be disclosed as per Annexure-A 1 (5)(xxvii) The report as well as certificate regarding compliance of conditions of this Code			√		
1 (5)(xxvi) Declaration/Certification by the CEO and the CFO to the Board as required under condition no. 3(3) shall be disclosed as per Annexure-A 1 (5)(xxvii) The report as well as certificate regarding compliance of conditions of this Code	1 (5)(xxv)(g)				
condition no. 3(3) shall be disclosed as per Annexure-A 1 (5)(xxvii) The report as well as certificate regarding compliance of conditions of this Code	20020		√		
1 (5)(xxvii) The report as well as certificate regarding compliance of conditions of this Code	1 (5)(xxvi)				
	March Sept. Browns and American		√		
	1 (5)(xxvii)		√		
		ANNUAL DE COMPANION DE CONTRACTOR DE CONTRAC			

Condition		Compliance status		Explanation for
No.	Title	Complied	Not Complied	non-compliance with the condition
1 (6)	Meetings of the Board of Directors	Compiled	complied	
	The company shall conduct its Board meetings and record the minutes of the meetings			
	as well as keep required books and records in line with the provisions of the relevant			
	Bangladesh Secretarial Standards (BSS) as adopted by the Institute of Chartered	√		
	Secretaries of Bangladesh (ICSB) in so far as those standards are not inconsistent with any condition of this Code.			
1 (7)	Code of Conduct for the Chairperson, other Board members and Chief Executive Officer			
1 (7)(a)	The Board shall lay down a code of conduct, based on the recommendation of the			
(308)(6856)	Nomination and Remuneration Committee (NRC) at condition no. 6, for the Chairperson	√		
	of Board, other Board members and Chief Executive Officer of the company			
1 (7)(b)	The Code of Conduct as determined by the NRC shall be posted on the company			
	website which shall include: prudent conduct and behavior, confidentiality, conflict			
	of interest, compliance with laws, rules and regulations, prohibition of insider trading,	√		
2	relationship with environment, employees, customers and suppliers, independency.			
2 (a)	Governance of Board of Directors of Subsidiary Company Provisions relating to the composition of the Board of the holding company shall be			
2 (0)	made applicable to the composition of the Board of the subsidiary company			Not Applicable
2 (b)	At least 1 (one) independent director on the Board of the holding company shall be			
=870.0	a director on the Board of the subsidiary company			Not Applicable
2 (c)	The minutes of the Board meeting of the subsidiary company shall be placed for			22 - 22 - 24 - EV
	review at the following Board meeting of the holding company			Not Applicable
2 (d)	The minutes of the respective Board meeting of the holding company shall state			Not Applicable
2(1)	that they have reviewed the affairs of the subsidiary company also			тог тррисовю
2 (e)	The Audit Committee of the holding company shall also review the financial statements, in particular the investments made by the subsidiary company			Not Applicable
3	Managing Director (MD) or Chief Executive Officer (CEO), Chief Financial Officer (CFO),			
	Head of Internal Audit and Compliance (HIAC) and Company Secretary (CS)			
3 (1)(a)	Appointment: The Board shall appoint a Managing Director (MD) or Chief Executive			
	Officer (CEO), a Company Secretary (CS), a Chief Financial Officer (CFO) and a	√		
C4000000	Head of Internal Audit and Compliance (HIAC)			
3 (1)(b)	The positions of the Managing Director (MD) or Chief Executive Officer (CEO),			
	Company Secretary (CS), Chief Financial Officer (CFO) and Head of Internal	√		
3 (1)(c)	Audit and Compliance (HIAC) shall be filled by different individuals The MD or CEO, CS, CFO and HIAC of a listed company shall not hold any executive			
3 (1)(0)	position in any other company at the same time	√		
3 (1)(d)	The Board shall clearly define respective roles, responsibilities and duties of the	,		
200.0000	CFO, the HIAC and the CS	√		
3 (1)(e)	The MD or CEO, CS, CFO and HIAC shall not be removed from their position without			
	approval of the Board as well as immediate dissemination to the Commission and stock exchange(s)	√		
3 (2)	Requirement to attend Board of Directors' Meetings			
	The MD/CEO, CS, CFO and HIAC of the company shall attend the meetings of the Board,			
	provided that the CS, CFO and/or the HIAC shall not attend such part of a meeting	3		
3 (3)	of the Board which involves consideration of an agenda item relating to their personal matters. Duties of Managing Director (MD) or Chief Executive Officer (CEO) and Chief Financial Officer (CFO)	V		
3 (3)(a)	The MD or CEO and CFO shall certify to the Board that they have reviewed financial			
SHERRE	statements for the year and that to the best of their knowledge and belief:	√		
3 (3)(a)(i)	these statements do not contain any materially untrue statement or omit any			
	material fact or contain statements that might be misleading	√		
3 (3)(a)(ii)	these statements together present a true and fair view of the company's affairs and	180		
2 (2)(1)	are in compliance with existing accounting standards and applicable laws	V		
3 (3)(P)	The MD or CEO and CFO shall also certify that there are, to the best of knowledge and belief, no transactions entered into by the company during the year which are			
	fraudulent, illegal or in violation of the code of conduct for the company's Board or its members	√		
	, and the second			

Condition	Condition		nce status	Explanation for
No.	Title	Complete	Not Complied	non-compliance with the condition
3 (3)(c)	The certification of the MD or CEO and CFO shall be disclosed in the Annual Report	Complied V	Complied	, with the state of the state o
4	Board of Directors' Committee	7/ N C		
	For ensuring good governance in the company, the Board shall have at least following sub-committees:			
4 (i)	Audit Committee	√		
4 (ii)	Nomination and Remuneration Committee	√		
5	Audit Committee			
5 (1)	Responsibility to the Board of Directors			
5 (1)(a)	The company shall have an Audit Committee as a sub-committee of the Board	✓		
5 (1)(b)	The Audit Committee shall assist the Board in ensuring that the financial statements	201		
	reflect true and fair view of the state of affairs of the company and in ensuring a good monitoring system within the business	√		
5 (1)(c)	The Audit Committee shall be responsible to the Board; the duties of the Audit			
- 1.101	Committee shall be clearly set forth in writing	√		
5 (2)	Constitution of the Audit Committee			
5 (2)(a)	The Audit Committee shall be composed of at least 3 (three) members	√		
5 (2)(b)	The Board of Directors shall appoint members of the Audit Committee who shall be			
	Directors of the company and shall include at least 1 (one) Independent Director	✓		
5 (2)(c)	All members of the Audit Committee should be "financially literate" and at least			
	1 (one) member shall have accounting or related financial management background			
	and 10 (ten) years of such experience;			
	The term "financially literate" means the ability to read and understand the financial			
	statements like statement of financial position, statement of comprehensive income, statement of changes in equity and cash flows statement and a person will be considered			
	to have accounting or related financial management expertise if he or she possesses	√		
	professional qualification or Accounting/Finance graduate with at least 10 (ten)			
	years of corporate management/professional experiences.			
5 (2)(d)	When the term of service of any Committee member expires or there is any circumstance			
A 101 W	causing any Committee member to be unable to hold office before expiration of the term			
	of service, thus making the number of the Committee members to be lower than the	√		
	prescribed number of 3 (three) persons, the Board shall appoint the new Committee			
	member to fill up the vacancy immediately or not later than 1 (one) month from the date of			
	vacancy in the Committee to ensure continuity of the performance of work of the Audit Committee			
5 (2)(e)	The company secretary shall act as the secretary of the Committee	√		
5 (2)(f)	The quorum of the Audit Committee meeting shall not constitute without at least 1 (one) Independent Director	1		
5 (3)	Chairperson of the Audit Committee			
5 (3)(a)	The Board of Directors shall select 1 (one) member of the Audit Committee to be			
	Chairperson of the Audit Committee, who shall be an Independent Director	√		
5 (3)(b)	In the absence of the Chairperson of the Audit Committee, the remaining members			
	may elect one of themselves as Chairperson for that particular meeting, in that case	√		
	there shall be no problem of constituting a quorum as required under condition No. 5(4)(b)			
5 (3)(c)	and the reason of absence of the regular Chairperson shall be duly recorded in the minutes Chairperson of the Audit Committee shall remain present in the Annual General Meeting			
2 (2)(6)	(AGM). Provided that in absence of Chairperson of the Audit Committee, any other			
	member from the Audit Committee shall be selected to be present in the annual	√		
	general meeting (AGM) and reason for absence of the Chairperson of the Audit	0.50		
	Committee shall be recorded in the minutes of the AGM			
5 (4)	Meeting of the Audit Committee			
5 (4)(a)	The Audit Committee shall conduct at least its four meetings in a financial year:			
	Provided that any emergency meeting in addition to regular meeting may be	120		
Transport of the second	convened at the request of any one of the members of the Committee	√		
5 (4)(b)	The quorum of the meeting of the Audit Committee shall be constituted in presence of	·		
	either two members or two third of the members of the Audit Committee, whichever is higher, where presence of an independent director is a must	√		
	riigher, where presence of an independent director is a must			

Condition		Complian	nce status	Explanation for	
No.	Title	Complied	Not Complied	non-compliance with the condition	
5 (5)	Role of Audit Committee	Johnson	Complica		
	The Audit Committee shall :-				
5 (5)(a)	oversee the financial reporting process	√			
	monitor choice of accounting policies and principles	√			
5 (5)(c)	monitor Internal Control Risk management process to ensure that it is adequately				
	resourced, including approval of the Internal Audit and Compliance Plan and review of the Internal Audit and Compliance Report	√			
5 (5)(d)	oversee hiring and performance of external auditors	√			
5 (5)(e)	hold meeting with the external or statutory auditors for review of the annual financial statements before submission to the Board for approval or adoption	V			
	review along with the management, the annual financial statements before				
	submission to the Board for approval	√			
	review along with the management, the quarterly and half yearly financial statements				
	before submission to the Board for approval	√			
	review the adequacy of internal audit function	√ ·			
	review the Management's Discussion and Analysis before disclosing in the Annual Report	√ √			
	review statement of all related party transactions submitted by the management	1			
	review Management Letters or Letter of Internal Control weakness issued by statutory auditors.	√ √			
	oversee the determination of audit fees based on scope and magnitude, level of expertise				
	deployed and time required for effective audit and evaluate the performance of external auditors	√			
	oversee whether the proceeds raised through Initial Public Offering (IPO) or Repeat Public				
	Offering (RPO) or Rights Share Offer have been utilized as per the purposes stated in			Not Applicable	
	relevant offer document or prospectus approved by the Commission			тог Аррисавіе	
	Reporting of the Audit Committee				
	Reporting to the Board of Directors				
	The Audit Committee shall report on its activities to the Board of Directors	√			
	The Audit Committee shall immediately report to the Board on the following findings, if any:	4			
	report on conflicts of interests to the Board of Directors			No reportable conflict of	
· (o)(o)(ii)(o)	report on continue of interests to the board of birectors			interest arose during the year.	
5 (6)(a)(ii)(b)	suspected or presumed fraud or irregularity or material defect identified in the			No such matters arose	
	internal audit and compliance process or in the financial statements			during the year.	
	suspected infringement of laws, regulatory compliances including securities related laws,			doring the year.	
	rules and regulations			-do-	
	any other matter which the Audit Committee deems necessary shall be disclosed to			- Jan	
	the Board immediately			-do-	
	Reporting to the Authorities				
	If the Audit Committee has reported to the Board about anything which has material				
	impact on the financial condition and results of operation and has discussed with the				
	Board and the management that any rectification is necessary and if the Audit Committee			1	
	finds that such rectification has been unreasonably ignored, the Audit Committee shall			-do-	
	report such finding to the Commission, upon reporting of such matters to the Board for				
	three times or completion of a period of 6 (six) months from the date of first reporting to				
	the Board, whichever is earlier				
	Reporting to the Shareholders and General Investors			TLA become	
	Report on activities carried out by the Audit Committee, including any report made to the	1		The Audit Committee	
	Board under condition No. 5(6)(a)(ii) above during the year, shall be signed by the	√		Report is disclosed in the	
	Chairperson of the Audit Committee and disclosed in the annual report of the issuer company			annual report and signed	
				by the Chairman of the	
	New January Company			said committee.	
	Nomination and Remuneration Committee (NRC)				
5 (1)	Responsibility to the Board of Directors				
6 (1)(a)	The company shall have a Nomination and Remuneration Committee (NRC) as a	ž			
6 (1)(a)	The company shall have a Nomination and Remuneration Committee (NRC) as a sub-committee of the Board	1			

Condition		Complian	ice status	Explanation for
No.	Title		Not	non-compliance with the condition
e cand a	The same of the sa	Complied	Complied	will life Colldilloti
6 (1)(b)	The NRC shall assist the Board in formulation of the nomination criteria or policy for	- 1		
	determining qualifications, positive attributes, experiences and independence of directors and top level executive as well as a policy for formal process of considering	√		
	remuneration of directors, top level executive			
6 (1)(c)	The Terms of Reference (ToR) of the NRC shall be clearly set forth in writing covering			
0 (1)(0)	the areas stated at the condition No. 6(5)(b)	√		
6 (2)	Constitution of the NRC			
6 (2)(a)	The Committee shall comprise of at least three members including an independent director	√		
6 (2)(b)	All members of the Committee shall be non-executive directors	√		
6 (2)(c)	Members of the Committee shall be nominated and appointed by the Board	√		
6 (2)(d)	The Board shall have authority to remove and appoint any member of the Committee	1		
6 (2)(e)	In case of death, resignation, disqualification, or removal of any member of the Committee	· ·		
	or in any other cases of vacancies, the board shall fill the vacancy within 180	√		
4 4040	(one hundred eighty) days of occurring such vacancy in the Committee			
6 (2)(f)	The Chairperson of the Committee may appoint or co-opt any external expert and/or member(s) of staff to the Committee as advisor who shall be non-voting member, if the			Not applicable
	Chairperson feels that advice or suggestion from such external expert and/or member(s)			1401 аррисавіе
	of staff shall be required or valuable for the Committee			
6 (2)(g)	The company secretary shall act as the secretary of the Committee	√		
6 (2)(h)	The quorum of the NRC meeting shall not constitute without at least an Independent Director	1		
6 (2)(i)	No member of the NRC shall receive, either directly or indirectly, any remuneration			
	for any advisory or consultancy role or otherwise, other than Director's fees or	√		
	honorarium from the company			
6 (3)	Chairperson of the NRC			
6 (3)(a)	The Board of Directors shall select 1 (one) member of the NRC to be Chairperson of the			
, toul t	Committee, who shall be an Independent Director	√		
6 (3)(b)	In the absence of the Chairperson of the NRC, the remaining members may elect one of			No. a Production
	themselves as Chairperson for that particular meeting, the reason of absence of the regular Chairperson shall be duly recorded in the minutes			Not applicable
6 (3)(c)	Chairperson of the NRC shall attend the annual general meeting (AGM) to answer the			
o (o)(c)	queries of the shareholders.			
	Provided that in absence of Chairperson of the NRC, any other member from the			
	NRC shall be selected to be present in the annual general meeting (AGM) for	√		
	answering the shareholder's queries and reason for absence of the Chairperson			
	of the NRC shall be recorded in the minutes of the AGM.			
6 (4)	Meeting of the NRC	74		
6 (4)(a)	The NRC shall conduct at least one meeting in a financial year	√		
6 (4)(b)	The Chairperson of the NRC may convene any emergency meeting upon request by any member of the NRC			Not applicable
6 (4)(c)	The quorum of the meeting of the NRC shall be constituted in presence of either two			1401 арріїсавіе
0 (4)(0)	members or two third of the members of the Committee, whichever is higher, where	√		
	presence of an independent director is must, as required under condition no. 6 (2)(h)	*		
6 (4)(d)	The proceedings of each meeting of the NRC shall duly be recorded in the minutes			
3 000	and such minutes shall be confirmed in the next meeting of the NRC	√		
6 (5)	Role of the NRC			
6 (5)(a)	NRC shall be independent and responsible or accountable to the Board and to			
/ trid we	the shareholders	√		
6 (5)(b)(i)	NRC shall oversee, among others, the following matters and make report with recommendation to the Board:			
	formulating the criteria for determining qualifications, positive attributes and			
	independence of a director and recommend a policy to the Board, relating to the	√		
	remuneration of the directors, top level executive, considering the following:	*		

No. Title International Composition of renumeration is reasonable and sufficient to ottack, with the condition of the level and composition of renumeration is reasonable and sufficient to ottack, and the level and composition of renumeration to rendermance in the company successfully	Condition			nce status	Explanation for
4 (5)(b)(i)(c) the level and composition of remuneration is reasonable and sufficient to attract, retain and molitose suicible directors to run the company successfully composition of molitose suicible directors to run the company successfully composition of the relationship of remuneration to performance is clear and meets appropriate to the various of the company and its good continues the performance placetives appropriate to the various of the company and its good devising a policy on Board's diventity baking pint and long general experiences, ethnicity, adjustment of the board of the company and its good continues the performance ship clearly in the contribution of the design and antitionally continues the performance ship clearly in the contribution of the design of the company and its good continues the performance ship clearly in the contribution of the company in the contribution of the company's needs for employees and different levels and determine their selection, transfer or replacement and promotion criterion and contributes of NRC during sensition of the company's human resources and inclining policies contribution of the company's needs for employees and different levels and determine their selection, transfer and promotion criterion and activities of NRC during sensition of the company's human resources and inclining policies contribution of the company's needs for employees and different levels and determine their selection of the company in the company's needs for the company, namely: 1 (1)(i)	No.	Title	Complied		
retain and matricete suitable directors to run the company successfully (5(5(b)(b)(F)) retainmentation to interestions to performance is clear and meets appropriate performance benchmarks (5(5(b)(b)(c)) desiring a policy on Board's diversity taking into consideration age, gender, separations, which is a company and its goods (5(b)(b)(ii) desiring a policy on Board's diversity taking into consideration age, gender, separations, which is a policy on Board's diversity taking into consideration and who may be appointed in top level executive position in accordance with the criteria laid down, and recommend their appointment and removal to the Board (5(b)(b)(iii) (5(5(b)(iii)) identifying persons who are qualified to become directors and who may be appointed in top level executive position in accordance with the criteria laid down, and recommend their appointment and removal to the Board (5(5(b)(iii)) immulting the criteria for evolution of performance of independent directors and the Board (5(5(b)(iv)) immulting the criteria for evolution of performance of independent directors and the Board (5(5(b)(iv)) immulting the criteria for evolution of performance of independent directors and the Board (5(5(b)(iv)) immulting the criteria for evolution of performance of independent directors and the Board (5(5(b)(iv)) immulting the critician and permitting annually the company's human resources and training policies (5(5(c)) To external or statistic propers of the company's human resources and training policies To external or Statistory Auditors To experiment the following services or fairness opinions (1)(iii) To experiment the following services or fairness opinions (1)(iii) To experiment the following services or fairness opinions (2)(iii) To experiment the following services or fairness opinions (3)(iii) To experiment the statistory auditors or fairness or fairness or fairness or fair	4 (5VbV:)(a)	the level and composition of communication is exercised and sufficient to attract	Complied	Compiled	
6 (5)(b)(c)) remuneration to performance is clear and meets appropriate priformance benchmarks 6 (5)(b)(c)) remuneration to directors, top level executive involves a balance between fixed and incentive pay reflecting phort and long-term performance objectives appropriate to the working of the company and its gools 6 (5)(b)(c)) remuneration to directors, and the company and its gools 6 (5)(b)(c)) remuneration to proceed the company and its gools 6 (5)(b)(c)) remulsion processes and the company and its gools developing performance of the company and the company and the company and composited in top level executive position in accordance with the criteria laid down, and recommend their appointment and removal to the Board 6 (5)(b)(c)) remulsion the criteria control of performance of independent directors and the Board 6 (5)(b)(c)) remulsion the criteria control of performance of independent directors and the Board 6 (5)(b)(c)) remulsion the criteria control of performance of independent directors and the Board 6 (5)(b)(c)) remulsion the criteria control of performance of independent directors and the Board 6 (5)(b)(c)) remulsion the criteria control of the company's head for employees and different levels and determine their selection, transfer or replacement and promotion criteria 6 (5)(b)(c)) remove the company's head for employees and different levels and determine their selection, transfer or replacement and promotion criteria and cativities of NRC during the year at a glance in its annual report 6 (5)(c)) remove the company shall not engage its externed or statutory auditors to perform the Blowing services of the company, namely: 6 (5)(c)) remove the performance of the company of the excellent of the control of the	o (Sliphilla)		J		
performance benchmarks (5(5(b)(c)) (6(5(b)(c))) (a minumentarion to affectors, top level executive involves a balance between fixed and incentive pay reflecting short and lang-term performance objectives appropriate to the working of the company and its goals (5(5(b)(c))) (a decising a policy on Board's diversity taking into consideration age, gender, segretaries, ethnicis, educational background and nationality (5(5(b)(c))) (adentifying persons who are qualified to become directors and who may be appointed in tap level executive position in accordance with the crinical clad down, and recommend their appointment and removal to the Board dentifying the company's needs for employees at different levels and determine their selection, transfer or replocement and promotion criteria dentifying the company's hill active the removal of the selection criteria and activities of NRC during the year of a glance in its annual report External or Statutory Auditors To empany shall active the reminishion and remuneration policy and the evaluation criteria and activities of NRC during the year of a glance in its annual report External or Statutory Auditors To empany shall active the reminishion and remuneration youthors to grant the following services of the company, namely: 7 (1)(7) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1	6 (5)(b)(i)(b)		- *		
6 (5)(b)(i) a remurarcition to directors, top level executive involves a balance between fixed and inamitive pay milecting whort and long term performance objectives expropriate to the working of the company and its goals 6 (5)(b)(iii) identifying persons who are qualified to become directors and who may be appointed in top level executive position in accordance with the criteria laid down, and recommend their oppointment and removal to the Board 6 (5)(b)(iii) identifying persons who are qualified to become directors and who may be appointed in top level executive position in accordance with the criteria laid down, and recommend their oppointment and removal to the Board 6 (5)(b)(iv) identifying the company's needs for employees of different levels and determine their selection, transfer or replacement and promotion criteria 6 (5)(b)(iv) identifying the company's needs for employees of different levels and determine their selection, transfer or replacement and promotion criteria 6 (5)(b)(iv) developing, recommending and reviewing annually the company's human resources and training policies 6 (5)(c) The company shell discloses the nomination and remuneration policy and the evaluation of the company shell discloses the nomination and remuneration policy and the evaluation of the company shell discloses the nomination and remuneration policy and the evaluation of the subsection criteria and activities of NRC during the year of a glance in its annual report 7 (1) The issuer company shell and engage its external or statutory auditors to perform the following services of the company, namely: 7 (1) The issuer company shell and the services related to the country of the services and the services of the company and the services and the services of the services and the services and the services of the services and the services of the services and the services of the services of the services of the services and the services of the services of the services of the services and the services of the services of the services of	2 (20/20/04)		√		
to the working of the company and its goals 6 (5)(b)(iii) 7 (5)(b)(iii) 8 (5)(b)(iii) 9 (5)(b)(iii) 9 (5)(b)(iii) 10	6 (5)(b)(i)(c)	remuneration to directors, top level executive involves a balance between fixed			
6 (5)(b)(iii) devising a policy on Board's diversity taking into consideration age, gender, experience, ethnicity, educational bedeeprous and antoinality of the properties of			√		
experience, ethnicity, educational background and nationality (5(5(b)(iii)) (5(700 War # 00000				
6 (5)(b)(iii) identifying persons who are qualified to become directors and who may be appointed in top level executive position in accordance with the criteria laid down, and recommend their appointment and removal to the Board 6 (5)(b)(iv) formulating the criteria for evaluation of performance of independent directors and the Board 6 (5)(b)(iv) formulating the criteria for evaluation of performance of independent directors and the Board 6 (5)(b)(iv) formulating the criteria for evaluation of performance of independent directors and the Board 6 (5)(b)(iv) formulating the criteria for evaluation of performance of independent directors and determine their selection, transfer or replacement and promotion criteria 6 (5)(c) for the company shall disclose the nonimation and remuneration policy and the evaluation criteria and activities of NRC during the year of a glance in its annual report 7 (1)(iv) for the issuer company shall not ergage is external or statutory auditors to perform the following services of the company, namely: 7 (1)(iv) for the following services of the company, namely: 7 (1)(iv) for the following services of the company, namely: 7 (1)(iv) for the following services of the company, namely: 7 (1)(iv) for the following services of the company, namely: 7 (1)(iv) for the following services of the company for the company services in the following services of the company services of the services of the accounting records or financial statements 7 (1)(iv) for the following services or special audit services 9 (1)(iv) for the following services or special audit services 1 (iv) for the following services or special audit services 1 (iv) for the following services or special audit services 1 (iv) for the following services or special audit services 1 (iv) for the following services or special audit services 1 (iv) for the following services or special audit services 1 (iv) for the following services or special audit services 1 (iv) for the following services or special audit services 1 (iv) for the followi	6 (5)(b)(ii)		4		
appointed in top level executive position in accordance with the criteria laid down, and recommend their appointment and removal to the Board 6 (5(b))(iv) formulating the criteria for evaluation of performance of independent directors and the Board 6 (5(b))(iv) developing, recommending and reviewing annually the company's human resources and training policies 6 (5(b))(iv) developing, recommending and reviewing annually the company's human resources and training policies 6 (5(b))(iv) developing, recommending and reviewing annually the company's human resources and training policies 6 (5(b)) The company shall diadose the nomination and remuneration policy and the evaluation criteria and activities of NRC during the year at a glance in its annual report External or Statutory Auditors 7 (1)(ii) External or Statutory Auditors 1 (iii) External or Statutory Auditors 2 (iii) External or Statutory Auditors 2 (iii) External or Statutory Auditors 2 (iii) External or Statutory Auditors 3 (iii) External or Statutory Auditors 4 (iii) External or Statutory Auditors 4 (iii) External or Statutory Auditors 5 (iii) External or Statutory Auditors 5 (iii) External or Statutory Auditors 6 (iiii) External or Statutory Auditors 6 (iii) External or Statutory Auditors 6 (iii) Ex	6 (5)(b)(iii)		٧		
down, and recommend their appointment and removal to the Board (5(Sh(b)IV) (5(O (O)(O)(III)		√		
6 (5)(b)(r) identifying the criteria for evaluation of performance of independent directors and the Board identifying the company's needs for employees at different levels and determine their selection, transfer or replacement and promotion criteria of (5)(b)(r) developing, recommending and reviewing annually the company's human resources and training policies considered and provided the company shall disclose the nomination and renuneration policy and the evaluation or criteria and activities of NRC during the year of a glance in its annual report testerion of activities of NRC during the year of a glance in its annual report testerion of statutory Auditors. 7 (1) (1) The issuer company shall not engage its external or statutory auditors to perform the following services of the company, namely: 9 (1) (1) oppraisation or valuations systems design and implementation obok-keeping or other services related to the accounting records or financial statements of the company statutory auditors services or cutarrial services 10 (1) (1) october dealer services or special audit services 11 (1) october dealer services or special audit services 12 (1) (1) october dealer services or special audit services 13 (1) (1) october dealer services or special audit services 14 (1) (1) october dealer services or special audit services 15 (1) (1) october dealer services or special audit services 16 (1) (1) october dealer services or special audit services 17 (1) (1) october dealer services or special audit services 18 (1) (1) october dealer services or compliance of corporate governance as required under condition no. 9(1) october dealer services or compliance of corporate governance as required under condition no. 9(1) october dealer services or compliance of the company this or her family members also shall not hold any shares in the said company; 18 (1) the portion of the state of the state of the state exchange of the company shall make tended auditors are situated as a service of the company shall make tended auditorse			2.		
their selection, transfer or replacement and promotion criteria 6 (5)(b) videveloping, recommending and reviewing annually the company's human resources and training policies 7 (1) The company shall disclose the nomination and remuneration policy and the evaluation criteria and activities of NRC during the year at a glance in its annual report 7 (1) The issuer company shall not engage its external or statutory auditors to perform the following services of the company, namely: 7 (1) (1) approisal or valuation services or fairness apinions 7 (1) (1) approisal or valuation services or fairness apinions 7 (1) (1) approisal or valuation systems design and implementation 7 (1) (1) approisal or valuation systems design and implementation 7 (1) (1) approisal or valuation systems design and implementation 7 (1) (1) approisal or valuation systems design and implementation 7 (1) (1) approisal services 7 (1) (1) approisal services 9 (1) ado-do-do-do-do-do-do-do-do-do-do-do-do-d	6 (5)(b)(iv)		1		
6 (5)(c) developing, recommending and reviewing annually the company's human resources and training policies accuracy and training policies The company shall disclose the nomination and remuneration policy and the evaluation criteria and activities of NRC during the year at a glance in its annual report External or Statutory Auditors 7 (1) The issuer company shall not engage its external or statutory auditors to perform the following services of the company, namely: declared their compliances. 7 (1) The issuer company shall not engage its external or statutory auditors to perform the following services of the company, namely: declared their compliances. 7 (1) Itili Company shall not engage its external or statutory auditors to perform the following services of the company namely: declared their compliances. 7 (1) Itili Company shall responsible to the accounting records or financial statements declared their compliances. declared their compli	6 (5)(b)(v)	identifying the company's needs for employees at different levels and determine			
resources and training policies The company shall disclose the nomination and remuneration policy and the evaluation criteria and activities of NRC during the year at a glance in its annual report External or Statutory Auditors T(1) is issuer company shall not engage its external or statutory auditors to perform the following services of the company, namely: (1) is oppraisal or valuation services or fairness apinions financial information systems design and implementation (1) (1) iii) book-keeping or other services related to the accounting records or financial statements (1) internal audit services or special audit services (1) (2) catuarial services (1) (3) internal audit services or special audit services (1) (3) internal audit services or special audit services (1) (3) internal audit services or compliance of corporate governance as required under condition no. 9(1) (1) (2) any service that the Audit Committee determines (1) (3) internal audit services on compliance of corporate governance as required under condition no. 9(1) (1) (2) No partner or employees of the external audit firms shall possess any share of the company they audit all least during the tenure of their audit assignment of that company; (1) is or her family members also shall not hold any shares in the said company (2) Repersentative of external or statutory auditors shall remain present in the Shareholders' Meeting (Annual General Meeting or Extraordinary General Meeting) to answer the queries of the shareholders or the queries of the shareholders or the company shall have an official website functional from the date of listing (3) The company shall have an official website functional from the date of listing (4) The company shall be explained the detailed disclosures on its website as required under the listing regulations of the concerned stack exchange(s) (4) Reporting and Compliance of Corporate Governance (5) Reporting and Compliance of Corporate Governance Code of the Commission and such certificates shall be disclosed in the Annual			√		
6 (5)(c) The company shall disclose the nomination and remoneration policy and the evaluation criteria and activities of NRC during the year at a glance in its annual report 7 (1) The issuer company shall not engage its external or statutory auditors to perform the following services of the company, namely: 7 (1)(ii) The issuer company shall not engage its external or statutory auditors to perform the following services of the company, namely: 7 (1)(ii) copprosised or valuation services or fairness opinions 7 (1)(iii) financial information systems design and implementation 7 (1)(iv) book keeping or other services related to the accounting records or financial statements 7 (1)(iv) broker-decler services 7 (1)(iv) are year-vices 7 (1)(iv) are year-vices and internal audit services or special audit services 7 (1)(iv) are year-vices that the Audit Committee determines 7 (1)(ivi) are year-vice that the Audit Committee determines 9 (1)(ivi) are year-vice that the Audit Committee determines 10 (1)(ivi) are year-vice that the Audit Committee determines 11 (1)(ivi) are year-vice that the Audit Committee determines 12 (1)(ivi) are year-vice that the Audit Committee determines 13 (1)(ivi) are year-vice that the Audit Committee determines 14 (1)(ivi) are year-vice that the Audit Committee determines 15 (1)(ivi) are year-vice that the Audit Committee determines 16 (1)(ivi) are year-vice that the Audit Committee determines 17 (1)(ivi) are year-vice that the Audit Committee determines 18 (1)(ivi) are year-vice that the Audit Committee determines 19 (1)(ivi) are year-vice that the Audit Committee determines 10 (1)(ivi) are year-vice that the Audit Committee determines 11 (1)(ivi) are year-vice that the Audit Committee determines 12 (1)(ivi) are year-vice that the Audit Committee determines 13 (2) (1)(ivi) are year-vice that the Audit Committee determines 14 (2) (1)(ivi) are year-vice that the Audit Committee determines 15 (2) (1)(ivi) are year-vice that the Audit Committee determines of the Audit Com	6 (5)(b)(vi)		(2)		
ritleria and activities of NRC during the year at a glance in its annual report 7 (1) The issuer company shall not engage its external or statutory auditors to perform the following services of the company, namely: (1)(ii) appraisal or valuations services or fairness opinions (1)(iii) paperson or valuations reviews or fairness opinions (1)(iii) proker-dealer services related to the accounting records or financial statements (1)(iii) proker-dealer services related to the accounting records or financial statements (1)(iii) proker-dealer services (1)(ivi) cactuarial services (1)(ivi) internal audit services or special audit services (2) -do- (1)(ivi) internal audit services or special audit services (3) -do- (1)(ivi) any service that the Audit Committee determines (4) -do- (1)(ivi) any cher services on compliance of corporate governance as required under condition no. 9(1) (1)(ix) any cher service that creates conflict of interest (any other service that creates conflict of interest (b) partner or employees of the external audit firms shall possess any share of the company this or her family members also shall not hold any shares in the said company (3) Representative of external or statutory audits shall remain present in the Shareholders' Meeting (Annual General Meeting or Extraordinary General Meeting) to answer the queries of the shareholders (4) Mointaining a website by the Company (3) The company shall have an official website linked with the website of the stack exchange (4) Reporting and Compliance of Corporate Governance (5) Reporting and Compliance of Corporate Governance (6) Reporting and Compliance of Corporate Governance (7) Explanation: "Chartered Accountant or descretand scalarior and Management Accountant Order, 1973 (President's Order No. 2 of 1973); "Cost and Management Accountant Order, 1973 (President's Order No. 2 of 1973); "Cost and Management Accountant Order, 1973 (President's Order No. 2 of 1973); "Cost and Management Accountant Order, 1973 (President's Order No. 2	6 (5)(c)	The company shall disclose the companies and remuneration policy and the evaluation	V		
The Statutory Auditors This issuer company shall not engage its external or statutory auditors to perform the following services of the company, namely: 7 (1) (i) appraisal or valuation services or fairness opinions 7 (1) (iii) book-keeping or other services related to the accounting records or financial statements 7 (1) (iv) broker-decler services 7 (1) (iv) broker-decler services 7 (1) (iv) arouterial services or special audit services 7 (1) (iv) arouterial services or special audit services 7 (1) (iv) any service that the Audit Committee determines 9 (1) (iv) any service that the Audit Committee determines 9 (1) (iv) any service that recates conflict of interest 10 (iv) any other service that creates conflict of interest 11 (iv) any other service that creates conflict of interest 12 (2) No partner or employees of the external audit firms shall possess any share of the company they audit at least during the tenure of their audit assignment of that company 11 (iv) any other service that creates conflict of interest 12 (2) Representative of external or statutory auditors shall remain present in the Shareholders' Meeting (Annual General Meeting or Estraordinary General Meeting) to answer the queries of the shareholders' Meeting (Annual General Meeting or Estraordinary General Meeting) to answer the shareholders' Meeting (Annual General Meeting or Estraordinary General Meeting) to answer the shareholders' Meeting fannual general Meeting or Estraordinary General Meeting (Iv) and the shareholders' Meeting fannual general Meeting or Estraordinary General Meeting (Iv) and the shareholders' Meeting fannual general Meeting or Estraordinary General Meeting (Iv) and the shareholders' Meeting fannual general Meeting or Estraordinary General Meeting (Iv) and the shareholders' Meeting fannual general Meeting (Iv) and the shareholders' Meeting fannual general Meeting (Iv) and the shareholders' Meeting fannual general gene	0 (0)(0)		./		
The issuer company shall not engage its external or statutory auditors to perform the following services of the company, namely: 7 (1)(ii)	7		- *		
perform the following services of the company, namely: 7 (1)(ii) appraisal or valuation services or fairness opinions 7 (1)(iii) broker-dealer services related to the accounting records or financial statements 7 (1)(iv) broker-dealer services 7 (1)(iv) broker-dealer services related to the accounting records or financial statements 7 (1)(iv) broker-dealer services 7 (1)(ivi) cactuarial services or special audit services 9 (1)(ivi) any service that the Audit Committee determines 1 (1)(ivii) any service that the Audit Committee determines 1 (1)(ivii) any other services that creates conflict of interest 1 (1)(ivii) any other services that creates conflict of interest 1 (1)(ivi) No partner or employees of the external audit firms shall possess any share of the company his or her family members also shall not hold any shares in the said company 1 (2) No partner or employees of the external audit firms shall possess any share of the company his or her family members also shall not hold any shares in the said company 1 (3) Representative of external or statutory auditors shall remain present in the Shareholders' Meeting (Annual General Meeting) or transmitted that company 1 (3) Representative of external or statutory auditors shall remain present in the Shareholders' Meeting (Annual General Meeting) or transmitted that the statutory auditors or the queries of the stock exchange 1 (4) The company shall keep the website functional from the date of listing 1 (5) The company shall make available the detailed disclosures on its website as required under the listing regulations of the concerned stock exchange(s) 9 Reporting and Compliance of Corporate Governance 9 (1) The company shall about an aertificate from a practicing Professional Accountant or Secretary Other than its statutory auditors or audit firm on yearly basis regarding compliance of conditions of Corporate Governance Code of the Commission and such certificate shall be disclosed in the Annual Report 1 Explanation: "Chartered Accountant means					The Statutory Auditors have
7 (1)(iii) financial information systems design and implementation 7 (1)(iii) book-keeping or other services related to the accounting records or financial statements 7 (1)(iv) broker-dealer services 7 (1)(vi) internal audit services 9 (1)(vii) internal audit services or compliance of corporate governance as required under condition no. 9(1) 7 (1)(viii) 7 (1)(viii) required under condition no. 9(1) 7 (1)(ix) any other service that creates conflict of interest 7 (2) No partner or employees of the external audit firms shall possess any share of the company this or her family members also shall not hold any shares in the said company 17 (3) Representative of external or statutory auditors shall remain present in the Shareholders 18 Maintaining a website by the Company 18 (1) The company shall have an official website linked with the website of the stock exchange the company shall keep the website functional from the date of listing 18 (3) The company shall make available the detailed disclosures on its website as required under the listing regulations of the concerned stock exchange(s) 19 Reporting and Compliance of Corporate Governance 19 (1) The company shall bat an a certificate from a practicing Professional Accountant or Secretary (Chartered Accountant or Cast and Management Accountant or Chartered Secretary) other than its statutory auditors or audit firm on yearly basis regarding compliance of conditions of Carlor No. 2 of 1973); "Cost and Management Accountant Order of Carlored Accountant as defined in the Bangladesh Chartered Secretary of Secretary as defined in the Carlored Secretary means Chartered Accountant as defined in the Cost and Management Accountant Order (1977); "Chartered Secretary means Chartered Accountant as defined in the Cost and Management Accountant Order (1973); Professional Annoual general meeting 19 (2) The professional who will provide the certificate on compliance of this Corporate 19 Covernance Code shall be appointed by the shareholders in the annoual general meeting 19 (3) The			√		declared their compliances.
7 (1) (iii) book-keeping or other services related to the accounting records or financial statements 7 (1) (iv) broker-dealer services 7 (1) (iv) do-do-do-do-do-do-do-do-do-do-do-do-do-d			√		
7 (1)(iv) broker-dealer services 7 (1)(vi) internal audit services or special audit services 9 (1)(viii) internal audit services or special audit services 9 (1)(viii) any service that the Audit Committee determines 9 (1)(viii) required under condition no. 9(1) 9 (1)(ix) any other services on compliance of corporate governance as required under condition no. 9(1) 9 (2) No partner or employees of the external audit firms shall possess any share of the company they audit at least during the tenure of their audit assignment of that company; his or her family members also shall not hold any shares in the said company 9 (3) Representative of external or statutory auditors shall remain present in the Shareholders' Meeting (Annual General Meeting or Extraordinary General Meeting) to answer the queries of the shareholders 9 (1) The company shall have an official website linked with the website of the stock exchange 18 (2) The company shall have an official website linked with the website of the stock exchange 18 (2) The company shall have an official website linked with the website as required under the listing regulations of the concerned stock exchange(s) 9 (1) The company shall back available the detailed disclosures on its website as required under the listing regulations of the concerned stock exchange(s) 9 (1) The company shall bation a certificate from a practicing Professional Accountant or Secretary (Chartered Accountant or Cost and Management Accountant or Chartered Secretary) and the than its statutory auditors or audit firm on yearty basis regarding compliance of conditions of Corporate Governance Code of the Commission and such certificate shall be disclosed in the Annual Report Explanation: "Chartered Accountant means Chartered Accountant as defined in the Cost and Management Accountants Ordinance, 1977 (Ordinance, No. 101 of 1977); "Chartered Secretary" means Cost and Management Accountants Ordinance, 1977 (Ordinance No. 101 of 1977); "Chartered Secretary" means Cost and Management Accountants Ordinance,		financial information systems design and implementation			
7 (1)(vi) actuarial services or special audit services					
7 (1)(vi) internal audit services or special audit services 7 (1)(viii) avervice that the Audit Committee determines 7 (1)(viii) audit or certification services on compliance of corporate governance as required under condition no. 9(1) 7 (1)(ix) any other service that creates conflict of interest 7 (2) No partner or employees of the external audit firms shall possess any share of the company they audit at least during the tenure of their audit assignment of that company; his or her family members also shall not hold any shares in the said company 7 (3) Representative of external or statutory auditors shall remain present in the Shareholders' Meeting (Annual General Meeting or Extraordinary General Meeting) to answer the queries of the shareholders Maintaining a website by the Company 8 (1) The company shall have an official website linked with the website of the stack exchange 8 (2) The company shall keep the website functional from the date of listing 9 (3) Reporting and Compliance of Corporate Governance 9 (1) The company shall baldian a certificate from a practicing Professional Accountant or Secretary (Chartered Accountant or Cost and Management Accountant or Chartered Secretary) other than its statutory auditors or audit firm on yearly basis regarding compliance of conditions of Corporate Governance Code of the Commission and such certificate shall be disclosed in the Annual Report Explanation: "Chartered Accountant or Management Accountant or Management Accountant Accountant or Chartered Accountant or Chartered Accountant or Chartered Accountant or Code not the Annual Report Explanation: "Chartered Accountant Soletined in the Cost and Management Accountant Accountant Management Accountant or Secretary" means Chartered Accountant or Accountant or Secretary as defined in the (Chartered Secretary as defined in the Cost and Management Accountant or Accountant Management Accountant or Secretary as defined in the Cost and Management Accountant Soletined in the Cost and Management Accountant Soletined in the Cos					
7 (1)(vii) any service that the Audit Committee determines audit or certification services on compliance of corporate governance as required under condition no. 9(1) any other service that creates conflict of interest to any other service that creates conflict of interest to any other service that creates conflict of interest to any other service that creates conflict of interest to any other service that creates conflict of interest to any other service that creates conflict of interest to any other service that creates conflict of interest to any other service that creates conflict of interest to any other service that creates conflict of interest to any other service that creates conflict of interest to any other service that creates conflict of interest to any other service that creates conflict of interest to any other service that creates conflict of interest to any other than its statutory auditors shall remain present in the Shareholders' Meeting (Annual General Meeting or Extraordinary General Meeting) to answer the queries of the shareholders' Meeting (Annual General Meeting or Extraordinary General Meeting) to answer the queries of the shareholders' Meeting (Annual General Meeting) to answer the queries of the shareholders' Meeting (Annual General Meeting) to answer the queries of the shareholders' Meeting (Annual General Meeting) to answer the queries of the shareholders' Meeting (Annual General Meeting) to answer the queries of the state which we desire that the website of the stack exchange of the company shall be dust on a official website functional from the date of listing of the stack exchange of the company shall be dust over the detailed disclasures on its website as required under the listing regulations of the concerned stock exchange(s) and the state of the stack exchange of the company shall state, under the date of the stack exchange of the stack exchange of the stack exchange of the company shall state, under the state of the stack exchange of the company shall state, under the stack e					
7 (1)(viii) audit or certification services on compliance of corporate governance as required under condition no. 9(1) 7 (1)(ix) any other service that creates conflict of interest 7 (2) No portner or employees of the external audit firms shall possess any share of the company they audit at least during the tenure of their audit assignment of that company; his or her family members also shall not hold any shares in the said company 7 (3) Representative of external or statutory auditors shall remain present in the Shareholders' Meeting (Annual General Meeting or Extraordinary General Meeting) to answer the queries of the shareholders 8 Maintaining a website by the Company 8 (1) The company shall have an official website linked with the website of the stock exchange 8 (2) The company shall keep the website functional from the date of listing 9 Reporting and Compliance of Corporate Governance 9 (1) The company shall batin a certificate from a practicing Professional Accountant or Secretary (Chartered Accountant or Cost and Management Accountant or Chartered Secretary) other than its statutory auditors or audit firm on yearly basis regarding compliance of conditions of Corporate Governance Code of the Commission and such certificate shall be disclosed in the Annual Report Explanation: 'Chartered Accountant' means Chartered Accountant as defined in the Bangladesh Chartered Accountant Ordianace, 1973 (Presidents Order No. 2 of 1973); 'Cost and Management Accountant means Chartered Accountant in the Cost and Management Accountant means Chartered Accountant as defined in the Cost and Management Accountant means Chartered Accountant as defined in the Cost and Management Accountant means Chartered Accountant as defined in the Cost and Management Accountant means Chartered Accountant as defined in the Cost and Management Accountant or Chartered Secretary' means C					
required under condition no. 9(1) 7 (1)(ix) any other service that creates conflict of interest 7 (2) No partner or employees of the external audit firms shall possess any share of the company they audit at least during the tenure of their audit assignment of that company; his or her family members also shall not hold any shares in the said company 7 (3) Representative of external or statutory auditors shall remain present in the Shareholders' Meeting (Annual General Meeting or Extraordinary General Meeting) to answer the queries of the shareholders and the queries of the shareholders and the queries of the shareholders and the queries of the shareholders are desired and the queries of the shareholders and the queries of the stock exchange and the queries of the shareholders and the queries of the stock exchange and the queries of the stock exchange and the queries of the website functional from the date of listing and the queries of the company shall make available the detailed disclosures on its website as required under the listing regulations of the concerned stock exchange(s) 9 Reporting and Compliance of Corporate Governance 9 (1) The company shall lobtain a certificate from a practicing Professional Accountant or Secretary (Chartered Accountant or Cost and Management Accountant or Cost and Management Accountant and the Cost and Management Accountant and the Cost and Management Accountant or Cost and Management Accountan			v		uo
7 (1)(ix) any other service that creates conflict of interest 7 (2) No partner or employees of the external audit firms shall possess any share of the company they audit at least during the tenure of their audit assignment of that company; his or her family members also shall not hold any shares in the said company 7 (3) Representative of external or statutory auditors shall remain present in the Shareholders' Meeting (Annual General Meeting or Extraordinary General Meeting) to answer the queries of the shareholders 8 Maintaining a website by the Company 8 (1) The company shall have an official website linked with the website of the stock exchange 8 (2) The company shall have an official website functional from the date of listing 9 violent the listing regulations of the concerned stock exchange(s) 9 Reporting and Compliance of Corporate Governance 9 (1) The company shall obtain a certificate from a practicing Professional Accountant or Secretary (Chartered Accountant or Cost and Management Accountant or Chartered Secretary) other than its statutory auditors or audit firm on yearly basis regarding compliance of conditions of Corporate Governance Code of the Commission and such certificate shall be disclosed in the Annual Report Explanation: "Chartered Accountant or President of Code of the Commission and such accountants Order, 1973 (Presidents Order, No. 2 of 1973); "Cost and Management Accountants Order, 1973 (Presidents Order, No. 2 of 1973); "Cost and Management Accountants Order, 1977 (Ordinance No. Lill of 1977); "Chartered Secretary" means Chartered Secretary as defined in the (Chartered Secretaries Act, 2010) 9 (2) The professional who will provide the certificate on compliance of this Corporate Governance Code shall be appointed by the shareholders in the Annexure-C attached,	1.0.0.		V		-do-
company they audit at least during the tenure of their audit assignment of that company; his or her family members also shall not hold any shares in the solid company. 7 (3) Representative of external or statutory auditors shall remain present in the Shareholders' Meeting (Annual General Meeting or Extraordinary General Meeting) to answer the queries of the shareholders of the shareholders of the shareholders of the company shall have an official website linked with the website of the stock exchange. 8 (2) The company shall have an official website functional from the date of listing. 8 (3) The company shall make available the detailed disclosures on its website as required under the listing regulations of the concerned stock exchange(s). 9 Reporting and Compliance of Corporate Governance. 9 (1) The company shall obtain a certificate from a practicing Professional Accountant or Secretary (Chartered Accountant or Cost and Management Accountant or Chartered Secretary) other than its statutory auditors or audit firm on yearly basis regarding compliance of conditions of Corporate Governance Code of the Commission and such certificate shall be disclosed in the Annual Report Explanation: "Chartered Accountant" means Chartered Accountant as defined in the Bangladesh Chartered Accountants Order, 1973 (President's Order No. 2 of 1973); "Cost and Management Accountants Ordinance, 1977 (Ordinance No. Lill of 1977); "Chartered Secretary" means Chartered Secretary as defined in the (Chartered Secretary" means Chartered Secretary as defined in the (Chartered Secretary" means Chartered Secretary as defined in the (Chartered Secretary" means Chartered Secretary as defined in the (Chartered Secretary" means Chartered Secretary as defined in the (Chartered Secretary" means Chartered Secretary as defined in the (Chartered Secretary" means Chartered Secretary as defined in the (Chartered Secretary" means Chartered Secretary as defined in the Chartered Secretary means Chartered Secretary as defined in the Chartered Secretary i		any other service that creates conflict of interest	√		-do-
his or her family members also shall not hold any shares in the said company Representative of external or statutory auditors shall remain present in the Shareholders' Meeting (Annual General Meeting or Extraordinary General Meeting) to answer the queries of the shareholders Maintaining a website by the Company 1 The company shall have an official website linked with the website of the stock exchange 1 The company shall keep the website functional from the date of listing 2 The company shall make available the detailed disclosures on its website as required under the listing regulations of the concerned stock exchange(s) Reporting and Compliance of Corporate Governance 1 The company shall obtain a certificate from a practicing Professional Accountant or Secretary (Chartered Accountant or Cast and Management Accountant or Chartered Secretary) other than its statutory auditors or audit firm on yearly basis regarding compliance of conditions of Corporate Governance Code of the Commission and such certificate shall be disclosed in the Annual Report Explanation: "Chartered Accountant" means Chartered Accountant as defined in the Bangladesh Chartered Accountants Order, 1973 (President's Order No. 2 of 1973); "Cost and Management Accountant Order, 1973 (President's Order No. 2 of 1973); "Cost and Management Accountant Order, 1973 (President's Order No. 2 of 1973); "Chartered Secretary" means Chartered Secretary as defined in the (Chartered Secretary means Chartered Secretary as defined in the (Chartered Secretary Accountant of the Control of this Corporate Governance Code shall be appointed by the shareholders in the annual general meeting 1 The directors of the company shall state, in accordance with the Annexure-C attached,	7 (2)				
Representative of external or statutory auditors shall remain present in the Shareholders' Meeting (Annual General Meeting or Extraordinary General Meeting) to answer the queries of the shareholders Maintaining a website by the Company 1 The company shall have an official website linked with the website of the stock exchange The company shall keep the website functional from the date of listing Reporting and Compliance of Corporate Governance Reporting and Compliance of Corporate Governance The company shall bottain a certificate from a practicing Professional Accountant or Secretary (Chartered Accountant or Cost and Management Accountant or Chartered Secretary) other than its statutory auditors or audit firm on yearly basis regarding compliance of conditions of Corporate Governance Code of the Commission and such certificate shall be disclosed in the Annual Report Explanation: "Chartered Accountant" means Chartered Accountant as defined in the Bangladesh Chartered Accountants Order, 1973 (President's Order No. 2 of 1973); "Cost and Management Accountants Ordinance, 1977 (Ordinance No. Ull of 1977); "Chartered Secretary" means Chartered Secretary as defined in the (Chartered Secretary's a Secretary's accountants of the company shall state, in accordance with the Annexure-C attached, The directors of the company shall state, in accordance with the Annexure-C attached,			V		
Meeting (Annual General Meeting or Extraordinary General Meeting) to answer the queries of the shareholders Maintaining a website by the Company In the company shall have an official website linked with the website of the stock exchange The company shall keep the website functional from the date of listing Reporting and Compliance of Corporate Governance Reporting and Compliance of Corporate Governance Reporting and Compliance of Corporate Governance Reporting and Compliance of Corporate Governance Reporting and Compliance of Corporate Governance Reporting and Compliance of Corporate Governance Reporting and Compliance of Corporate Governance Reporting and Compliance of Corporate Governance Reporting and Compliance of Corporate Governance Reporting and Compliance of Corporate Governance Reporting and Compliance of Corporate Governance Reporting and Compliance of Corporate Governance Code of the Commission and such certificate shall be disclosed in the Annual Report Explanation: "Chartered Accountant" means Chartered Accountant as defined in the Bangladesh Chartered Accountants Order, 1973 (President's Order No. 2 of 1973); "Cost and Management Accountant Cordinance, 1977 (Ordinance No. LIII of 1977); "Chartered Secretary" means Chartered Secretary as defined in the (Chartered Secretary's Chartered Secretary's as defined in the Chartered Secretary's Reans Chartered Secretary as defined in the (Chartered Secretary's Reans Chartered Secretary as defined in the Chartered Secretary's Reans Chartered Secretary as defined in the Chartered Secretary's Reans Chartered Secretary as defined in the Chartered Secretary's Reans Chartered Secretary as defined in the Chartered Secretary's Reans Chartered Secreta	7 /2)				-do-
the queries of the shareholders Maintaining a website by the Company 10 The company shall have an official website linked with the website of the stock exchange to the company shall keep the website functional from the date of listing to the company shall make available the detailed disclosures on its website as required under the listing regulations of the concerned stock exchange(s) Reporting and Compliance of Corporate Governance 10 The company shall obtain a certificate from a practicing Professional Accountant or Secretary (Chartered Accountant or Cost and Management Accountant or Chartered Secretary) other than its statutory auditors or audit firm on yearly basis regarding compliance of conditions of Corporate Governance Code of the Commission and such certificate shall be disclosed in the Annual Report Explanation: "Chartered Accountant" means Chartered Accountant as defined in the Bangladesh Chartered Accountants Order, 1973 (President's Order No. 2 of 1973); "Cost and Management Accountants Ordinance, 1977 (Ordinance No. Illi of 1977); "Chartered Secretary" means Chartered Secretary accountants of the Chartered Secretary accountants Order the Cost and Management Accountants Order, 1977 (Ordinance No. Illi of 1977); "Chartered Secretary" means Chartered Secretary accountants of the Chartered Secretary accountan	1 (3)		J		-do-
8 (1) The company shall have an official website linked with the website of the stock exchange 8 (2) The company shall keep the website functional from the date of listing 8 (3) The company shall make available the detailed disclosures on its website as required under the listing regulations of the concerned stock exchange(s) 9 Reporting and Compliance of Corporate Governance 9 (1) The company shall obtain a certificate from a practicing Professional Accountant or Secretary (Chartered Accountant or Cost and Management Accountant or Chartered Secretary) other than its statutory auditors or audit firm on yearly basis regarding compliance of conditions of Corporate Governance Code of the Commission and such certificate shall be disclosed in the Annual Report Explanation: "Chartered Accountant" means Chartered Accountant as defined in the Bangladesh Chartered Accountants Order, 1973 (President's Order No. 2 of 1973); "Cost and Management Accountant" means Cost and Management Accountant as defined in the Cost and Management Accountants Ordinance, 1977 (Ordinance No. LIII of 1977); "Chartered Secretary" means Chartered Secretary as defined in the (Chartered Secretaries Act, 2010) 9 (2) The professional who will provide the certificate on compliance of this Corporate Governance Code shall be appointed by the shareholders in the annual general meeting 9 (3) The directors of the company shall state, in accordance with the Annexure-C attached,					
8 (1) The company shall have an official website linked with the website of the stock exchange 8 (2) The company shall keep the website functional from the date of listing 9 The company shall make available the detailed disclosures on its website as required under the listing regulations of the concerned stock exchange(s) 9 Reporting and Compliance of Corporate Governance 9 (1) The company shall obtain a certificate from a practicing Professional Accountant or Secretary (Chartered Accountant or Cost and Management Accountant or Chartered Secretary) other than its statutory auditors or audit firm on yearly basis regarding compliance of conditions of Corporate Governance Code of the Commission and such certificate shall be disclosed in the Annual Report Explanation: "Chartered Accountant" means Chartered Accountant as defined in the Bangladesh Chartered Accountants Order, 1973 (President's Order No. 2 of 1973); "Cost and Management Accountant" means Cost and Management Accountant as defined in the Cost and Management Accountants Ordinance, 1977 (Ordinance No. LIII of 1977); "Chartered Secretary" means Chartered Secretary as defined in the (Chartered Secretaries Act, 2010) 9 (2) The professional who will provide the certificate on compliance of this Corporate Governance Code shall be appointed by the shareholders in the annual general meeting 9 (3) The directors of the company shall state, in accordance with the Annexure-C attached,	8	Maintaining a website by the Company			
8 (3) The company shall make available the detailed disclosures on its website as required under the listing regulations of the concerned stock exchange(s) 9 Reporting and Compliance of Corporate Governance 9 (1) The company shall obtain a certificate from a practicing Professional Accountant or Secretary (Chartered Accountant or Cost and Management Accountant or Chartered Secretary) other than its statutory auditors or audit firm on yearly basis regarding compliance of conditions of Corporate Governance Code of the Commission and such certificate shall be disclosed in the Annual Report Explanation: "Chartered Accountant" means Chartered Accountant as defined in the Bangladesh Chartered Accountants Order, 1973 (President's Order No. 2 of 1973); "Cost and Management Accountant" means Cost and Management Accountant as defined in the Cost and Management Accountants Ordinance, 1977 (Ordinance No. LIII of 1977); "Chartered Secretary" means Chartered Secretary as defined in the (Chartered Secretaries Act, 2010) 9 (2) The professional who will provide the certificate on compliance of this Corporate Governance Code shall be appointed by the shareholders in the annual general meeting 9 (3) The directors of the company shall state, in accordance with the Annexure-C attached,	102 ON 11 P	The company shall have an official website linked with the website of the stock exchange			
y Reporting and Compliance of Corporate Governance 9 (1) The company shall obtain a certificate from a practicing Professional Accountant or Secretary (Chartered Accountant or Cost and Management Accountant or Chartered Secretary) other than its statutory auditors or audit firm on yearly basis regarding compliance of conditions of Corporate Governance Code of the Commission and such certificate shall be disclosed in the Annual Report Explanation: "Chartered Accountant" means Chartered Accountant as defined in the Bangladesh Chartered Accountants Order, 1973 (President's Order No. 2 of 1973); "Cost and Management Accountant" means Cost and Management Accountant as defined in the Cost and Management Accountants Ordinance, 1977 (Ordinance No. Ull of 1977); "Chartered Secretary" means Chartered Secretary as defined in the (Chartered Secretary as defined in the Cost and Management Accountants Ordinance, 1977 (Ordinance No. Ull of 1977); "Chartered Secretary" means Chartered Secretary as defined in the (Chartered Secretaries Act, 2010) 9 (2) The professional who will provide the certificate on compliance of this Corporate Governance Code shall be appointed by the shareholders in the annual general meeting 9 (3) The directors of the company shall state, in accordance with the Annexure-C attached,			√		
9 (1) The company shall obtain a certificate from a practicing Professional Accountant or Secretary (Chartered Accountant or Cost and Management Accountant or Chartered Secretary) other than its statutory auditors or audit firm on yearly basis regarding compliance of conditions of Corporate Governance Code of the Commission and such certificate shall be disclosed in the Annual Report Explanation: "Chartered Accountant" means Chartered Accountant as defined in the Bangladesh Chartered Accountants Order, 1973 (President's Order No. 2 of 1973); "Cost and Management Accountant" means Cost and Management Accountant as defined in the Cost and Management Accountants Ordinance, 1977 (Ordinance No. LIII of 1977); "Chartered Secretary" means Chartered Secretary as defined in the (Chartered Secretaries Act, 2010) 9 (2) The professional who will provide the certificate on compliance of this Corporate Governance Code shall be appointed by the shareholders in the annual general meeting 9 (3) The directors of the company shall state, in accordance with the Annexure-C attached,	8 (3)		290		
9 (1) The company shall obtain a certificate from a practicing Professional Accountant or Secretary (Chartered Accountant or Cost and Management Accountant or Chartered Secretary) other than its statutory auditors or audit firm on yearly basis regarding compliance of conditions of Corporate Governance Code of the Commission and such certificate shall be disclosed in the Annual Report Explanation: "Chartered Accountant" means Chartered Accountant as defined in the Bangladesh Chartered Accountants Order, 1973 (President's Order No. 2 of 1973); "Cost and Management Accountant" means Cost and Management Accountants ordinance, 1977 (Ordinance No. LIII of 1977); "Chartered Secretary" means Chartered Secretary as defined in the (Chartered Secretaries Act, 2010) 9 (2) The professional who will provide the certificate on compliance of this Corporate Governance Code shall be appointed by the shareholders in the annual general meeting 9 (3) The directors of the company shall state, in accordance with the Annexure-C attached,	0		V.		
Secretary (Chartered Accountant or Cost and Management Accountant or Chartered Secretary) other than its statutory auditors or audit firm on yearly basis regarding compliance of conditions of Corporate Governance Code of the Commission and such certificate shall be disclosed in the Annual Report Explanation: "Chartered Accountant" means Chartered Accountant as defined in the Bangladesh Chartered Accountants Order, 1973 (President's Order No. 2 of 1973); "Cost and Management Accountant" means Cost and Management Accountants Ordinance, 1977 (Ordinance No. LIII of 1977); "Chartered Secretary" means Chartered Secretary as defined in the (Chartered Secretary" means Chartered Secretary as defined in the (Chartered Secretary as defined in the Cohartered Secretary as defined in the Cohartered Secretary as defined in the Chartered Secretary as defined in the Cohartered Secretary and Management Accountants and Managem					
Secretary) other than its statutory auditors or audit firm on yearly basis regarding compliance of conditions of Corporate Governance Code of the Commission and such certificate shall be disclosed in the Annual Report Explanation: "Chartered Accountant" means Chartered Accountant as defined in the Bangladesh Chartered Accountants Order, 1973 (President's Order No. 2 of 1973); "Cost and Management Accountant" means Cost and Management Accountant as defined in the Cost and Management Accountant Governance, 1977 (Ordinance No. LIII of 1977); "Chartered Secretary" means Chartered Secretary as defined in the (Chartered Secretary means Chartered Secretary as defined in the (Chartered Secretaries Act, 2010) 9 (2) The professional who will provide the certificate on compliance of this Corporate Governance Code shall be appointed by the shareholders in the annual general meeting 9 (3) The directors of the company shall state, in accordance with the Annexure-C attached,	S. 157				
compliance of conditions of Corporate Governance Code of the Commission and such certificate shall be disclosed in the Annual Report Explanation: "Chartered Accountant" means Chartered Accountant as defined in the Bangladesh Chartered Accountants Order, 1973 (President's Order No. 2 of 1973); "Cost and Management Accountant" means Cost and Management Accountant as defined in the Cost and Management Accountants Ordinance, 1977 (Ordinance No. LIII of 1977); "Chartered Secretary" means Chartered Secretary as defined in the (Chartered Secretaries Act, 2010) 9 (2) The professional who will provide the certificate on compliance of this Corporate Governance Code shall be appointed by the shareholders in the annual general meeting 9 (3) The directors of the company shall state, in accordance with the Annexure-C attached,					
Explanation: "Chartered Accountant" means Chartered Accountant as defined in the Bangladesh Chartered Accountants Order, 1973 (President's Order No. 2 of 1973); "Cost and Management Accountant" means Cost and Management Accountant as defined in the Cost and Management Accountants Ordinance, 1977 (Ordinance No. LIII of 1977); "Chartered Secretary" means Chartered Secretary as defined in the (Chartered Secretaries Act, 2010) 9 (2) The professional who will provide the certificate on compliance of this Corporate Governance Code shall be appointed by the shareholders in the annual general meeting 9 (3) The directors of the company shall state, in accordance with the Annexure-C attached,			√		
Chartered Accountants Order, 1973 (President's Order No. 2 of 1973); "Cost and Management Accountant" means Cost and Management Accountant as defined in the Cost and Management Accountants Ordinance, 1977 (Ordinance No. LIII of 1977); "Chartered Secretary" means Chartered Secretary as defined in the (Chartered Secretaries Act, 2010) 9 (2) The professional who will provide the certificate on compliance of this Corporate Governance Code shall be appointed by the shareholders in the annual general meeting 9 (3) The directors of the company shall state, in accordance with the Annexure-C attached,					
Accountant" means Cost and Management Accountant as defined in the Cost and Management Accountants Ordinance, 1977 (Ordinance No. LIII of 1977); "Chartered Secretary" means Chartered Secretary as defined in the (Chartered Secretaries Act, 2010) 9 (2) The professional who will provide the certificate on compliance of this Corporate Governance Code shall be appointed by the shareholders in the annual general meeting 9 (3) The directors of the company shall state, in accordance with the Annexure-C attached,					
Accountants Ordinance, 1977 (Ordinance No. LIII of 1977); "Chartered Secretary" means Chartered Secretary as defined in the (Chartered Secretaries Act, 2010) 9 (2) The professional who will provide the certificate on compliance of this Corporate Governance Code shall be appointed by the shareholders in the annual general meeting 9 (3) The directors of the company shall state, in accordance with the Annexure-C attached,					
Chartered Secretary as defined in the (Chartered Secretaries Act, 2010) 9 (2) The professional who will provide the certificate on compliance of this Corporate Governance Code shall be appointed by the shareholders in the annual general meeting 9 (3) The directors of the company shall state, in accordance with the Annexure-C attached,					
9 (2) The professional who will provide the certificate on compliance of this Corporate Governance Code shall be appointed by the shareholders in the annual general meeting 9 (3) The directors of the company shall state, in accordance with the Annexure-C attached,					
Governance Code shall be appointed by the shareholders in the annual general meeting 9 (3) The directors of the company shall state, in accordance with the Annexure-C attached,	9 (2)				
	0.0503		√		
in the directors' report whether the company has complied with these conditions or not √	9 (3)		150		
		in the directors' report whether the company has complied with these conditions or not	1		

Management's Discussion and Analysis

THE COMPANY'S POSITION AND OPERATIONS

Aramit Limited has been a market leader in the building construction material industry. It has been working efficiently to be a key contributor to the overall development of the country. The key financial performance measures of the company for the year 2019-2020 are presented below:

Particulars	July 19-June 20 12 Months Taka	July 18-June 19 12 Months Taka	July 17-June 18 12 Months Taka	July 16-June17 12 Months Taka	Jan 15-Jun16 18 Months Taka	Jan 15-Dec 15 12 Months Taka
Profit before income tax	27,242,514	23,418,953	85,311,818	73,174,290	155,642,837	98,361,423
Provision for income tax						
Current	(6,810,629)	(7,891,920)	(26,500,000)	(20,000,000)	(42,000,000)	(26,000,000)
Deferred	(278,264)	4,105,507	2,362,774	(4,413,273)	3,366,915	1,612,648
	(7,088,893)	(3,786,413)	(24,137,226)	(24,413,273)	(38,633,085)	(24,387,352)
Profit after income tax	20,153,621	19,632,540	61,174,592	48,761,017	117,009,752	73,974,071
Prior Year Adjustment - Dividend	_	_	_	1,306,800	19,602,000	
Realized gain trans.to Retained Earnings Profit brought forward	307,367,521	12,326,256 305,408,725	274,234,133	251,166,316	156,554,564	156,554,564
Profit available for appropriation	327,521,142	337,367,521	335,408,725	301,234,133	293,166,316	230,528,635
Appropriations: Dividend recommended						
Interim Cash Dividend @ 50% Final Cash Dividend Transferred to general reserve	30,000,000	30,000,000	30,000,000	27,000,000	30,000,000 12,000,000 —	30,000,000
	30,000,000	30,000,000	27,000,000	42,000,000	30,000,000	30,000,000
Un-appropriated profit carried forward	297,521,142	307,367,521	305,408,725	274,234,133	251,166,316	200,528,635
	327,521,142	337,367,521	335,408,725	301,234,133	293,166,316	230,528,635
Dividend Payout Ratio	148.86	152.81	49.04	55.37	35.89	40.55

COMPARATIVE ANALYSIS OF THE COMPANY'S FINANCIAL PERFORMANCE

Particulars	2019-20 (12 Months)	2018-19 (12 Months)	2017-18 (12 Months)	2016-17 (12 Months)	2015-16 (18 Months)	2015 (12 Months)
Net Profit after Income Tax	20,153,621	19,632,540	61,174,592	48,761,017	117,009,752	73,974,071
Earnings Per Share (EPS)	3.36	3.27	10.20	8.13	19.50	12.33
Net Assets Value	825,954,913	874,746,000	904,428,615	930,422,809	858,599,470	893,244,112
Net Assets Value per share	137.66	145.79	150.74	155.07	143.10	148.87
Net Operating Cash Flow	99,875,856	45,784,083	9,651,553	4,416,497	192,824,539	65,581,849
Net Operating Cash Flow per share	16.65	7.63	1.61	0.74	32.14	10.93

ACCOUNTING POLICIES AND ESTIMATES

- Appropriate accounting policies have been applied consistently in preparation of the financial statements and the
 accounting estimates are based on reasonable and prudent judgment.
- No changes in accounting policies and estimation has been applied in the preparation of financial statements for the year 2019-2020.

FINANCIAL AND ECONOMIC SCENARIO

· Economy of Bangladesh: Growing Everyday

Bangladesh is a developing country and its economy is on a steering position for the last decade. It has been growing exponentially in all sectors. In the last decade, the country has recorded GDP growth rates above 7 percent due to development of microcredit and garment industry.

The national economy can be divided into 15 different industries in a broader sense. Considering the industrial contribution of different sectors, the manufacturing industry has been the significant and consistent contributor to the economy. Along with the rise of the manufacturing industry, the construction industry has also been beneficial to the economic development of the country. The construction material industry has been performing significantly well in terms of growth and ability to maintain supply with the increased demand level inside the country as well as the export volume.

In a nutshell, it can be said that the national economy is weathering persistent global uncertainties relatively well. Poverty has been reduced and it is expected to continue. Growth remained resilient, aided recently by recovery in exports and private investments. Inflation has decelerated with the aid from soft international commodity prices and prudent macroeconomic management. Bangladesh's main export destinations is projected to improve, although downside risks remain elevated. More is needed, including closing the inter-sectoral productivity gap through increased resource mobility, easing the constraints on firm level productivity and increasing female labor force participation in the formal sectors. In addition, poor infrastructure, inadequate energy supply, and inefficient financial intermediation combined with high cost of doing business remain the key obstacles hindering the realization of Bangladesh's vast economic potential.

· The 21st Century Global Economy

The last decade has been punctuated by a series of broad-based economic crises and negative shocks, starting with the global financial crisis of 2008–2009, followed by the European sovereign debt crisis of 2010–2012 and the global commodity price realignments of 2014–2016. As these crises and the persistent headwinds that accompanied them subside, the world economy has strengthened, offering greater scope to reorient policy towards longer-term issues that hold back progress along the economic, social and environmental dimensions of sustainable development.

The world economy has strengthened as lingering fragilities related to the global financial crisis subside. In 2017, global economic growth reached 3 per cent—the highest growth rate since 2011—and is expected to remain steady for the coming year. Labor market indicators continue to improve in a broad spectrum of countries, and roughly two-thirds of countries worldwide experienced stronger growth in 2017 than in the previous year. At the global level, global growth is forecast at 3.2 percent in 2019, picking up to 3.5 percent in 2020.

The improved global economic situation provides an opportunity for countries to focus policy towards longer-term issues such as low carbon economic growth, reducing inequalities, economic diversification and eliminating deep-rooted barriers that hinder development.

Trade volume growth to fall to 2.6% in 2019 — down from 3.0% in 2018. Trade growth could then rebound to 3.0% in 2020; however, this is dependent on an easing of trade tensions. Trade growth in 2018 was weighed down by several factors, including new tariffs and retaliatory measures affecting widely-traded goods, weaker global economic growth, and volatility in financial markets and tighter monetary conditions in developed countries, among others. Consensus estimates have world GDP growth slowing from 2.9% in 2018 to 2.6% in both 2019 and 2020.

While global economic indicators remain largely favourable, they do not tell the whole story. The World Economic Situation and Prospects 2019 underscores that behind these numbers, one can discern a build-up in short-term risks that are threatening global growth prospects. More fundamentally, the report raises concerns over the sustainability of global economic growth in the face of rising financial, social and environmental challenges. Global levels of public and private debt continue to rise. Economic growth is often failing to reach the people who need it most. The essential transition towards environmentally sustainable production and consumption is not happening fast enough, and the impacts of climate change are growing more widespread and severe.

RISKS AND CONCERNS

The management is keen to maneuver every possible opportunities to mitigate any risk that may be apparent. A brief analysis of risks and concerns related to the financial statements is presented in the first portion of the Directors' Report for the year 2019-2020 for perusal by the shareholders.

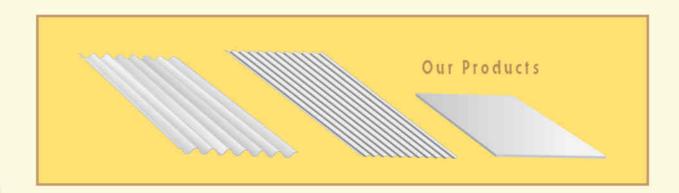
FORECAST FOR THE COMPANY'S OPERATION AND PERFORMANCE

To sustain the market growth, we have been putting efforts to improve the overall performance of the company. The financial highlights of the company also present the growth potential of the company. As the market expands along with the increased demand and as a result, competitors are entering the market. Therefore, we have taken following steps to contribute to the betterment of the company:

- a. Alignment of production machinery
- b. Improvement of product process and quality
- c. Expansion of the distributor network and promotional activities
- d. Expansion of the sales force team

For aramit limited,

Rullar Cour Managing Director



পরিচালকমন্ডলীর প্রতিবেদন ৩০ জুন ২০২০ সালে সমাপ্ত বছরের জন্য

বিছমিল্লাহির রাহমানির রাহিম

সম্মানিত শেয়ারহোন্ডারবন্দ

আরামিট লিমিটেড এর ৪৯তম বার্ষিক সাধারণ সভায় পরিচালনা পর্যদ এর পক্ষ থেকে আপনাদের সকলকে স্থাগত জানাতে পেরে আমি আনন্দিত। ৩০ জুন, ২০২০ইং তারিখে সমাপ্ত বছরের জন্য পরিচালকমন্ডলীর প্রতিবেদন ও নিরীক্ষকের প্রতিবেদনসহ নিরীক্ষিত আর্থিক বিবরণী আপনাদের সদয় বিবেচনা ও অনুমোদনের জন্য আনুষ্ঠানিকভাবে উপস্থাপন করছি।

ইভাষ্ট্রি দৃষ্টিভঙ্গি

ইভাষ্ট্রির এই বড় পরিসরে নতুন বিনিয়োগকারী প্রতিষ্ঠানগুলোর পণ্যের কারণে আরামিট সিমেন্ট শীটের জন্য সৃষ্টি হয়েছে প্রতিযোগিতামূলক বাজার। তবে, জন্মুলগ্ন থেকে বাজারে কোম্পানীর উৎপাদিত পণ্য একাধিপত্য বিস্তার করে আসছিল। ইভাষ্ট্রিয়াল সেইরের পাশাপাশি এখন বসত-ভিটার চালেও সিমেন্ট শীটের ব্যবহার বাড়ানোর জন্য সকলকে আগ্রহী করে তোলা হছে। সাম্প্রতিক বছরগুলোতে সমজাতীয় ও বিকল্প পণ্যের আবির্ভাবের কারণে কোম্পানীর উৎপাদিত পণ্য প্রতিযোগিতার সন্মুখীন হয়েছে।

গণপ্রজাতন্ত্রী বাংলাদেশ সরকারের পক্ষ থেকে দেশের ভৌত অবকাঠামোগত উন্নয়নের লক্ষ্যে উল্লেখযোগ্য পদক্ষেপ গ্রহণ করা হয়েছে। এই পদক্ষেপগুলোর কারণে সিমেন্ট শীট ইভান্ত্রি দেশের অন্যতম লাভজনক শিল্পে পরিণত হতে পারে। মার্কেট শেয়ার বজায় রাখা এবং কোম্পানীর সার্বিক ভারসাম্য বজায় রাখার জন্য আরামিট লিমিটেড এর পক্ষ থেকেও নিম্নোক্ত পদক্ষেপ গুলো গ্রহণ করা হয়েছে:

- , উৎপাদন মেশিনারী শ্রেণীবিন্যাস
- , আরামিট পণ্যের প্রক্রিয়াগত ও গুণগতমান উনুয়ন
- , পরিবেশক ও প্রচারমূলক প্রক্রিয়া পরিবর্ধন
- . বিপণন ব্যবস্থা পরিবর্ধন

বিক্রয় কর্মকান্ড

নিচের সারণীতে উৎপাদিত পণ্যের বিক্রয়ের পরিমাণ এবং মূল্যের তুলনামূলক চিক্র উপস্থাপন করা হল :

পণ্যের নাম	জুগাই ১৯	- জুন ২০	জুলাই ১৮	- জুল ১৯	জুলাই ১৭	– জুন ১৮	জুলাই ১৬	- জুন ১৭
	পরিমাণ (বর্গমিটার)	মূল্য (টাকা)	পরিমাণ (কামিটার)	মূল্য (টাকা)	পরিমাণ (কামিটার)	মূল্য (টাকা)	পরিমাণ (বর্গমিটার)	মূল্য (টাকা)
ফ্র্যাট শীট	১৯,৮৬২	২,৩১৪,৩২০	২৯,৬৪৫	৩,৪৩২,৭২০	८८४,७৪	৫,০৭৮,৭৩৬	৪৫,৮৩৯	৫,৩০৩,৪৫২
মোটা ডেউশীট	৮৪,৬৯৮	১০,২০৭,৭৬২	060,66	\$0,584,006	১৩৩,৩২৪	ኔ৫,৯৫৪,৭৯৯	১২৯,৩৪৩	\$6,800,852
পাতলা চেউশীট	৩,৫৪০,৯২৬	852,096,599	৩,৩৬৬,১২৭	১৮৪,৪৫৩,৫খত	৩,৮৭৯,০৬১	900,986,488	৩,৬৬৭,৭৭৫	828,660,063
মোল্ডিং	\$80,808	\$6,600,000	১৫৮,১৩৭	১৬,৭৩৪,৫২৪	286,580	২০,০০৪,১৩০	262,630	১৯,১৬৩,৬৩৫
পাইপ	১০৮,০৭০	\$8,9\$2,5bo	১২১,৭৭৬	১৬,৫২১,১২৬	৯৭,৯৭৪	১৩,৩৩২,৩৮১	220,620	\$6,89b,98¢
রিসেল প্রোডাইস	10 0	२,৫১२,०১৪	(=)	২,৯৫৭,৭২৯	-	८७७,४०८,७	255	৩,৫৩৭,২০২
মোট	৩,৮৯৮,৯৯০	869,658,069	৩,৭৬৭,০৭৫	८०५,५७०५	8,080,830	৫০৬,888,932	8,500,000	৪৮৩,৫২৯,৬৩৭

কার্য সম্পাদন

সর্বশক্তিমান আল্লাহর অশেষ কৃপার এবং পরিচালকমন্তলীর বিচক্ষণ দিক-নির্দেশনা, শেয়ারহোন্ডারগণের সার্বিক সহযোগিতা ও কোম্পানীর সর্বস্তরের শ্রমিক, কর্মচারী ও কর্মকর্তাগণের অফ্লান্ত প্রয়াসে কোম্পানী আরো একটি চ্যালেঞ্জিং বছর সফলভাবে অতিক্রম করেছে।

উৎপাদন, বিক্রয়, বিক্রয়কৃত পণ্যের ব্যয় এবং লাভের তুলনামূলক ফলাফল নীচের সারণীতে তুলে ধরা হল :

উৎপাদন, বিক্রয়, বিক্রয়কৃত পণ্যের ব্যয় এবং লাভের তুলনামূলক সারণী

বিৰন্নণ	একক	জুলাই ১৯ - জুন ২০	অুলাই ১৮ - জুন ১৯	জুলাই ১৭ - জুন ১৮	অুলাই ১৬ - জুন :
উৎপাদন (পরিমাণ)	বর্গমিটার	৩৬০,८ <i>ዮ</i> ৯,৩	৩,৮৬১,৪২৩	288,000,8	8,১১৬,৭৬৬
বিক্রয় (পরিমাণ)	55.	৩,৮৯৮,৯৯০	0,969,096	8,080,830	8,500,000
নীট বিক্ৰয়	টাকা	৪৫৭,৬২৪,০৫৯	80৯,৯৮২,৬o ৭	৫ 0৬,888,932	800,623,608
বিক্রয়কৃত পণ্যের ব্যয়	**	9 58,050,559	৩৭৫,৮৩৯,৩৪১	৪২০,৮৩৪,৩৭৬	८०५,५५५,५१५
মোট মুনাফা	**	৭৩,৫৪৩,৩৯২	68,580,266	৮৫,৬১০,৩৩৬	৭৩,৮৬২,৭৫১
আয়কর পূর্ব নীট মুনাফা	,,	২৭,২৪২,৫১৪	২৩,৪১৮,৯৫৩	46.022,62b	90,398,280
আয়কর পরবতী নীট মুনাফা	,,	২০,১৫৩,৬২১	১৯,৬৩২,৫৪০	৬১,১৭৪,৫৯২	85,965,059
বিনিয়োজিত মূলধন	,,	OL6,P69,494	884,685,606	৯৩৮,৮৫১,২৬৯	৯৯১,১৬৬,৪৮৪

উৎপাদন, বিক্রয়, বিক্রয়কৃত পণ্যের ব্যয় এবং মোট মুনাফা

আরামিটের উৎপাদিত পণ্যের প্রয়োজনীয় চাহিদা পূরণের জন্য ২০১৯-২০২০ইং সালে ৩,৯৭১,০৬৩ বর্গমিটার উৎপাদন করা হয়েছে, যার পরিমাণ বিগত ২০১৮-২০১৯ইং সালে ছিল ৩,৮৬১,৪২৩ বর্গমিটার । ২০১৯-২০১৯ইং অর্থ বছরে ছেল ৩,৭৬৭,০৭৫ বর্গমিটার। ৩০ জুন, ২০২০ইং তারিখে সমাপ্ত বছরের নীট বিক্রয়ের পরিমাণ ছিল ৪৫৭.৬২ মিলিয়ন টাকা, যার বিপরীতে ৩০ জুন, ২০১৯ইং তারিখে সমাপ্ত বছরের নীট বিক্রয়ের পরিমাণ ছিলে। ৪৩৯.৯৮ মিলিয়ন টাকা।

ঝঁকি ও উদ্বেগ

সমজাতীয় ও বিৰুদ্ধ পণ্য : অন্যান্য সমজাতীয় ও বিৰুদ্ধ পণ্যের পাশাপাশি কোম্পানীর উৎপাদিত পণ্য টিকে থাকা কঠিন হয়ে দাড়িয়েছে। বাজারে প্রতিযোগী কোম্পানীর পণ্য, সমজাতীয় পণ্যের কারখানা প্রতিষ্ঠা ইত্যাদি কারণে সিমেন্ট শীট শিল্প এখন প্রতিযোগিতাপূর্ণ।

পদক্ষেপ: ব্যবস্থাপনা পর্যদ বাজারে নতুন কোম্পানীর পণ্যের বাজারজাতকরণ বিষয়ে অবগত। বাজারে নতুন প্রতিযোগী পণ্যের সহজলভাতা হলেও অর্জিত মার্কেট শেয়ার ধরে রাখার জন্য বাজারের চাহিদার প্রেক্ষিতে সঠিক গুণগত মানসম্পন্ন পণ্য সরবরাহ করাকেই আরামিট লিমিটেড এর পরিচালনা পর্যদ সর্বোচ্চ গুরুত্ব দিচ্ছে।

বাহ্যিক বিষয় : রাজনৈতিক অস্থিরতা, ধর্মঘট, সুশীল মানসিকতার বিপর্যয় ও সঞ্জাসবাদ বিরোধী আইন এর মত বাহ্যিক বিষয়গুলো ছারা কোম্পানীর ফলাফল প্রভাবিত হতে পারে। পদক্ষেপ: ব্যবস্থাপনা পর্যদ ব্যবসায়ের স্বাভাবিক প্রক্রিয়ায় যে সকল ঝুঁকি সৃষ্টি হতে পারে, তা নিয়ে সতর্ক।

আয়ুকর এবং মুল্য সংযোজন কর (মুসক) আইনের পরিবর্তন: আয়ুকর ও মুসক আইনের পরিবর্তন, উর্ধ্বগামী আয়ুকর হার এবং অন্যান্য ব্যবসায় হঠাৎ অনির্দেশ্য পরিবর্তন সংক্রান্ত আইন কোম্পানীর স্বাভাবিক কার্য ও নগদ প্রবাহকে প্রভাবিত করে।

পদক্ষেপ: আয়কর, মূসক ও অন্যান্য আইনের পরিবর্তন, পরিবর্ধন ইত্যাদির সৃষ্ঠু পর্যবেক্ষণ, বিশ্লেষণ ও যথাযথ প্রয়োগের মাধ্যমে ব্যবস্থাপনা পর্যদ কোম্পানীর স্বাভাবিক কর্মপ্রক্রিয়া সচল রাখে।

মুদা বিদিময় হার পরিবর্তন : যেহেতু কোম্পানীর মৌলিক কাঁচামাল বৃহৎ অনুপাতে আমদানি করা হয়, সেহেতু মুদ্রা বিনিময় হারের পরিবর্তন কোম্পানীর ফলাফলকে প্রভাবিত করে।

পদক্ষেপ: মুদ্রা বিনিময়ের হারে পরিবর্তন ঘটলে যথায়থ সমন্ত্রয় পদ্ধতি প্রয়োগে ব্যবস্থাপনা পর্যন সর্বদা সচেতন।

ঝুঁকি ব্যবস্থাপনা উপলব্ধি : একক কোম্পানীতে নিয়ন্ত্ৰন বহিৰ্ভূত অনেক ঝুঁকি বিদ্যমান থাকলেও আমরা ঐসব ঝুকিঙলোর উপর সর্বাত্তক নজর রাখছি এবং পণ্য ও বাজার বৈচিত্রতা, যথায়থ উৎস হতে কাঁচামালের আহরণ, যুগোপ্যোগী প্রযুক্তি প্রয়োগ এবং গবেষণা ও উনুমনমূলক কর্মকান্তে বিনিয়োগের মাধ্যমে তাদেরকে প্রশমিত করার জন্য সম্ভাব্য সর্বোত্তম ব্যবস্থা এহণ করছি।

ব্যবসায় অসাধারণ লাভ/লোকসান

অর্থ বৎসর ২০১৯-২০২০ইং অর্থাৎ জুলাই, ২০১৯ইং থেকে জুন, ২০২০ইং পর্যন্ত সময়ে কোম্পানীর ব্যবসায়ে অসাধারণ কোন লাভ বা লোকসান ছিলো না।

সম্পর্ক যুক্ত অন্যান্য কোম্পানীর সাথে লেনদেন

আমাদের কোম্পানীর সাথে অন্যান্য কোম্পানীর লেনদেন মূলত ব্যবসায়িক কারণে সংঘটিত, যার বিস্তারিত বিবরণ আন্তর্জাতিক একাউন্টিং স্ট্যান্ডার্ড (আইএএস) অনুযায়ী নিরীক্ষিত কোম্পানীর ৩০ জুন, ২০২০ইং তারিখে সমাগু অর্থ বংসরের হিসাব বিবরণীতে উল্লেখ করা হয়েছে।

প্রাথমিক গণ প্রস্তাব এর অর্থের ব্যবহার এবং প্রাথমিক গণ প্রস্তাব এর পরবর্তী ফলাফল, পুনঃ গণ প্রস্তাব, রাইট শেয়ার প্রস্তাব ইত্যাদি

৩০ জুন, ২০২০ইং তারিখে আর্থিক বছরে কোম্পানী প্রাথমিক গণপ্রভাব এর মাধ্যমে কোন অর্থ সঞ্জাহ করা হয়নি কিংবা প্রাথমিক গণপ্রভাব এর কোন অর্থ অব্যবহৃত নেই।

ত্রৈমাসিক এবং বার্ষিক আর্থিক কার্যসম্পাদনের জন্য উল্লেখযোগ্য পার্থক্য

২০১৯-২০২০ইং অর্থ বছরের ত্রৈমাসিক এবং বার্ষিক আর্থিক ফলাফল এর মধ্যে বিশেষ কোন পার্থক্য (মৌসুমী প্রভাব ছাড়া) ছিল না।

শেয়ার প্রতি আয়

৩০ জুন, ২০২০ইং তারিখে সমাপ্ত অর্থ বৎসরে কোয়ার্টার হিসাবে শেয়ার প্রতি ক্রমযোজিত অর্জিত আয় নিম্নে দেয়া হলো :

শেয়ার প্রতি আয়	৩ মাস শেষে	৬ মাস শেষে	৯ মাস শেষে	১২ মাগ শেষে
	৩০ সেপ্টেম্বর ২০১৯	৩১ ডিসেম্বর ২০১৯	৩১ মার্চ ২০২০	৩০ জুন ২০২০
২০১৯-২০২০	টাকা ০.৬৯	টাকা ০.৩৭	টাকা ০.৪২	টাকা ৩.৩৬
শেয়ার প্রতি আয়	৩ মাস শেষে	৬ মাস শেষে	৯ মাস শেষে	১২ মাস শেষে
	৩০ সোন্টেম্বর ২০১৮	৩১ ডিসেম্বর ২০১৮	৩১ মার্চ ২০১৯	৩০ জুন ২০১৯
২০১৮-২০১৯	টাকা ১.০৭	টাকা ১.৬৬	টাকা ২.৪৬	টাকা ৩.২৭

পরিচালকের সম্মানী ভাতা

কোম্পানীর পরিচালনা বোর্ডের দ্বারা এবং পরবর্তীকালে বার্ষিক সাধারণ সভা (এজিএম)-এ শেয়ারহোন্ডারদের অনুমোদনে চীফ এক্সিকিউটিভ অফিসার (ব্যবস্থাপনা পরিচালক) পারিশ্রমিক পেয়ে থাকেন। এছাড়া কোম্পানীর স্বাধীন পরিচালকসহ অন্যান্য সব পরিচালকেরা বোর্ডের পরিচালনা সভায় উপস্থিত থাকার জন্য উপস্থিতি ফি পেয়ে থাকেন।

আপনারা অবগত আছেন যে, কোম্পানীর পরিচালনা পর্বদ ৩০ জুন, ২০২০ইং তারিখে সমাপ্ত বছরের জন্য ৫০% হারে নগদ লভ্যাংশ প্রদানের সুপারিশ করেছে। ৩০ জুন, ২০১৯ইং তারিখে সমাপ্ত বছরের জন্য যোষিত ৫০% নগদ লভ্যাংশ (অর্থাৎ ১০ টাকা মূল্যমানের প্রতিটি শেয়ারের বিপরীতে ৫ টাকা), কোম্পানীর ৪৮তম বার্ষিক সাধারণ সভায় (এজিএম) শেয়ারহোন্ডারগণ কর্তুক অনুমোদিত হয়। এর মাধ্যমে লভ্যাংশ বাবদ মোট প্রদন্ত অর্থের পরিমাণ দাঁড়ায় ৩০ মিলিয়ন টাকা। উক্ত লভ্যাংশ ঘোষনার ফলে কোম্পানীর লভ্যাংশ প্রদানের অনুপাত দাঁড়ায় ১৫২.৮১%-এ।

নিম্নোক্ত সারণীতে কোম্পানী কর্তৃক গত এক দশকে বাংসরিক লভ্যাংশ প্রদানের তথ্য তুলে ধরা হলো :

77.7	2024-5029	5024-5024	२०১५-२०১१	২০১	2-2036	২০১৪	২০১৩	২০১২	2033	২০১০	২০০৯
বছর	চূড়ান্ত	চূড়ান্ত	চূড়ান্ত	চূড়ান্ত	অন্তবতী	চূড়ান্ত	চূড়ান্ত	চূড়ান্ত	চূড়ান্ত	চূড়ান্ত	চূড়ান্ত
লভ্যাংশ প্রদানের হার	¢0%	¢0%	80%	२०%	¢0%	¢0%	¢0%	¢0%	¢0%	80%	56%

অন্তবৰ্তীকালীন লভ্যাংশ

৩০ জুন, ২০২০ইং তারিখে সমাপ্ত অর্থ বৎসরের জন্য অন্তবর্তীকালীন লভ্যাংশ হিসেবে কোনা লভ্যাংশ (নগদ বা বোনাস) ঘোষণা করা হয়নি।

পরিচালকবৃন্দের আবর্তন

কোম্পানীর সংঘবিধি ১০১, ১০২ ও ১০৩ ধারানুযায়ী প্রতি বার্ষিক সাধারণ সভায় প্রতি বছর এক তৃতীয়াংশ পরিচালক পালাক্রমে অবসর গ্রহণ করেন। চলতি বছর নিম্নলিখিত পরিচালকবৃন্দ অবসর গ্রহণ করবেন এবং পুনঃনির্বাচিত হওয়ার যোগ্যতা রাখেন বিধায় তাঁরা পুনঃনির্বাচনের জন্য ইচ্ছা প্রকাশ করেছেন।

১. জনাব খোরশেদুল আলম - পরিচালক ২. জনাবা জেবা জামান - পরিচালক ৩. জনাব মোঃ শরিকুল আনাম - পরিচালক

স্থিতিপত্রের তারিখ পরবর্তী ঘটনা

কোম্পানীর স্থিতিপত্রের তারিখ তথা ৩০ জুন ২০২০ইং তারিখের পরবর্তী সময় হতে এই প্রতিবেদনের তারিখ পর্যন্ত প্রকাশিতব্য কোনো ঘটনা নেই, যা আর্থিক বিবরণীতে পরিবর্তন ঘটাতে পারে। যা আছে তা হলো ৪৯তম বার্ষিক সাধারণ সভায় অনুমোদনের অপেক্ষায় থাকা সদ্য সমাপ্ত আর্থিক বছরের জন্য ঘোষিত ৫০% নগদ লভ্যাংশ।

জাতীয় কোষাগারে অবদান

১ জুলাই, ২০১৯ইং থেকে ৩০ জুন, ২০২০ইং পর্যন্ত সমাপ্ত আর্থিক বছরে কোম্পানী জাতীয় কোষাগারে মূল্য সংযোজন কর (মূসক), আয়কর ও আমদানী ভব্ধ বাবদ মোট ১৫৬.০৩ মিলিয়ন টাকা প্রদান করেছে।

জাতীয় কোষাগারে কোম্পানীর অবদান নিচের ছকে খাতওয়ারী তুলে ধরা হল:

জাতীয় রাজ্য	জুলাই ১৯ - জুন ২০ (১২ মাস) টাকা	জুলাই ১৮ - জুন ১৯ (১২ মাস) টাকা	জুলাই ১৭ - জুন ১৮ (১২ মাস) টাকা	জুগাই ১৬ - জুন ১৭ (১২ মাস) টাকা	জানুয়ারি ১৫ - জুন ১৬ (১৮ মাস) টাকা
মূল্য সংযোজন কর (মূসক)	৬৮,২৬৬,৮০৯	860,090,90	96,609,853	৭২,০৭৯,৬৮৯	১০৭,৭২৯,০৮৪
আয়কর	১৩,৩২২,৬২২	12,088,091	২৯,৪৭১,০৬৬	80,000,606	২৯,১৭৬,৩১৮
আমদানি ওব্ব	48,886,886	৪৭,২৩৩,৫৩২	b2,b36,862	444,880,94	১৯,১৪৫,৪৪৮
মোট	১৫৬,০৩৭,৮৭৭	১२৫,8७১, 9৮9	১৮৭,৭৯৪,৪৩৯	०८८,४०५,८८८	\$65,000,000

নিবীক্ষক নিযোগ

কোম্পানীর বর্তমান নিরীক্ষক মেসার্স শহিক বসাক এন্ড কোম্পানী, চার্টার্ড একাউন্ট্যান্টস কোম্পানীর ৩০ জুন ২০২০ইং অর্থ বছরের নিরীক্ষা কার্যক্রম সমাপ্ত করেছেন এবং তারা ৪৯তম বার্ষিক সাধারণ সভায় (এজিএম) অবসর গ্রহণ করবেন। কোম্পানী আইন, ১৯৯৪ এর নিয়ম অনুযায়ী ১ জুলাই, ২০২০ইং হতে ৩০ জুন, ২০২১ইং তারিখ পর্যন্ত নিরীক্ষা কার্যক্রম পরিচালনার জন্য কোম্পানী নিরীক্ষকের কাছ থেকে তাদের সম্মতিপত্র আহ্বান করেছেন।

উক্ত প্রস্তাব সমূহ এই সভায় অর্থাৎ ৪৯তম বার্ষিক সাধারণ সভায় উপস্থাপন করা হবে। উক্ত সভায় সম্মানিত শেয়ারহোন্ডারগণ ১ জুলাই, ২০২০ইং হতে ৩০ জুন, ২০২১ইং পর্যন্ত সময়ের জন্য নিরীক্ষক নিয়োগ ও নিরীক্ষা ফি নির্ধারণের ব্যাপারে সিদ্ধান্ত নিবেন।

কর্পোরেট সশাসন প্রতিপালন

অতি সম্প্রতি কর্পোরেট সুশাসন বিষয়টি বেশ আলোচিত হছে। কর্পোরেট সুশাসন হছে কোম্পানীর সু-ব্যবস্থাপনার পথ প্রস্তুত করার প্রধানতম ধাপ, যা দক্ষ ব্যবস্থাপনার মাধ্যমে কোম্পানীকে শেয়ারহোভার ও স্বার্থস্থাপনার চর্চার উদ্দেশ্যে বাংলাদেশ সিকিউরিটিজ এড এক্সচেঞ্জ কমিশন (বিএসইসি) এর নোটিশ নম্বর BSEC/CMRRCD/2006-158/207/Admin/80, তারিখ ৩ জুন, ২০১৮ইং (পূর্ববর্তী নোটিশ নম্বর SEC/CMRRCD/2006-158/134/Admin/02-08, তারিখ ৭ আগষ্ট, ২০১২ইং এবং SEC/CMRRCD/2006-158/134/Admin/02-08, তারিখ ২০ ফেব্রুয়ারী ২০০৬ইং) এর নিরীখে অনেকগুলো দিক নির্দেশনা জারি করেছে, যেগুলোর কতটুকু কার্যকর করা হয়েছে তা শেয়ারহোন্ডারদের নিকট অবগত করার লক্ষ্যে তদনুসারে একটি সংক্ষিপ্ত বিবরণী সংযুক্তি-C এর মাধ্যমে দেখানো হয়েছে। প্রয়োজনীয় মন্তব্য সহকারে কর্পোরেট সুশাসন সংক্রোন্ত একটি তালিকা এবং মেসার্স এমআরএইচ দে এভ কোম্পানী, চার্টার্ড একাউন্ট্যান্টস -এর নিকট হতে এ সংক্রান্ত একটা সম্বৃতি সন্দ এই প্রতিবেদনের সহিত সংযুক্তি-B এর মাধ্যমে পেশ করা হলো।

কর্পোরেট সশাসন প্রতিপালন বিষয়ক সনদ প্রদানের জন্য প্রফেশনাল নিয়োগ

বাংলাদেশ গিকিউরিটিজ এন্ড এরচেঞ্জ কমিশন (বিএসইগি) এর নোটিশ নম্বর BSEC/CMRRCD/2006-158/207/Admin/80, তারিখ ৩ জুন, ২০১৮ইং এর ধারা ৯ (২) অনুযায়ী, সুশাসন প্রতিপালন বিষয়ক সনদ প্রদানকারী প্রফেশনাল-কে শেয়ারহোন্ডারগণ বার্ষিক সাধারণ সভায় নিয়োগ প্রদান করবেন। উক্ত ধারানুযায়ী, যোগ্য প্রফেশনালনের কাছ্ থেকে ২০২০-২০২১ অর্থ বছরের উক্ত সনদ প্রদান করার জন্য লিখিত প্রস্তাব আহ্বান করা হয়েছে। উল্লেখ্য যে, বর্তমান প্রফেশনাল মেসার্স এমআরএইচ দে এন্ড কোম্পানী, চার্টাড একাউন্টেন্টস ২০২০-২০২১ইং অর্থ বছরের জন্য তাদের আগ্রহ প্রকাশ করেছেন। প্রস্তাবটি এই সভায় অর্থাৎ ৪৯তম বার্ষিক সাধারণ সভায় উপস্থাপন করা হবে। উক্ত সভায় সম্মানিত শেয়ারহোন্ডারগণ ১ জুলাই, ২০২০ইং থেকে ৩০ জুন, ২০২১ইং পর্যন্ত সময়ের জন্য এই সংক্রান্ত প্রফেশনাল নিয়োগ ও নিরীক্ষা কি নির্ধারণের ব্যাপারে সিদ্ধান্ত নিবেন।

কর্মকর্তা ও কর্মচারীদের জন্য কল্যাণমূলক কার্যাদি

হজ্জু কার্যক্রম: ২০১৯-২০২০ইং অর্থ বছরে গ্রুপের কর্মকর্তা/কর্মচারীদের মধ্য থেকে লটারীর মাধ্যমে একজনকে কোম্পানীর নিজ খরচে পবিত্র হজ্জু পালনের জন্য নির্বাচিত করা হয়েছে।

সামাজিক দায়বদ্ধতা

পরিবেশ সংরক্ষণ: বিশ্ব পরিবেশ দিবস উপলক্ষে পরিবেশ অধিদণ্ডর কর্তৃক আয়োজিত কার্যক্রমসমূহে কোম্পানী স্বতঃকুর্তভাবে অংশগ্রহণ করেছে।

স্বে**স্থোয় রক্তদান কর্মসূচী**: ২০১৯-২০২০ইং অর্থ বছরে কোম্পানী কর্তৃক আয়োজিত স্বেচ্ছায় রক্তদান কর্মসূচীতে সন্ধানী সিএমসি ইউনিট, চট্টগ্রাম মেডিকেল কলেজের সহায়তায় গ্রুপের কর্মকর্তা-কর্মচারীদের মধ্য থেকে ৭৬ ব্যাগ রক্ত সংগ্রহ ও সন্ধানী ব্লাভ ব্যাংকে দান করা হয়েছে।

ভবিষ্যত সম্ভাবন

ব্যবস্থাপনা ও উৎপাদন পদ্ধতি ক্রমশ আরো আধুনিকায়ন করে তোলার জন্য সর্বাত্মক প্রয়াস চালানো হচ্ছে। ফলে সর্বশক্তিমান আল্লাহর অনুগ্রহে কোম্পানী আসনু বছর গুলোতে আর্থিক সমৃদ্ধি অর্জনে সক্ষম হবে বলে আমরা আশা করি।

পরিবেশ সংরক্ষণে ভূমিকা

আপনারা অবগত আছেন যে, সারা বিশ্ব এখন পরিবেশ সংরক্ষণের দিকে বেশী মনোযোগ দিছে। এরই ধারাবাহিকতায়, একটি সার্বিক পরিবেশ বান্ধব অবস্থা নিন্দিত করার লক্ষ্যে কোম্পানী বিভিন্ন কৌশল গ্রহণ করেছে, যার মধ্যে উল্লেখযোগ্য হলো যথায়থ পরিচর্যা ও শুক্তত্ত্বে সহিত কারখানা প্রাঙ্গনে সবুজ বলয় গড়ে তোলার মাধ্যমে পরিবেশ সংরক্ষণ।

উপসংহার

পরিশেষে, কোম্পানীর পরিচালনা পর্যদ - সম্মানিত শেয়ারহোন্ডার, কর্মকর্তা/কর্মচারী, ডিলার/গ্রাহক, ক্রেতা, সরবরাহকারী/ঠিকাদার, ব্যাংক-বীমা, সরকারী কর্তৃপক্ষ, নিরীক্ষক, বাংলাদেশ সিকিউরিটিজ এন্ড এক্তমেঞ্জ কমিশন, ঢাকা ফক এক্সমেঞ্জ লিমিটেড, চট্টগ্রাম ফক এক্সমেঞ্জ লিমিটেড এবং বিভিন্ন সেবামূলক প্রতিষ্ঠান এবং সকল স্বার্থ সংখ্রিষ্ট পক্ষণধেক তাঁদের সর্বাত্ত্বক সমর্থন, সহযোগিতা এবং কোম্পানীর সাফল্যের জন্য অবদানের স্বীকৃতিস্থর্মপ আন্তরিকভাবে ধন্যবাদ ও কৃতজ্ঞতা জানাচ্ছে।

আল্লাহ হাফেজ।

চট্টগ্রাম

২৮ অক্টোবর, ২০২০ইং

পরিচালনা পর্যদের পক্ষে

(এস.এম. আলমগীর টৌধুরী) চেয়ারম্যান এবং স্বাধীন পরিচালক



Value Added Statement

for the year ended 30 June 2020

Description Source of Funds Revenue Less: Bought in Material and Services Value Added Add: Investment Income Other Income Applied in the following ways Employees' Salary, wages, gratuity and other benefits Contribution to WPP & WF Government Corporate Taxes Customs Duty Contribution to the National Exchequer Provider of Capital Dividend Retained By the Company

Pay for capital expenditure to replace existing assets,

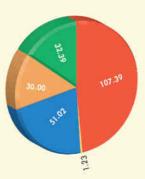
to expand working capital and for growth

Depreciation Retained profit

0 June 2020	30 June 2019
457.62	439.98
242.82	276.90
214.80	163.08
0.45	0.62
48.66	58.33
49.11	58.95
263.91	222.03
102.59	107.39
1.43	1.23
104.02	108.62
7.09	3.79
74.45	47.23
81.54	51.02
30.00	30.00
215.56	189.64
28.20 20.15 48.35 263.91	30.43 1.96 32.39 222.03
203.71	222.03

Taka in Million





2019-20 2018-19



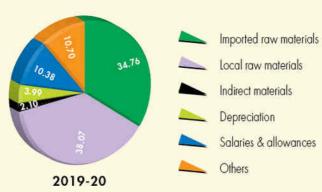
Elements of Total Cost of Production

30 - June - 20

30 - June - 19

Imported i	raw materials
Local raw	materials
Indirect m	aterials
Depreciati	on
Salaries a	nd allowances
Other	

Taka in Million	%	Taka in Million	%
132.49	34.76%	143.10	36.52%
145.11	38.07%	142.19	36.28%
7.99	2.10%	13.80	3.52%
15.22	3.99%	17.73	4.52%
39.55	10.38%	41.32	10.54%
40.77	10.70%	33.74	8.61%
381.13	100.00%	391.89	100.00%





Management Ratios

AN IAMENIA-INS	The state of the s		30-June-20	30-June-19
A. Man	agement Ratios:			
1	Current Ratio		3.63:1	5.69:1
2	Acid Ratio		2.89:1	4.45:1
B. Oper	ating Ratios:			
1	Cost of goods sold to turnover		83.93%	85.42%
2	Operating expenses to turnover		20.39%	22.32%
C. Profi	tability Ratios:			
1	Gross profit to turnover		16.07%	14.58%
2	Net profit before income tax to turnover		5.95%	5.32%
3	Net profit after income tax to turnover		4.40%	4.46%
4	Net profit after income tax to capital employed		2.44%	2.16%
5	Earnings per share	Taka	3.36	3.27
6	Dividend per share	Taka	5.00	5.00
7	Dividend payout ratio		148.81%	152.81%
8	Price earnings ratio	Times	63.34	106.36
D. Activ	ity ratios:			
1	Inventory turnover ratio	Times	9.47	11.05
2	Inventory holding period	Days	38.56	33.04
3	Net worth per share	Taka	137.66	145.79

Report of The Audit Committee

Aramit Limited has an Audit Committee as a sub-committee of the Board of Directors. The Audit Committee assists the Board of Directors in ensuring that the Financial Statements reflect true and fair view of the state of the affairs of the company and in ensuring a good monitoring system within the business. The committee is reporting to the Board of Directors on performance of the responsibilities clearly set forth by the Board of Directors.

Committee Members

The Audit Committee of the company consists of 3 (three) members including 1 (one) Independent Director knowledgeable about finance and organizational management. The Committee has been reconstituted in line with the Bangladesh Securities and Exchange Commission's notification on Corporate Governance as follows:

Mr. Mohammed Towhidul Anowar

- Independent Director

- Chairman of the Audit Committee

- Member of BOD

- Member of BOD

- Member of BOD

- Member of the Audit Committee

- Member of the Audit Committee

Mr. Syed Kamruzzaman, FCMA, Company Secretary, acts as Secretary of the Committee.

The Committee has conudcted 4 (Four) meetings during the year.

Period Covered

Our review for this report is limited to the aspects for the year ended 30th June 2020.

Major Responsibilities of the Audit Committee

The purpose, authority, composition, duties and responsibilities of the Audit Committee are delineated in its Charter. Some of the major responsibilities of the Audit Committee are as follows:

- Review the annual, half-yearly and quarterly financial statements and other financial results and upon its satisfaction of the
 review and recommend the same to the Board.
- Review the adequacy and effectiveness of financial reporting process, internal control system, risk management, auditing
 matters and the Company's processes for monitoring compliance with the laws and regulations and the Codes of Conduct.
- Recommend appointment, termination and determination of audit fees for the statutory auditors. Consider the scope of work, and oversee and evaluate the work performed by the statutory auditors. Review permitted non-audit services performed by the statutory auditors.
- Exercise its oversight of the work of Internal Audit. Review the effectiveness of internal audit functions including
 performance, structure, adequacy of resources and compliance with professional standards. Examine audit findings and
 material weaknesses and monitor implementation of audit action plans.

Major Activities of the Audit Committee

- Reviewed and recommended to the Board the quarterly and annual financial statements of the company.
- · Considered and made recommendation to the Board on the appointment and remuneration of the external auditors.
- Reviewed the Management Letter from external auditors together with Management's responses to the findings.
- Discussed Internal Audit reports and findings in detail with auditors and members of Management and monitored the status
 of implementation of audit action plans and provided guidance to ensure timely completion of action plans.
- Reviewed and received report on the matters as per requirement from the Bangladesh Securities and Exchange Commission (BSEC). The above matters are significant recommendations for continuous improvement and therefore duly noted.

Reporting of the Committee

On discharging its responsibilities, the audit committee has ensured the followings:

- Financial Statements have been prepared and presented in compliance with all laws, regulations and standards as applicable.
- The system of internal control as well as the financial records has been examined on the basis of the internal audit findings.
- Proper and sufficient care had been taken for maintenance of adequate accounting records for safeguarding the company's
 interest and for preventing and detecting frauds and other irregularities.
- · Appropriate risk control mechanism and Managerial Information Control are in place.

Observations, findings and suggestions of the committee were communicated to the Board of Directors and the Board had taken appropriate measures on the basis of the report.

(Mohammed Towhidul Anowar) Chairman, Audit Committee

October 28, 2020

NOMINATION AND REMUNERATION COMMITTEE REPORT

In compliance with the Corporate Governance Code 2018, the Board of Directors at its 213th meeting held on 15th September 2018 constituted the Nomination and Remuneration Committee ("NRC") to assist the Board broadly in formulation of policy with regard to determining qualifications, positive attributes, experiences and remuneration mainly for the directors and the top level executives.

A brief of the NRC and its roles, responsibilities and functions are appended below:

COMPOSITION OF THE NOMINATION AND REMUNERATION COMMITTEE

The NRC of Aramit Limited comprises of three 3 (three) members who will exclusively be Non-Executive Directors, including 2 (Two) Independent Directors. The Committee consists of:

- 1. Mr. Mohammed Towhidul Anowar Chairman of the Committee - Independent Director
- Member of the Committee 2. Mr. Khourshedul Alam - Director
- Member of the Committee 3. Mr. S. M. Alamgir Chowdhury - Chairman and Independent Director

Mr. Syed Kamruzzaman, FCMA, Company Secretary, acts as Secretary of the Committee.

NOMINATION AND REMUNERATION POLICY

The Nomination and Remuneration Policy is prepared and adopted in compliance with Corporate Governance Code 2018 of Bangladesh.

(i) Nomination and Appointment of the Directors and the Top Level Executives

The committee is responsible to ensure that the procedures for nomination and appointment of Directors and Top Level Executives are taking place in transparent, rigorous and non-discriminatory ways. The committee is also responsible to identify and ascertain the combination of age, gender, educational background, experience, knowledge, ethnicity, diversity, nationality and other relevant personal values & attributes for nomination and appointment of Directors and Top Level Executives.

(ii) Remuneration of the Directors and the Top Level Executives

The committee shall oversee, review and make report with recommendations to the Board on whether the level and composition of remuneration is reasonable and sufficient to attract, motivate and retain suitable, dependable and skilled Directors and Top Level Executives. In fixing the remuneration, the committee also consider and review the performance benchmarks. The determination of remuneration to the Directors and the Top Level Executives involves a balance between fixed and incentive pay reflecting short and long term performance objectives appropriate to the needs and requirements of the company and its goals.

EVALUATION CRITERIA

(i) Evaluation Criteria for the Directors

The evaluation of performance of the Independent Directors (IDs) and the Non-Executive Directors are carried out at least once a year or at such intervals of its work by the Board of Directors, according to the following criteria:

- (a) Attendance at the Board meetings and Committee meetings
- (b) Participation in the Board meetings and Committee meetings
- (c) Contribution to improving the corporate governance practices of the company



(ii) Evaluation Criteria for the Top Level Executives

The respective line authority of top-level executives sets the performance measurement criteria based on the respective roles and responsibilities to achieve business objectives through Company appraisal processes at the beginning of each calendar year. The employees concerned prepare the performance document. The respective line authority then evaluates the performance of the employee(s) according to the measurement criteria.

ACTIVITIES OF THE NOMINATION AND REMUNERATION COMMITTEE

During this reporting period, the Committee has conducted a meeting in June 10, 2020. The NRC of the company carried out the following activities during the year 2019-2020:

- (i) Reviewed and recommended the Code of Conduct for the Chairman, other Members of the Board and the Managing Director.
- (ii) Reviewed the Company's existing policy relating to the remuneration of the Directors and the Top Level Executives.
- (iii) Recommended the Board about the nomination and remuneration of the Directors and the Top Level Executives.
- (iv) Discussed and decided regarding formulation of the criteria of evaluation of performance of the Board and the Independent Directors.

APPRECIATION

The NRC expresses their sincere thanks to the members of the Board and the management for their support, guidance and co-operation while carried out the responsibilities.

Mohammed Towhidul Anowar

Chairman

Nomination and Remuneration Committee

INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDERS

ARAMIT LIMITED

Reports on the Audit of the Financial Statements for the year ended June 30, 2020. **Qualified Opinion**

We have audited the financial statements of ARAMIT LIMITED (the Company), which comprise the statement of financial position as at June 30, 2020, and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as at June 30, 2020, and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs), the Company Act 1994, the Securities and Exchange Rules 1987 and other applicable laws and regulations.

Basis for Qualified Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code), together with ethical requirement that are relevant to our audit of the financial statements in Bangladesh, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

i. As disclosed in note 5.2 to the financial statements, Investment in Associates amounting Tk. 126,859,200 have been valued at cost price but it should be valued applying Equity methods as required by IAS-28.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in the audit of the financial statements of the current period. These matters were addressed in the context of the audit of the financial statements as a whole, and in forming the auditor's opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

Key audit matter (KAM)

How our audit addressed the key audit matter

Appropriateness of Revenue Recognition and Disclosures on the Impact of the Initial Application of IFRS 15

Revenue of BDT 457,624,059 is recognized in the statement of profit or loss and other comprehensive income for the year ended 30 June 2020 by the company. This material item is subject to considerable inherent risk due to the complexity of the system necessary for proper recognition, measurement, and recording considering the application of the new standard on revenue recognition, International Financial Reporting Standard 15 "Revenue from Contracts with Customers". Therefore, there is a risk of revenue being misstated as a result of faulty estimations over discounts, incentives, rebates and exchange rates.

In light of the fact that the high degree of complexity and estimates and assumptions give rise to and increased risk of accounting misstatements, we assessed the Company's processes and controls for recognizing revenue as part of our audit. Furthermore, in order to mitigate the inherent risk in this audit area, our audit approach included testing of the controls and substantive audit procedures, including:

- Assessing the environment of the measurement as well as other relevant systems supporting the accounting of
- Assessing controls for systems and procedures supporting revenue recognition.
- Assessing the invoicing and measurement system up to entries in the general ledger.

There is also a risk that revenue may be overstated due to fraud through manipulation of the invoices, discounts, incentives and rebates recognized resulting from the pressure local management may feel to achieve performance targets.

- Examining customer invoices and receipts of payment on a test basis in accordance with contract.
- Testing the revenue recognition in line with contract and reporting standard.

Furthermore, we assessed the accounting effects of new business and price models. We assured ourselves of the appropriateness of the systems, Processes, and Controls in place and that the estimates and assumptions made by management are sufficiently documented and substantiated to ensure that revenue is properly recognized.

See note no. 03.14 and 21.00 to the financial statements.

Valuation of Inventory

The company had inventory of BDT 149,145,971 as at 30th June, 2020, held in distribution centers, warehouses and numerous branches.

Inventories are carried at the lower of cost and net realizable value. As a result, the Directors apply judgement in determining the appropriate values for slow-moving or obsolete items.

The provision is calculated within the company's accounting systems using an automated process.

We challenged the appropriateness of management's assumptions applied in calculating the value of the inventory provisions by:

- Evaluating the design and implementation of key inventory controls operating across the company, including those at a sample of distribution centers, warehouses and branches;
- Attending inventory counts and reconciling the count results to the inventory listings to test the completeness of data;
- Comparing the net realizable value, obtained through a detailed review of sales subsequent to the year-end, to the cost price of a sample of inventories and comparison to the associated provision to assess whether inventory provisions are complete;
- Challenging the completeness of inventory provisions through assessing actual and forecast sales of inventory lines to assess whether provisions for slow-moving/obsolete inventories are valid and complete agreement to post period end invoicing and cash receipt.

See note no. 03.04.02 and 6.00 to the financial statements.

Property, Plant & Equipment

The company has large amount and numbers of property, plant & equipment items. Due to technological and time obsolescence, impairment may exist.

In light of the fact that the high degree of complexity and estimates and assumptions give rise to and increased risk of accounting misstatements. We assessed the Company's processes and controls procedure for recognizing Property, Plant & Equipment as part of our audit. Furthermore, in order to mitigate the inherent risk in this audit area, our audit approach included testing of the controls and substantive audit procedures, including:

Management has concluded that there is no impairment in respect of all assets. This conclusion required significant management judgement. Hence, we considered this to be a key audit matter.

- Assessing the consistency of methodologies use for depreciating the assets.
- Review the management's review regarding remaining useful lives of assets.
- Checking on a sample basis, the accuracy and relevance of the accounting of Property, Plant & Equipment. Checking, on a sample basis, the accuracy and relevance of the accounting of PPE by management. Performing physical verification to ensure existence of the items as well as to ensure that those aren't obsolete. Review the managements review regarding remaining useful lives of assets.

Furthermore, we assessed the accounting effects of assets addition & depreciation. We assured ourselves of the appropriateness of the systems, Processes, and Controls in place and that the estimates and assumptions made by management are sufficiently documented and substantiated to ensure that Property, Plant & Equipment is properly recognized.

See note no. 03.02 and 4.00 to the financial statements.

Other Matters

i. Financial statements of the company for the year ended June 30, 2019 have been audited by Rahman Mostafa Alam & Co. (Chartered Accountants.) They have given qualified opinion for that year on two qualification points. One of the qualification points has been solved by management of the company during the year in its 48th Annual General Meeting.

Emphasis of matter

We draw attention to note 03.10.03 of the financial statements, which describes matters related to Proportionate transfer of workers profit participation (10% of WPPF) fund to Govt. exchequer in accordance with section 234 of Labor Act 2006, (amended 2015). Our opinion is not modified in respect of this matter.

Other Information included in the Company's 2020 Annual Report

Other information consists of the information included in the Company's 2020 Annual Report other than the financial statements and our auditor's report thereon. Management is responsible for the other information. The Annual Report is expected to be made available to us after the date of issue of this auditor's Report.

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed on the other information obtained prior to the date of the auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRSs, the Company Act 1994, the Securities and Exchange Rules 1987 and other applicable laws and regulations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

In accordance with the Companies Act 1994 and the Securities and Exchange Rules 1987, we also report the following:

- a) we have obtained all the information and explanation which to the best of our knowledge and belief were necessary for the purpose of our audit and made due verification thereof;
- b) in our opinion, proper books of account as required by law have been kept by the Company so far as it appeared from our examination of those books;
- c) the statement of financial position and statement of profit or loss and other comprehensive income dealt with by the report are in agreement with the books of account; and
- d) the expenditure incurred was for the purposes of the company business.

Chartered Accountants

Signed by: S K Basak FCA, Partner

Place, Chattogram November 09, 2020

ARAMIT LIMITED

STATEMENT OF FINANCIAL POSITION

AS AT JUNE 30, 2020

2017 MARCO CON - 29 CONTENT AND INCOMPANIES AND			
	Notes	30.06.2020	30.06.2019
ASSETS		Taka	Taka
NON CURRENT ASSETS			113
Property, Plant and Equipment	4	117,907,291	115,088,094
Investment	5	213,627,597	256,122,580
		331,534,888	371,210,674
CURRENT ASSETS			
Inventories	6	149,145,971	141,728,197
Trade Receivables	7	26,089,908	22,958,882
Advances, Deposits and Prepayments	8	117,906,422	98,513,764
Short Term Investments	9	48,666,039	63,803,903
Interest Receivable	10	406,891	855,616
Due from Associated Companies	11	322,367,169	296,892,067
Cash and Cash Equivalents	12	62,594,821	25,631,672
		727,177,221	650,384,101
TOTAL ASSETS		1,058,712,109	1,021,594,775
SHAREHOLDERS' EQUITY AND LIABILITIES		•	
EQUITY			
Share Capital	13	60,000,000	60,000,000
Reserves	14	385,488,028	385,488,028
Dividend Equalisation Fund		50,738,247	50,738,247
Retained Earnings		327,521,143	337,367,522
Unrealised Surplus of Financial Assets		2,207,495	41,152,203
		825,954,913	874,746,000
NON CURRENT LIABILITIES			
Provision for Employees' Retiral Gratuity	15	32,619,040	28,442,959
Deferred Income Tax	16	23,960	4,072,885
		32,643,000	32,515,844
CURRENT LIABILITIES		10	
Creditors and Accruals	17	191,580,905	104,215,121
Provision for WPP and WF	18	1,433,817	126,254
Provision for Taxation	19	(6,511,993)	_
Unclaimed Dividend	20	13,611,467	9,991,556
		200,114,196	114,332,931
TOTAL SHAREHOLDERS' EQUITY AND LIABILITIES		1,058,712,109	1,021,594,775

The annexed notes 1 to 42 form an integral part of these Financial Statements.

COMPANY SECRETARY

As per our annexed report of same date.

MANAGING DIRECTOR

SHAFIQ BASAK & CO.)

Chartered Accountants

ARAMIT LIMITED

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED JUNE 30, 2020

TOR THE TENTE ENDED SOFTE OU, LOLD			
THE STATE OF THE STATE STATE SHOW THE STATE STATE STATE OF THE STATE STA	Notes	2019-2020	2018-2019
		Taka	Taka
Revenue	21	457,624,059	439,982,607
Cost of Goods Sold	22	(384,080,667)	(375,839,341)
Gross Profit		73,543,392	64,143,266
General and Administration Expenses	23	(61,015,703)	(63,028,220)
Selling and Distribution Expenses	24	(32,293,349)	(35,185,736)
Other Income - Operating	25	48,655,954	58,331,739
Profit from Operating Activities		28,890,294	24,261,049
Financial Expenses	26	(664,926)	(227,246)
Non Operating Income / (Loss)	27	450,963	617,727
Profit before WPP and Welfare Fund		28,676,331	24,651,530
Contribution to WPP and Welfare Fund	18	(1,433,817)	(1,232,577)
Profit before Income Tax		27,242,514	23,418,953
Provision for Income Tax:			
Current Income Tax	19	(6,810,629)	(7,891,920)
Deferred Tax Income/(Expenses)	16	(278,264)	4,105,507
Profit for the year after tax		20,153,621	19,632,540
Realized Gain/(Loss) on Available-for-Sale of Financial Assets	5.1	-	12,326,256
Unrealized Gain/(Loss) on Available-for-Sale of Financial Assets		(43,271,897)	(35,157,124)
Deferred Tax on Unrealized Gain/(Loss) @ 10%		4,327,189	3,515,712
Total Comprehensive Income		(18,791,087)	317,385
Faurian Day Chang (FDC).			
Earning Per Share (EPS):	28	3.36	3.27
Basic Earnings per share	20	3.30	3.2/

The annexed notes 1 to 42 form an integral part of these Financial Statements.

COMPANY SECRETARY

DIRECTOR

As per our annexed report of same date.

MANAGING DIRECTOR

(SHAFIQ BASAK & CO.)

Chartered Accountants



2018-2019

2019-2020

ARAMIT LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED JUNE 30, 2020

	Taka	Taka
CASH FLOWS FROM OPERATING ACTIVITIES		
Cash received from customer	502,977,067	468,261,513
Cash paid to supplier	(249,133,098)	(268,359,275)
Cash paid to employee	(92,087,064)	(103,751,004)
Cash paid for operating expenses	(48,432,173)	(33,384,155)
Payment of income tax	(13,322,622)	(14,272,770)
Payment for WPP and WF	(126,254)	(2,710,226)
Net cash inflow from operating activities (A)	99,875,856	45,784,083
CASH FLOWS FROM INVESTING ACTIVITIES		
Acquisition of property, plant and equipment	(31,023,405)	(35,711,446)
Acquisition of financial assets	(776,914)	(1,342,173)
Sale of fixed asset	450,000	_
Proceeds from sale of financial assets	-	21,286,575
Due from associated companies	(25,475,102)	1,656,563
Short term investments	15,137,864	(38,769,018)
Dividend received	963	617,727
Interest received	2,617,289	783,217
Net cash outflow from investing activities (B)	(39,069,305)	(51,478,555)
CASH FLOWS FROM FINANCING ACTIVITIES		
Cash proceeds from issuing share	_	=
Dividend paid	(23,178,476)	(27,198,333)
Cash payment for financial expenses	(664,926)	(227,246)
Net cash inflow/(outflow) from financing activities (C)	(23,843,402)	(27,425,579)
Net increase of cash and cash equivalents for the year (A+B+C)	36,963,149	(33,120,051)
Cash and cash equivalents at the beginning of the year	25,631,672	58,751,723
Cash and cash equivalents at the end of the year	62,594,821	25,631,672
Net Operating Cash Flow Per Share	16.65	7.63
5/c - 55		

COMPANY SECRETARY

DÎRECTOR
As per our annexed report of same date.

MANAGING DIRECTOR
Shafebooks
(SHAFIC BASAK & CO.)

Chartered Accountants



ARAMIT LIMITED

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED JUNE 30, 2020						Am	Amount in Taka
	Share Capital	Capital Reserve	General Reserve	Dividend Equalization Fund	Retained Earnings	Available-for-sale financial assets (note-5)	Total Equity
Balance as on 01 July 2019	000'000'09	20,212,562	365,275,466	50,738,247	337,367,522	41,152,203	874,746,000
Profit after Tax for 01 July 2019 to 30 June 2020	1	1	1	1	20,153,621	1	20,153,621
Final Cash Dividend @ 50%	1	j	Ĵ	1	(30,000,000)	j	(30,000,000)
Other Comprehensive Income (Unrealized Deficit	1	1	Ì	Ţ	1	(38,944,708)	(38,944,708)
on Financial Assets Available for Sale)							
Balance as on 30 June 2020	000'000'09	20,212,562	365,275,466	50,738,247	327,521,143	2,207,495	825,954,913
	Share Capital	Capital Reserve	General Reserve	Dividend Equalization Fund	Retained Earnings	Available-for-sale financial assets (note-5)	Total Equity
Balance as on 01 July 2018	000'000'09	20,212,562	365,275,466	50,738,247	335,408,725	72,793,615	904,428,615
Final Cash Dividend @ 50%	1	ľ	I	1	(30,000,000)	ľ	(30,000,000)
Profit after Tax for 01 July 2018 to 30 June 2019	6	Į.	Ī	ţ	19,632,540	Į.	19,632,540
Realised gain on sale of financial assets						12,326,256	12,326,256
Unrealized gain/(loss)	-	I	I	ļ	Ì	(35,157,124)	(35,157,124)

The accompanying notes from 1 to 42 form an integral part of these financial statements.







874,746,000

12,326,256

365,275,466 50,738,247

60,000,000 20,212,562

Realized gain/(loss) transferred to Retained Earnings

Balance as on 30 June 2019

Deferred tax @ 10% on unrealized gain/ (loss)

(12,326,256) 41,152,203

3,515,712

3,515,712

As per our annexed report of same date.

ARAMIT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30TH JUNE, 2020

1 THE REPORTING ENTITY

1.1 Company Profile

Aramit Limited (hereinafter referred to as "the Company") was incorporated as a public company limited by shares on 22 July 1972, vide registration no 3769-B/20 of 1972- 1973 under Companies Act, 1913. The company was listed with Dhaka Stock Exchange (DSE) in 1984 and Chittagong Stock Exchange (CSE) in 1995.

1.2 Company's Registered Office

The registered office and factory of the company is situated at 53, kalurghat Heavy Industrial Estate, PO: Mohara, Chattogram - 4208.

1.3 Nature of Activities

The principal activities of the Company are Manufacturing and Marketing of the Cement Sheet Products.

1.4 Description of Associates

i. Aramit Thai Aluminum Limited (ATAL)

The Company was incorporated on 14 September 2000 as a Public Limited Company. Authorized Share Capital of the Company is 5,000,000 ordinary shares of Tk 100 each. Out of 1,000,000 shares issued by the Company Aramit Thai Aluminum Limited (ATAL), Aramit Limited (AL) subscribed 453,467 (45.35%) shares of Tk 100 each total value being Tk 45,346,700. The commercial production of the Company was commenced on 19 June 2002.

ii. Aramit Steel Pipes Limited (ASPL)

The Company was incorporated on 16 October 2002 as a Private Limited Company. Authorized share capital of the Company is 500,000 ordinary shares of Tk 100 each. Out of 100,000 shares issued by the Company Aramit Steel Pipes Limited (ASPL), Aramit Limited (AL) subscribed 30,000 (30%) shares of Tk 100 each total value being Tk 3,000,000. The commercial production of the Company was commenced on 18 August 2003.

iii. Aramit Footwear Limited (AFL)

The Company was incorporated on 12 April 2004 as a Public Limited Company. Authorized Share Capital of the Company is 2,500,000 ordinary shares of Tk 100 each. Aramit Limited (AL) subscribed 424,800 (47.20%) Shares of Tk 100 each total value being Tk 42,480,000. The commercial Production of the Company was commenced on 28 May 2006.

iv. Aramit Power Limited (APL)

The Company was incorporated on 28 June 2004 as a Private Limited Company. Authorized Share Capital of the Company is 1,000,000 ordinary Shares of Tk 100 each. Out of 71,300 Shares issued by the Company, Aramit Power Limited (APL), Aramit Limited (AL) subscribed 32,175 (45.13%) Shares of Tk 100 each total value being Tk 3,217,500. The commercial Production of the Company was commenced on 25 June 2005.

v. Aramit Alu Composite Panels Limited (AACPL)

The Company was incorporated on 31 August 2009 as a Private Limited Company. Authorized Share Capital of the Company is 2,500,000 ordinary Shares of Tk 100 each. Out of 665,650 shares issued by the company, Aramit Limited subscribed 328,150 (49.30%) Shares of Tk. 100 each total value being Tk. 32,815,000. The commercial Production of the Company was commenced on 09 February 2012.

2 BASIS OF PREPARATION AND PRESENTATION OF THE FINANCIAL STATEMENTS

2.1 Statement of Compliance

The Financial Statements have been prepared on a going concern basis following accrual basis of accounting except for Cash Flow Statement in accordance with the International Accounting Standards (IASs) and International Financial Reporting Standards (IFRSs) as adopted in Bangladesh by the Institute of Chartered Accountants of Bangladesh (ICAB).

2.2 Basis of Reporting

The financial statements are prepared and presented for external users by the company in accordance with identified financial reporting framework. Presentation has been made in compliance with the requirements of IAS 1 – "Presentation of Financial Statements". The financial statements comprise of:

- i) A statement of financial position as at 30 June 2020.
- ii) A statement of profit or loss and other comprehensive income for the year ended 30 June 2020.
- iii) A statement of changes in equity for the year ended 30 June 2020.
- iv) A statement of cash flows for the year ended 30 June 2020.
- Notes, comprising a summary of significant accounting policies and explanatory information.



2.3 Regulatory Compliance

The company is required to comply with amongst others, the following laws and regulations:

- i) The Companies Act 1994
- ii) The Securities and Exchange Ordinance 1969
- iii) The Securities and Exchange Rules 1987
- iv) The Income Tax Ordinance 1984
- v) The Income Tax Rules 1984
- vi) The Value Added Tax Act 1991
- vii) The Value Added Tax Rules 1991
- viii)The Listing Regulations of Dhaka Stock Exchange (DSE)
- ix) The Listing Regulations of Chittagong Stock Exchange (CSE)
- x) Bangladesh Labor Act 2006 etc.

2.4 Authorization for Issue

These Financial Statements have been authorized for issue by the Board of Directors on 28 October 2020

2.5 Basis of Measurement

The financial statements are prepared under the historical cost convention except items of plant and machinery which was revalued on 1 July 1986.

2.6 Going Concern

The Company has adequate resources to continue its operation in foreseeable future. For this reason, the directors continue to adopt going concern basis in preparing the Financial Statements. The current revenue generations and resources of the Company provide sufficient fund to meet the present requirements of its existing business and operations.

2.7 Functional and Presentation Currency

These Financial Statements are prepared in Bangladesh Taka (BDT), which is the company's functional currency. All financial information presented in BDT has been rounded off to the nearest integer except when otherwise indicated.

2.8 Statement of Cash Flows

Statement of Cash Flows is prepared principally in accordance with IAS 7 "Statement of Cash Flows" and the cash flow from the operating activities has been presented under direct method as prescribed by Securities and Exchange Rules, 1987.

2.9 Use of Estimates and Judgments

The preparation of the financial statements requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates and underlying assumptions, which are reviewed on an ongoing basis. Revision to accounting estimates is recognized in the period in which the estimates are revised and in any future periods affected.

2.10 Changes in Accounting Estimates

From 1 July 2016, depreciation is charged on Fixed Assets addition from the date of service of acquisition/addition as per IAS-16. Previously, depreciation is charged on the assets acquired during first half of the accounting year and no depreciation was charged on the assets acquired during the second half of the accounting year.

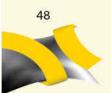
From 1 July 2017, depreciation is suspended on deletion of assets from the date of disposal. Previously, no depreciation was charged in the year of disposal.

2.11 Comparative Information

Comparative information has been disclosed in accordance with IAS 1 Presentation of Financial Statements, for all numerical information in the financial statements. Comparative figures have been rearranged wherever considered necessary to ensure better comparability with the current year without causing impact on the profit and value of assets and liabilities as reported in the financial statement.

2.12 Reporting period

These financial statements cover one financial year from 01st July 2019 to 30th June 2020.



2.13 Application of standards

The following IASs and IFRSs are applied to the financial statements for the year under review.

IAS 1	Presentation of Financial Statements
IAS 2	Inventories
IAS 7	Statement of Cash Flows
IAS 8	Accounting Policies, Changes in Accounting Estimates and Errors
IAS 10	Events after the Reporting Period
IAS 12	Income Taxes
IAS 16	Property, Plant and Equipment
IAS 19	Employee Benefits
IAS 24	Related Party Disclosures
IAS 26	Accounting and reporting by retirement benefit plans
IAS 28	Investments in Associates and Joint Ventures
IAS 32	Financial Instruments: Presentation
IAS 33	Earnings per Share
IAS 34	Interim Financial Reporting
IAS 36	Impairment of Assets
IAS 37	Provisions, Contingent Liabilities and Contingent Assets
IAS 38	Intangible Assets
IFRS 7	Financial Instruments: Disclosures
IFRS 9	Financial Instruments
IFRS 12	Disclosure of Interests in Other Entities
IFRS 13	Fair Value Measurement
IFRS 15	Revenue from Contracts with Customers
IFRS 16	Leases

3 SIGNIFICANT ACCOUNTING POLICIES

The specific accounting policies selected and applied by the company's directors for significant transactions and events that have material effect within the framework of IAS-1 Presentation of Financial Statements, in preparation and presentation of financial statements have been consistently applied throughout the year and were also consistent with those used in earlier years.

For a proper understanding of the financial statements, these accounting policies are set out below in one place as prescribed by the IAS-1 Presentation of Financial Statements. The recommendations of IAS-1 relating to the format of financial statements were also taken into full consideration for fair presentation.

3.1 Consistency

Unless otherwise stated, the accounting policies and methods of computation used in preparation of Financial Statements for the year ended 30 June 2020 are consistent with those policies and methods adopted in preparing the Financial Statements for the year ended 30 June 2019.

3.2 Property, plant and equipment

3.2.1 Recognition and Measurement

Property, Plant and Equipment are stated at cost and revalued amount less accumulated depreciation and subsequent impairment losses, if any.

Cost includes expenditures that are directly attributable to the acquisition of an asset. The cost of self-constructed/installed assets includes the cost of materials, direct labor and any other costs directly attributable to bringing the asset to the working condition for its intended use and the cost of dismantling and removing an item and restoring the site on which they are located.

When parts of an item of Property, Plant and Equipment have different useful lives, they are accounted for as separate items (major components) of Property, Plant and Equipment.

3.2.2 Subsequent Costs

The cost of replacing parts of an item of Property, Plant and Equipment is recognized in the carrying amount of the item, if it is probable that the future benefit embodied within the parts will flow to the company and its cost can be measured reliably. The costs of the day to day servicing of Property, Plant and Equipment are recognized in profit and loss account as incurred.

3.2.3 Depreciation of the non-current assets

Depreciation is provided on all items of PPE except Freehold Land and Land Development at the following rates on straight line basis over the periods appropriate to the estimated useful lives of the different types of assets. Leasehold lands are amortized according to the amortization schedule. The rates at which assets are depreciated per annum are given below:

Consistently, depreciation is provided on straight line method at the annual rate(s) shown below whereby the cost or valuation less estimated salvage value of an asset is written off over its anticipated service life except that long-term leasehold land is amortized annually in such a manner so that by the terminal period the lease value is fully amortized.

Category of Assets	Annual Rate (%)
Long term leasehold land	1
Building on long-term leasehold land	2.5-5
Plant and machinery	10
Transportation equipment	20
Equipment and fittings	10-15
Computer	20 (fill 2006: 15)
Furniture and fixtures	10

Depreciation is charged on addition when the assets are available for use or ready for use or from date of acquisition. On deletion of assets, depreciation is suspended from the date of disposal.

3.2.4 Revaluation of Property, Plant and Equipment

Plant and Machineries were revalued on 01 July 1986. The revalued classes of Property, Plant and Equipment are depreciated over the remaining useful lives. Difference of depreciation between revalued carrying amount and depreciation based on carrying amount as per assets original cost has been transferred from Revaluation Reserve to Retained Earnings as shown in Statement of Changes in Equity.

3.3 Investment in Associates

The company's investment in associates is recognized at cost

3.4 Inventories

3.4.1 Nature of inventories

Inventories comprise Raw Materials, Indirect Materials, Finished Goods and Consumable Stores etc.

3.4.2 Valuation of inventories

Inventories are stated at the lower of cost or net estimated realizable value in compliance with the requirements of para 21 and 25 of IAS 2.

Category of stocks	Basis of valuation
Stores and spares	
(including indirect materials and re-sale products)	Moving average (weighted) cost.
Raw materials	Moving average (weighted) cost.
Work-in-process	Average cost of materials and appropriate
	manufacturing expenses excluding in respect of finishing section.
Finished products	At lower of cost or net estimated realizable value.
Stores and materials-in-transit	Cost value i.e. cost so far incurred.

3.4.3 Inventories write off/down

It includes the cost written off or written down, the value of redundant/damaged or obsolete inventories, which are dumped and/or old inventories. No provision is, however, considered for "slow moving" items as these are considered to be not material and capable of being used and/or disposed of at least at their carrying book value.

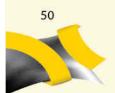
3.5 Financial Assets

The Company initially recognizes loans and receivables and deposits on the date that they are originated. All other financial assets are recognized initially on the trade date, which is the date the Company becomes a party to the contractual provisions of the instrument.

The Company derecognizes a financial asset when the contractual right to the cash flows from the asset expires, or it transfers the right to receive the contractual cash flows on the financial asset in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred.

3.5.1 Investment in unquoted shares

Investment in unquoted shares are initially recognized at cost. After initial recognition these are carried at cost less impairment losses, if any.



3.5.2 Investment in quoted shares

Investment in quoted shares is recognized as a financial asset. A financial asset is classified at fair value through other comprehensive income if it is classified as held for trading. The company manages such investment and makes purchase or sale decisions based on their fair value in accordance with the company's documented risk management and investment strategy. The dividend income arising from them which is recognized in the statement of profit or loss and other comprehensive income.

3.6 Trade receivables

3.6.1 Recognition and Measurement

Trade Receivables are carried at original invoice amount less an estimate made for doubtful debts based on a review of all outstanding amounts at the period-end.

3.6.2 Bad and doubtful debts

This item takes into account both actual bad debts written off and movements in the provision for doubtful debts.

** No provision has made during the reporting period because no significant doubt has been raised in collection of the debt.

3.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, cash at bank, term deposits, which are available for use by the Company without any restrictions. There is an insignificant risk of change in value of the same.

3.8 Advances, Deposits and Prepayments

Advances are initially measured at cost. After initial recognition, advances are carried at cost less deductions, adjustments or charges to other account heads.

Deposits are measured at payment value.

Prepayments are initially measured at cost. After initial recognition, prepayments are carried at cost less charges to profit or loss.

3.9 Creditors and accrued expenses

3.9.1 Other payables

Liabilities are recorded at the amount payable for settlement in respect of goods and services received by the company.

3.9.2 Provision

The preparation of financial statements in conformity with International Accounting Standard IAS 37 "Provisions, Contingent Liabilities and Contingent Assets" requires management to make estimates and assumptions that affect the reported amounts of revenues and expenses, assets and liabilities during and at the date of financial statements.

In accordance with the guidelines as prescribed by IAS 37 provisions were recognized in the following situations:

- · When the company has a present obligation as a result of past event;
- · When it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation; and
- · Reliable estimates can be made of the amount of the obligation.

We have shown the provisions in the Statement of financial position at an appropriate level with regard to an adequate provision for risks and uncertainties. An amount recorded as a provision represented the best estimate of the probable expenditure required to fulfill the current obligation on the Statement of financial position date.

Other provisions are valued in accordance with IAS 37 Provisions, Contingent Liabilities and Contingent Assets and, if required, in accordance with IAS 19 Employee Benefits. Other provisions comprise all recognizable risks from uncertain liabilities and anticipated losses from pending transactions.

3.10 Employees' benefits

3.10.1 Employees' retirement gratuity fund

The company operates an unfunded gratuity scheme. In terms of the scheme on completion of a minimum 5 (five) years of uninterrupted service with the company, all permanent employees other than for Managing Director are entitled to gratuity equivalent to one-month basic pay for each completed year or major part of a year of their respective services.

3.10.2 Staff provident fund

The Company maintains a recognized provident fund @ 10% of basic pay (Equally contributed by employee and employer) for all eligible permanent employees. The said fund is managed by the Board of Trustees.

3.10.3 Workers profit participation and welfare fund

The company also recognizes a provision for Workers' Profit Participation and Welfare Funds @ 5% of net profit before tax in accordance with the provision of Section 234 (Kha), Chapter 15 of Bangladesh Labor Law 2006.

A provision has been taken in the financial statement of WPP and WF for the workers welfare foundation fund. The board of trustee has decided to deposit this amount of workers welfare foundation fund within earliest period.

3.11 Taxation

Income tax expenses comprise of current and deferred tax. Income tax expenses is recognized in the statement of profit or loss and other comprehensive income and accounted for in accordance with the requirement of IAS 12: "Income Tax".

3.11.1 Current Tax

Current Tax is the expected tax payable on the taxable income for the year by multiplying applicable rate. The company qualifies as a "Publicly Listed Company"; hence the applicable tax rate is 25% as prescribed in the Finance Act, 2020.

The income tax assessment up to the assessment year 2015-2016 has been completed and agreed upon.

3.11.2 Deferred income tax

Deferred tax liabilities are the amount of income taxes payable in the future periods in respect of taxable temporary differences. Deferred tax assets are the amount of income taxes recoverable in future periods in respect of deductible temporary differences. Deferred tax assets and liabilities are recognized for the future tax consequences of timing differences arising between the carrying values of assets, liabilities, income and expenditure and their respective tax bases. Deferred tax assets and liabilities are measured using tax rates and tax laws that have been enacted or substantially enacted at the Statement of Financial Position date. The impact of changes on the account in the deferred tax assets and liabilities has also been recognized in the statement of profit or loss and other comprehensive income as per IAS-12 "Income Taxes".

The deferred tax expenses/income or liability/assets does not create a legal liability/recoverability to and from the income tax authority.

3.12 Financial Liabilities

The Company recognizes all financial liabilities on the trade date which is the date the Company becomes a party to the contractual provisions of the instrument. The Company derecognizes a financial liability when its contractual obligations are discharged, cancelled or expired. Financial liabilities comprise Trade Creditors and other financial obligations.

3.13 Contingent liabilities and assets

Contingent liabilities are current or possible obligations, arising from past events and whose existence is due to the occurrence or non-occurrence of one or more uncertain future events which are not within the control of the company. In accordance with IAS 37 "Provisions, Contingent Liabilities and Contingent Assets" they are disclosed in the notes to the financial statements.

3.14 Revenue recognition

The company has applied IFRS 15 for recognition of revenue from this year.

The core principle of IFRS 15 is that an entity will recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. This core principle is delivered in a five-step model framework:

- · Identify the contract(s) with a customer
- · Identify the performance obligations in the contract
- · Determine the transaction price
- · Allocate the transaction price to the performance obligations in the contract
- · Recognize revenue when (or as) the entity satisfies a performance obligation.

The Company sells A.C. Sheet, Mouldings, A.C Pipes and Resale products to its customers. Revenue is recognized when the entity satisfies a performance obligation by transferring the goods to customers at an agreed transaction price

3.15 Non-Operating Income (Loss)

Non-Operating Income/ (Loss) includes gain/loss on sale of fixed assets and dividend income.

3.16 Other Operating Income

Other operating income includes interest income sale of scrap, earnings from fittings and fixing services, interest from FDR and STD and rental income.

3.17 Share Capital

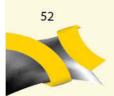
Paid-up-capital represents total amount contributed by the shareholders and bonus shares issued by the company to the ordinary shareholders. Incremental costs directly attributable to the issue of ordinary shares are recognized as expenses as and when incurred. Holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to vote at shareholders' meetings. In the event of a winding up of the company, ordinary shareholders rank after all other shareholders. Creditors are fully entitled to any proceeds of liquidation before all shareholders.

3.18 Earnings per share

The Company calculates Earnings Per Share (EPS) in accordance with IAS 33 "Earnings Per Share" which has been shown on the face of Statement of Profit or Loss and Other Comprehensive Income. and the computation of EPS is stated.

3.18.1 Basis of earnings

This represents profit for the year attributable to ordinary shareholders. As there are no preference shares requiring returns or dividends, the net profit after tax for the year has been considered as fully attributable to the ordinary shareholders.



3.18.2 Basic earnings per shares

This has been calculated by dividing the basic earnings by the number of ordinary shares outstanding during the year.

3.19 Measurement of Fair Value

When measuring the fair value of an asset or liability, the entity uses market observable data as far as possible. Fair values are categorized into different levels in a fair value hierarchy based on the inputs used in the valuation techniques as follows: -

Level 1: Quoted prices (unadjusted) in active markets for identical assets and liabilities.

Level 2: Inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).

Level 3: Inputs for the assets or liabilities that are not based on observable market data.

If the inputs used to measure the fair value of an asset or liability might be categorized in different levels of the fair value hierarchy as the lowest level input that is significant to the entire measurement.

Property, plant and equipment

The fair value of items of property, plant and equipment has been determined based on the depreciated replacement cost method and net realizable value method as applicable.

Equity and debt securities

Fair values of tradable equity and debt securities are determined by reference to their quoted closing price in active market at the reporting date which are categorized under 'Level 1' of the fair value hierarchy.

3.20 Events after the reporting period

Events after the reporting period that provide additional information about the company's position at the date of Statement of Financial Position or those that indicate the going concern assumption is not appropriate are reflected in the Financial Statements. Events after the reporting period that are not adjusting are disclosed in the notes when material.

- i. Expenses allocation and/or apportionment to general and administration and selling and distribution heads: Expenses, which cannot be directly allocated activity-wise, are apportioned on appropriate bases.
- ii. Monetary assets or liabilities in terms of foreign currency are translated into local currency at the rate ruling on the date of financial position.
- iii. Bracket figures denote negative.

4 Property, Plant and Equipment			COST				۵	DEPRECIATION	N O	
Particulars	Balance	Addition	Deletion/	Balance	Rate	Balance	Charges	Disposed off	Balance	WDV
	as at	during the	Adjust during	as at		as at	during the	during the	as at	as at
	01.07.2019	year	the year	30.06.2020	%	01.07.2019	year	year	30.06.2020	30.06.2020
Freehold Land	1,637,181	1	1	1,637,181	1	1	1	1	1	1,637,181
Long-term Leasehold Land (8.7555 acres) 2,817,304	2,817,304	Ĭ	F	2,817,304	26	274,897	32,015	Ţ	306,912	2,510,392
Building on Long-term Leasehold Land	38,634,750	1,989,835	1	40,624,585	2.5%-5%	18,260,430	1,371,637	j	19,632,067	20,992,518
Plant and Machinery	59,749,800	1	1	59,749,800	%01	116'816'15	2,962,150	1	54,881,061	4,868,739
Plant and Machinery (Unit 2)	144,398,886	28,679,936	1	173,078,822	10%	99,462,146	10,692,488	1	110,154,634	62,924,188
Transportation Equipment	68,219,003	Ĭ	1,640,642	198'829'99	20%	35,395,183	12,050,977 1,640,642	1,640,642	45,805,518	20,772,843
Equipment, Fittings and Computer	13,285,969	184,922	Т	13,470,891	10%-20%	9,279,338	929,540	Ţ	10,208,878	3,262,013
Furniture and Fixtures	4,069,032	168,712	1	4,237,744	10%	3,133,079	165,401	1	3,298,480	939,264
At Valuation - On 1 July 1986- Note 16.2 (b)										
Plant and Machinery	20,108,226	1	1	20,108,226		20,108,073	ĵ	1	20,108,073	153
As at 30 June, 2020	352,920,151	31,023,405	1,640,642	382,302,914	1-11	237,832,057	28,204,208	1,640,642	1,640,642 264,395,623	117,907,291
As at 30 June, 2019	317,208,705	35,711,446		352,920,151	1	207,405,977	30,426,080	1	237,832,057	115,088,094
4.1 Allocation of depreciation charges	ges				2019-2020 Taka	20	2018-2019 Taka			
Factory overhead - note 22.4					15,221,703	703	17,731,298			
General and administrative expenses - note 23	enses - note 23	76			8,821,995	510	8,745,004			
		1			28,204,208	208	30,426,080	F. 785		
4.2 Items disposed off / deleted during the year	d during the ye	ħ	Cost	/deQ	×	Written Down	Sales	Capital		
				Amortize	9	Value	proceeds	Gain		
			Taka	Taka		Taka	Taka	Taka		
Transportation Equipment										
CM-GHA-02-0264			1,087,225	1,087,225	2	1	150,000	150,000	0	
CM-CHA-51-0403			553,417	553,417	7	Ţ	300,000	300,000	0	
As at 30 June, 2020			1,640,642	1,640,642	2	1	450,000	450,000	0	
As at 30 June, 2019				1	1 1		1		1 1	

		Notes	2019-2020 Taka	2018-2019 Taka
5 Investme	ents			
Investme	nt in quoted shares and securities	5.1	86,768,397	129,263,380
Investme	nt in unquoted shares and securities	5.2	126,859,200	126,859,200
			213,627,597	256,122,580
5.1 Inv	estment in quoted shares and securities (Market Value)		====	
Arc	amit Cement Limited		83,635,200	126,106,200
Na	tional Credit and Commerce Bank Limited		24,200	27,989
Bar	nk Asia Ltd		412,500	50,066
Uni	ted Commercial Bank Limited		2,350,997	3,079,125
Bex	imco Pharmaceuticals Ltd		345,500	-
			86,768,397	129,263,380

(a) Changes in Fair Value of Investment in quoted Shares and Securities for 2019-2020

		2019-2020					
Details	Number of Shares	Cost of acquisition Taka	Market Value as on 30 June, 2020 Taka	Fair Market Value Gain/(Loss) as or 30 June, 2020 Taka			
Aramit Cement Limited	6,534,000	76,005,000	83,635,200	7,630,200			
NCC Bank Limited	2,000	3,975	24,200	20,225			
Bank Asia Ltd	25,000	411,674	412,500	826			
United Commercial Bank Ltd	199,237	7,509,297	2,350,997	(5,158,300)			
Beximco Pharmaceuticals Ltd	5,000	385,678	345,500	(40,178)			
	6,765,237	84,315,624	86,768,397	2,452,773			

(b) Changes in Fair Value of Investment in quoted Shares and Securities for 2018-2019:

	2018-2019					
Details	Number of Shares	Cost of acquisition Taka	Market Value as on 30 June, 2019 Taka	Fair Market Value Gain/(Loss) as or 30 June, 2019 Taka		
Aramit Cement Limited	6,534,000	76,005,000	126,106,200	50,101,200		
NCC Bank Limited	1,904	3,963	27,989	24,026		
Bank Asia Ltd	2,797	20,450	50,066	29,616		
United Commercial Bank Ltd	181,125	7,509,297	3,079,125	(4,430,172)		
	6,719,826	83,538,710	129,263,380	45,724,670		

The above Investment in equity instrument are measured at fair market value through OCI hence realized and unrealized gain or loss from the above investment are recognized as other comprehensive income as per IFRS 9.

		Notes	2019-2020	2018-2019
			Taka	Taka
5.1.1	Net Gain/(Loss) on available for sale of financial assets			
	Realised Gain/(Loss) during the period		_	12,326,256
	Unrealised Gain/(Loss) during the period	5.1.2	(43,271,897)	(35,157,124)
			(43,271,897)	(22,830,868)



		Notes	2019-2020	2018-2019
			Taka	Taka
	ealised Gain/(Loss) during the year **		S VESTION	7029a3077 (4450
	Market Value Gain/(Loss) - Closing		2,452,773	45,724,670
Less:	: Fair Market Value Gain/(Loss) - Opening		45,724,670	80,881,794
		54 # 0.20	(43,271,897)	(35,157,124)
	huge unrealised loss on "Available for sale of Finan		0.77	
	fall of stock price due to low demand for very abnorma	al situation that prevaile	a in the country for pander	nic situation.
i)	Aramit Cement Limited (ACL) 2,200,000 Shares @ Tk 10 each at par fully paid-u	n in cash	22,000,000	22,000,000
	500,000 Shares @ Tk 10 each at par fully paid-u	•	5,000,000	5,000,000
	3,267,000 Right Shares @ Tk 15 Each (Incl Premiur		49,005,000	49,005,000
	567,000 Bonus shares @ Tk 10 each at par	11 (K. 10)	47,000,000	47,000,000
	6,534,000		76,005,000	76,005,000
• 4 52		D		
	14,000 No of shares are under lien with Al Arafah Islami ment in unquoted shares and securities	bank timilea againsi cre	all facilities allowed to Arai	nii Indi Aluminium Lic
	t Thai Aluminium Limited (ATAL)	5.2.1	45,346,700	45,346,700
	t Steel Pipes Limited (ASPL)	5.2.2	3,000,000	3,000,000
	t Footwear Limited (AFL)	5.2.3	42,480,000	42,480,000
	t Power Limited (APL)	5.2.4	3,217,500	3,217,500
	t Alu Composite Panels Limited (AACPL)	5.2.5	32,815,000	32,815,000
			126,859,200	126,859,200
5.2.1	Aramit Thai Aluminium Limited (ATAL)			
	150,000 Shares @ Tk 100 each at par fully paid-	up in cash	15,000,000	15,000,000
	303,467 Shares @ Tk 100 each at par fully paid-	NAME OF TAXABLE PARTY O	30,346,700	30,346,700
	453,467 Shares of Tk 100 each at par		45,346,700	45,346,700
5.2.2	Aramit Steel Pipes Limited (ASPL)		7	
	30,000 Shares @ Tk 100 each at par fully paid-	up in cash	3,000,000	3,000,000
	30,000		3,000,000	3,000,000
5.2.3				
	25,000 Shares @ Tk 100 each at par fully paid-		2,500,000	2,500,000
	399,800 Shares @ Tk 100 each at par fully paid-	up other than cash	39,980,000	39,980,000
	424,800 Shares of Tk 100 each at par		42,480,000	42,480,000
5.2.4				
	30,000 Shares @ Tk 100 each at par fully paid-		3,000,000	3,000,000
	2,175 Shares @ Tk 100 each at par fully paid-	up other than cash	217,500	217,500
12012012	32,175 Shares of Tk 100 each at par		3,217,500	3,217,500
5.2.5	Aramit Alu Composite Panels Limited (AACPL)		0.500.000	0.500.000
	85,000 Share Money Deposit in cash		8,500,000	8,500,000
	243,150 Share Money Deposit other than cash		24,315,000	24,315,000
	328,150 Total		32,815,000	32,815,000
ventories	loldi		126,859,200	126,859,200
iventories aw Materia	ale.		71 740 004	47 477 202
	ns Transit - Raw Materials		71,749,094 2,770,901	47,677,283 24,582,622
inished Goo			39,098,320	42,049,305
tores and S		6.1	35,527,656	27,418,987
iores dila S	pores	0.1	149,145,971	141,728,197

				Notes	2019-2020	2018-2019	70
				3-1-1-1	Taka	Taka	ted
	6.1	Stores and Spares					A STATE
		Stores and Spares			26,308,428	20,867,446	5
		Indirect Materials			7,437,951	5,410,531	Ē
		Resale Products			1,781,277	1,141,010	
7	Tanada	e Receivables			35,527,656	27,418,987	aramit
,	Deal				20,147,951	18,760,266	- Cons
	Proje				5,941,957	4,198,616	ō
					26,089,908	22,958,882	line 175
		osure as per Schedule-XI, Part-I, is exceeding 6 Months	of The Companies Act	, 1994	3,113,556	2,045,019	0
	Othe	er debts less provision					
	Debt	s considered Good and secured			5,448,000	6,788,000	
	Debt	s considered Good without securi	У		20,641,908	16,170,882	
	Maxi	imum debt due by Directors or Of	ficers at any time of the	e year	-		
					26,089,908	22,958,882	
8		ances, Deposits and Prepayments	B		112 700 110 1	07.170.005	
		ances		8.1	116,724,186	97,172,235	
	Depo			8.2	120,725	120,725	
	Prep	ayments		8.3	1,061,511	1,220,804	
	8.1	Advances			117,906,422	98,513,764	
	0.1	Value Added Tax			17,420,198	11,089,062	
		To Suppliers			88,809,172	71,842,806	
		To Employees			7,402,772	10,827,447	
		Against Rent			-	322,920	
		To Others			3,092,044	3,090,000	
					116,724,186	97,172,235	
	8.2	Deposits			100 705	100.705	
		Security deposits			120,725	120,725	
	8.3	Prepayments			120,725	120,725	
	0.0	Prepaid insurance			1,061,511	1,220,804	
					1,061,511	1,220,804	
9		t Term Investments	8			10.00.00.00.00.00.00.00.00.00.00.00.00.0	
	Balar FDR	nce in BO Account with North We with:	est Securities Limited		3,026,539	3,803,903	
		ed Commercial Bank Limited			6,076,500	40,000,000	
	Meg	hna Bank Limited			39,563,000	20,000,000	
10	1.4	est Receivable			48,666,039	63,803,903	
10		est Receivable est Receivable on FDR			406,891	855,616	
	THE	esi Receivable oli i DR			406,891	855,616	
	Brea	kup of Interest Receivable					
		Bank Name	No of FDR	Rate of Investment (%)	2019-2020 Taka	2018-2019 Taka	
		ed Commercial Bank Ltd.	4 Nos	6.00%	22,160	520,274	
	Meg	hna Bank Limited	16 Nos	5.25% - 7%,	384,731	335,342	
	Total		20 Nos		406,891	855,616	57
						/	14

		Notes	2019-2020 Taka	2018-2019 Taka
11 Due	e from Associated Company			
Arc	amit Cement Limited (ACL)	11.1	-	-
Arc	amit Thai Aluminium Limited (ATAL)	11.2	96,774,142	81,994,932
Arc	amit Footwear Limited (AFL)	11.3	82,555,933	82,555,933
Arc	amit Power Limited (APL)	11.4	31,488,285	31,311,166
Arc	amit Steel Pipes Limited (ASPL)	11.5	107,171,210	96,652,437
Arc	amit Alu Composite Panels Limited (AACPL)	11.6	4,377,599	4,377,599
			322,367,169	296,892,067
11.	.1 Aramit Cement Limited (ACL) Short-term loan extended by Aramit Limited to Aram April 2018, it was decided to treat the financing provide from 01 January 2018- aggregate of: Opening Balance			
	Fund extended during the year		368,992	6,921,948
	, , , , , , , , , , , , , , , , , , , ,		368,992	6,921,948
	Re-paid/adjusted during the year		(368,992)	(6,921,948)
	Closing Balance			
11.	.2 Aramit Thai Aluminium Limited (ATAL)			=
	29 April 2018, it was decided to treat the financing pro- with effect from 01 January 2018- aggregate of : Opening Balance Fund extended during the year	New O Alumin Hidi Alum	81,994,932 24,989,210	83,683,406 23,568,908
			106,984,142	107,252,314
	Re-paid/adjusted during the year		(10,210,000)	(25,257,382)
	Closing Balance		96,774,142	81,994,932
	Short-term loan extended by Aramit Limited to Aramit October 2010, it was decided to treat the financing pro- effect from 01 January 2011- aggregate of: Opening Balance			
	Fund extended during the year			
			82,555,933	82,555,933
	Re-paid/adjusted during the year			
***	Closing Balance		82,555,933	82,555,933
11.	.4 Aramit Power Limited (APL) Short-term loan extended by Aramit Limited to Aramit I 2018, it was decided to treat the financing provided to A January 2018- aggregate of:			
			31,311,166	31,307,547
	Opening Balance		31,311,100	
	Opening Balance Fund extended during the year		1,559,470	3,619
			1,559,470	3,619
	Fund extended during the year		1,559,470 32,870,636	3,619
11.	Fund extended during the year Re-paid/adjusted during the year Closing Balance 5 Aramit Steel Pipes Limited (ASPL) Short-term loan extended by Aramit Limited to Aramit April 2018, it was decided to treat the financing provide effect from 01 January 2018- aggregate of:		1,559,470 32,870,636 (1,382,351) 31,488,285 I on respective company's Limited as short-term loc	3,619 31,311,166 — 31,311,166 Board's decision of 29
n.	Fund extended during the year Re-paid/adjusted during the year Closing Balance 5 Aramit Steel Pipes Limited (ASPL) Short-term loan extended by Aramit Limited to Aramit April 2018, it was decided to treat the financing provide effect from 01 January 2018- aggregate of: Opening Balance		1,559,470 32,870,636 (1,382,351) 31,488,285 I on respective company's Limited as short-term loc	3,619 31,311,166 31,311,166 Board's decision of 29 on without interest with 96,624,145
11.	Fund extended during the year Re-paid/adjusted during the year Closing Balance 5 Aramit Steel Pipes Limited (ASPL) Short-term loan extended by Aramit Limited to Aramit April 2018, it was decided to treat the financing provide effect from 01 January 2018- aggregate of:		1,559,470 32,870,636 (1,382,351) 31,488,285 If on respective company's Limited as short-term loc 96,652,437 31,888,184	3,619 31,311,166 31,311,166 Board's decision of 29 in without interest with 96,624,145 16,498,355
11.	Fund extended during the year Re-paid/adjusted during the year Closing Balance 5 Aramit Steel Pipes Limited (ASPL) Short-term loan extended by Aramit Limited to Aramit April 2018, it was decided to treat the financing provide effect from 01 January 2018- aggregate of: Opening Balance Fund extended during the year		1,559,470 32,870,636 (1,382,351) 31,488,285 I on respective company's Limited as short-term loc 96,652,437 31,888,184 128,540,621	3,619 31,311,166 31,311,166 Board's decision of 29 in without interest with 96,624,145 16,498,355 113,122,500
11.	Fund extended during the year Re-paid/adjusted during the year Closing Balance 5 Aramit Steel Pipes Limited (ASPL) Short-term loan extended by Aramit Limited to Aramit April 2018, it was decided to treat the financing provide effect from 01 January 2018- aggregate of: Opening Balance		1,559,470 32,870,636 (1,382,351) 31,488,285 If on respective company's Limited as short-term loc 96,652,437 31,888,184	3,619 31,311,166 31,311,166 Board's decision of 29 in without interest with 96,624,145 16,498,355

11.6 Aramit Alu Composite Panels Limited (AACPL)

Short-term loan extended by Aramit Limited to Aramit Alu Composite Panels Limited based on respective company's Board's decision of 29 April 2018, it was decided to treat the financing provided to Aramit Alu Composite Panels Limited as short-term loan without interest with effect from 01 January 2018- aggregate of:

	WITHOU	r interest with effect from	n OT January 2018- agg	gregate of	Notes	2019-2020 Taka	2018-2019 Taka
	Oneni	ng Balance				4,377,599	4,377,599
		extended during the yea	r			-,0,,,0,,	4,0,7,077
	Tona	Mended doring me yea			_	4,377,599	4,377,599
	Do not	d/adjusted during the y	(e.m.			4,577,577	4,5/7,5/7
		THE RESIDENCE OF THE PROPERTY	rear			4 277 500	4 277 500
10		g Balance				4,377,599	4,377,599
12		sh Equivalents				100 071	100 500
	Cash in hand				222	199,971	100,528
	Cash at bank	(12.1	62,394,850	25,531,144
					_	62,594,821	25,631,672
	12.1 Cash o	ıt bank					
		Bank	Branch	Types	A/c No		
	Sonali	Bank Limited	Kalurghat Ind. Area Br.	CD	1101001000024	12,326,721	2,499,486
	Sonali	Bank Limited	Kalurghat Ind. Area Br.	STD	1101004000065	2,680,011	1,557,937
	Comm	ercial Bank Of Ceylon	Agrabad Br.	STD	2352923000	190	190
	NCC B	ank Limited	Khatungonj Br.	CD	0004-0210004392	1,505,134	452,590
	United	Commercial Bank Ltd	Bahaddarhat Br.	CD	079-1101-000000107	4,891,578	3,579,065
	United	Commercial Bank Ltd	Tejgaon Link Road Br.	CD	104-1101-000000214	55,576	40,650
	United	Commercial Bank Ltd	Bahaddarhat Br.	STD	079-1301-000000143	2,710,328	929,690
	Agran	i Bank Limited	Raza Bazar Br.	CD	034533000218	779,672	54,572
	Stando	ard Bank Limited	Khatungonj Br.	CD	00333006036	94,971	95,661
	Janata	Bank Limited	Sk Mujib Road Br.	CD	003333010842	4,384,672	3,205,597
	Jamun	a Bank Limited	Agrabad Br.	CD	0005-0210007754	3,038,360	58,166
	State B	ank of India	Chittagong Br.	CD	05260005820001	23,396	24,086
	Islami	Bank (BD) Ltd	Bahaddarhat Br.	CD	20503480100048216	11,861,486	8,934,220
	Meghr	na Bank Ltd	Agrabad Br.	CD	2101-111-00000003	704,951	3,505,116
	Meghr	na Bank Ltd	Agrabad Br.	STD	2101-135-00000065	17,337,804	594,118
						62,394,850	25,531,144
13	Share Capito	it			===		=======================================
	13.1 Author		W 455 W 1				
	10	0,000,000 Ordinary S	Shares of Tk 10 each		<u>-</u>	100,000,000	100,000,000
	13.2 Issued	, subscribed and paid-	up ·				
		Paid-up in	cash				
		504 Ordinary S	Shares of Tk 10 each			5,040	5,040
		For consid	eration other than cash				
		999,496 Ordinary S	Shares of Tk 10 each			9,994,960	9,994,960
	1,	,000,000 Ordinary \$	Shares of Tk 10 each			10,000,000	10,000,000
		Issued as I	oonus shares				
	3,	.000,000 Ordinary \$	Shares of Tk 10 each			30,000,000	30,000,000
		The same of the sa	Shares of Tk 10 each			20,000,000	20,000,000
	6,	.000,000 Ordinary	Shares of Tk 10 each			60,000,000	60,000,000

		2019-20)20	20	18-2019
13.3	Position of Shares Holding	%	Taka	%	Taka
	Sadharan Bima Corporation (SBC)	23.77%	14,259,090	23.77%	14,259,090
	Javed Steel Mills Limited	19.97%	11,980,830	19.97%	11,980,830
	Asif Steel Limited	14.97%	8,980,830	14.97%	8,980,830
	Investment Corporation of Bangladesh (ICB)	4.88%	2,929,240	4.88%	2,929,240
		63.59%	38,149,990	63.59%	38,149,990
	ICB Unit Fund	6.36%	3,817,250	6.36%	3,817,250
	Local Institutions	9.71%	5,827,370	7.88%	4,730,790
	General Public	20.34%	12,205,390	22.17%	13,301,970
		36.41%	21,850,010	36.41%	21,850,010
		100.00%	60,000,000	100.00%	60,000,000
13.4	The distribution schedule showing the number of				
10.4	The distribution sciedule showing the number of	or shareholders and me	2019-2020	lage as on 50 Julie 20	2018-2019
		No. of Shareholders	No. of Shares	% of holdings	No. of Shareholder
	Less than 500 Shares	2,277	260,221	4.34%	2,463
	500 Shares to 5,000 Shares	565	713,831	11.90%	679
	5,001 Shares to 10,000 Shares	29	209,222	3.49%	24
	10,001 Shares to 20,000 Shares	4	66,663	1.11%	6
	20,001 Shares to 30,000 Shares	5	122,104	2.04%	4
	30,001 Shares to 40,000 Shares	3	102,929	1.72%	1
	40,001 Shares to 50,000 Shares	1	45,500	0.76%	2
	50,001 Shares to 100,000 Shares	3	185,423	3.09%	3
	100,001 Shares to 1,000,000 Shares	5	1,670,115	27.84%	4
	More than 1,000,000 shares	2	2,623,992	43.73%	2
	Total	2,894	6,000,000	100%	3,188
Reser	ves Following are the composition of and mov	ement in Reserves:			
1-7.1	Tollowing are the composition of the mov	Capital Reserve	General Reserve	2019-2020	2018-2019
		Note: 14.2			
		Taka	Taka	Taka	Taka
	Opening Balance	20,212,562	365,275,466	385,488,028	385,488,028
	Transferred during the period				
	Closing Balance	20,212,562	365,275,466	385,488,028	385,488,028
				2019-2020	2018-2019
				Taka	Taka
14.2	Capital Reserve				
14.2	a. Balance of excess of assets over liabilitie	The state of the s	The State of the S	Taka 104,336	Taka 104,336
14.2	 Balance of excess of assets over liabilities consideration other than cash - out of the sur 	plus arising as of 21 Aug	gust 1972 - note 14.2	104,336	104,336
14.2	Balance of excess of assets over liabilities consideration other than cash - out of the surb. Surplus arising out of revaluation of plant.	plus arising as of 21 Aug at and machinery on 1	gust 1972 - note 14.2	104,336 30,702,116	104,336 30,702,116
14.2	 Balance of excess of assets over liabilities consideration other than cash - out of the sur 	plus arising as of 21 Aug at and machinery on 1	gust 1972 - note 14.2	104,336 30,702,116 (10,593,890)	104,336 30,702,116 (10,593,890)
14.2	Balance of excess of assets over liabilities consideration other than cash - out of the surb. Surplus arising out of revaluation of plant.	plus arising as of 21 Aug at and machinery on 1	gust 1972 - note 14.2	30,702,116 (10,593,890) 20,108,226	30,702,116 (10,593,890) 20,108,226
	Balance of excess of assets over liabilitie consideration other than cash - out of the surb. Surplus arising out of revaluation of planc. Withdrawn on deletion thereafter - note.	plus arising as of 21 Aug at and machinery on 1	gust 1972 - note 14.2	104,336 30,702,116 (10,593,890)	104,336 30,702,116 (10,593,890)
Provis	Balance of excess of assets over liabilities consideration other than cash - out of the surple. Surplus arising out of revaluation of plans. Withdrawn on deletion thereafter - note assion for Employees' Retiral Gratuity	plus arising as of 21 Aug at and machinery on 1	gust 1972 - note 14.2	30,702,116 (10,593,890) 20,108,226 20,212,562	30,702,116 (10,593,890) 20,108,226 20,212,562
Provis Open	Balance of excess of assets over liabilities consideration other than cash - out of the surple. Surplus arising out of revaluation of plans. Withdrawn on deletion thereafter - note assion for Employees' Retiral Gratuitying Balance	plus arising as of 21 Aug at and machinery on 1 4.1	gust 1972 - note 14.2	30,702,116 (10,593,890) 20,108,226 20,212,562 28,442,959	30,702,116 (10,593,890) 20,108,226 20,212,562 22,728,549
Provis Open	Balance of excess of assets over liabilities consideration other than cash - out of the surple. Surplus arising out of revaluation of plans. Withdrawn on deletion thereafter - note assion for Employees' Retiral Gratuity	plus arising as of 21 Aug at and machinery on 1 4.1	gust 1972 - note 14.2	30,702,116 (10,593,890) 20,108,226 20,212,562 28,442,959 4,698,239	104,336 30,702,116 (10,593,890) 20,108,226 20,212,562 22,728,549 7,921,043
Provis Open Provid	Balance of excess of assets over liabilitie consideration other than cash - out of the sunb. Surplus arising out of revaluation of plance. Withdrawn on deletion thereafter - note sion for Employees' Retiral Gratuity ing Balance led during the period - note 22.4.1, 23.1 & 2	plus arising as of 21 Aug at and machinery on 1 4.1	gust 1972 - note 14.2	104,336 30,702,116 (10,593,890) 20,108,226 20,212,562 28,442,959 4,698,239 33,141,198	104,336 30,702,116 (10,593,890) 20,108,226 20,212,562 22,728,549 7,921,043 30,649,592
Provis Open Provid	Balance of excess of assets over liabilities consideration other than cash - out of the surple. Surplus arising out of revaluation of plans. Withdrawn on deletion thereafter - note assion for Employees' Retiral Gratuitying Balance	plus arising as of 21 Aug at and machinery on 1 4.1	gust 1972 - note 14.2	30,702,116 (10,593,890) 20,108,226 20,212,562 28,442,959 4,698,239	30,702,116 (10,593,890) 20,108,226 20,212,562 22,728,549 7,921,043

		Notes	2019-2020	2018-2019	9
			Taka	Taka	0
16	Deferred Income Tax				Nijirot O min
	Opening Balance		4,072,885	11,694,105	Ε
	Deferred tax (Income)/Expenses during the year		278,264	(4,105,507)	dies o mes
	Deferred tax (Income)/Expenses relating to other comprehensive income		(4,327,189)	(3,515,712)	
	Closing Balance	_	23,960	4,072,885	Highers W Hotels
	Reconciliation of deferred tax liabilities/(assets)	Carrying Amoun	t Tax Base	Temporary Difference	aramit
	a. As at 30 June 2020	Taka	Taka	Taka	San San
	Property, Plant and Equipment	113,759,718	82,025,947	31,733,771	9
	Provision for gratuity	(32,619,040)	_	(32,619,040)	Aless SPR
	Total	81,140,678	82,025,947	(885,269)	U
	Deferred Tax Liabilities as at 30 June 2020	The state of the s		(221,317)	
	Deferred Tax Liabilities as at 30 June 2019			(499,581)	
	Deferred Tax Expenses/(Income) during the year			278,264	
	b. As at 30 June 2019				
	Property, Plant and Equipment	110,908,506	84,463,870	26,444,636	
	Provision for gratuity	(28,442,959)		(28,442,959)	
	Total	82,465,547	84,463,870	(1,998,323)	
	Deferred Tax Liabilities as at 30 June 2019		31,103,070	(499,581)	
	Deferred Tax Liabilities as at 30 June 2018			3,605,927	
	Deferred Tax Expenses/(Income) during the year			(4,105,507)	
17	Creditors and Accruals			(4,105,507)	
17	Liabilities for other Finance	17.1	79,113,566	68,377,550	
	For Supplies and Revenue Expenses	17.2	112,467,339	35,837,571	
	Tor Supplies and Nevertoe Expenses	.,	191,580,905	104,215,121	
	17.1 Liabilities for other Finance	=	171,500,705	104,213,121	
	Customers Credit Balances		62,540,374	59,203,730	
	Income Tax - Employees		210,938	143,138	
	Provident Fund		2,849,595	11,803	
	AIT deducted from :		2,047,070	11,000	
	Dividend	Î	3,201,613		
	Suppliers		4,231,292	1,727,315	
	отрино	Ļ	7,432,905	1,727,315	
	Deposits From:		.,,,	., _ ,	
	Dealers	ľ	5,448,000	6,788,000	
	Suppliers and Contractors		617,774	500,774	
		Ļ	6,065,774	7,288,774	
	Employees' Union Subscription		13,980	2,790	
		-	79,113,566	68,377,550	
	17.2 Creditors for Supplies and Revenue Expenses		.,,,,,,,,,,		
	Employees' Remuneration		2,282,201	2,292,103	
	Utility Charges		16,028,681	5,158,182	
	Supplies		93,932,957	28,217,286	
	Audit & Professional Fees		223,500	170,000	
	Addit of Freedoman 1 500	-	112,467,339	35,837,571	
18	Provision for WPP and WF				
120 <u>4</u> 0	Opening Balance		126,254	1,510,226	
	Addition during the year		1,433,817	1,232,576	
	Interest incurred during the year			93,678	
	,, ,, ,, ,, ,, ,, ,, ,, ,, ,,	-	1,560,071	2,836,480	
	Paid during the year		(126,254)	(2,710,226)	6241
	Closing Balance	-	1,433,817	126,254	61
	•	-		-	
					1
					A FREE
				/-	The state of

			Notes	2019-2020 Taka	2018-2019 Taka
19	Provisi	ion for Current Tax		idka	Idka
		ng Balance		.—	6,380,850
		ion made during the year		6,810,629	7,891,920
				6,810,629	14,272,770
		ed during the year	19.1	(13,322,622)	(14,272,770)
		g Balance		(6,511,993)	
	19.1	Adjusted during the year		1 100 000	
		Tax paid in cash		1,100,000 12,222,622	4,500,000
		Adjusted with Advance Income Tax		13,322,622	9,772,770 14,272,770
	19.2	Provision held		13,322,022	14,272,770
			1996 through 2011	231,316,546	231,316,546
			2012	29,000,000	29,000,000
			2013	23,300,000	23,300,000
			2014	25,500,000	25,500,000
			2015	26,000,000	26,000,000
			2016	16,000,000	16,000,000
			2016-2017	20,000,000	20,000,000
			2017-2018	26,500,000	26,500,000
			2018-2019	7,891,920	7,891,920
			2019-2020	6,810,629	_
				412,319,095	405,508,466
		19.3 Payments made			
		**************************************	1996 through 2011	211,938,670	211,938,670
			2012	29,551,130	29,551,130
			2013	27,789,869	27,789,869
			2014	27,096,839	27,096,839
			2015	25,630,762	25,630,762
			2016	17,563,084	17,563,084
			2016-2017	27,548,943	27,548,943
			2016-2017	25,844,308	25,844,308
			2018-2019	12,544,861	12,544,861
			2019-2020	13,322,622	
				418,831,088	405,508,466
				(6,511,993)	

The Income Tax (IT) assessment for all the years upto Income Year 2014-15 (Assessment Year 2015-2016) have been completed and agreed with the Tax Authorities.

20 Unclaimed Dividend

Opening Balance	9,991,556	7,189,889
Dividend declared	30,000,000	30,000,000
	39,991,556	37,189,889
Write back of Unclaimed Dividend	_	=
Paid during the year	(26,380,089)	(27,198,333)
	(26,380,089)	(27,198,333)
Closing Balance	13,611,467	9,991,556

	Notes	2019-2020 Taka	2018-2019 Taka	limited
Year wise Breakup of Unclaimed Dividend:		IGKG	IUKO	4
	Year			- 5
	2010	682,845	682,845	0 2000
	2011	764,739	764,739	- The
	2012	1,062,473	1,062,473	aramit
	2013	1,200,500	1,200,500	200
	2014	743,724	743,724	5
	2015 (Interim)	879,951	879,951	Jan 199
	2016 (Final)	473,371	473,371	0
	2016-2017	1,275,849	1,276,997	
	2017-2018	2,315,556	2,906,956	
	2018-2019	4,212,459		
		13,611,467	9,991,556	
Less: Transfer to Dividend equa	lization fund			
21 Revenue		13,611,467	9,991,556	
Gross Turnover		525 000 040	505 524 255	
		525,890,868	505,536,355	
Less : VAT (Value Added Tax)		68,266,809	65,553,748	
Net Turnover 21.1 Net Turnover		457,624,059	439,982,607	
A.C.Sheets		424,899,059	403,769,228	
Mouldings		15,500,006	16,734,524	
A.C. Pipe		14,712,980	16,521,126	
Resale products		2,512,014	2,957,729	
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		457,624,059	439,982,607	
21.2 Make up:				
Through Dealers, Agents, etc		444,273,837	425,865,429	
To Projects		13,350,222	14,117,178	
L.		457,624,059	439,982,607	
22 Cost of Goods Sold				
Raw Materials Consumed	22.1	277,597,254	285,292,832	
Indirect Materials Consumed	22.2	7,985,978	13,801,319	
Resale Products Consumed	22.3	2,047,412	2,501,707	
Factory Overhead	22.4	93,499,038	90,291,913	
Total Manufacturing Costs		381,129,682	391,887,771	
Opening Inventory of Finished Goods	22.6	42,049,305	26,000,875	
Cost of Inventory available for Sale		423,178,987	417,888,646	
Closing Inventory of Finished Goods - note	s 22.6	(39,098,320)	(42,049,305)	
		384,080,667	375,839,341	
22.1 Raw Materials Consumed				
Opening Inventory		47,677,283	113,508,967	
Purchases during the year		301,669,065	219,461,148	
Raw Materials available for use		349,346,348	332,970,115	
Closing Inventory - note 6		(71,749,094)	(47,677,283)	63
Consumption of raw material		277,597,254	285,292,832	
			>	44

		Notes	2019-2020 Taka	2018-2019 Taka
22.2	Indirect Materials Consumed		IOKO	laka
	Opening Inventory		5,410,531	9,833,468
	Purchases during the year		10,013,398	9,378,382
	Indirect Materials available for use		15,423,929	19,211,850
	Closing Inventory - note 6.1		(7,437,951)	(5,410,531)
	Non-control of the control of the co		7,985,978	13,801,319
22.3	Resale Products Consumed			
	Opening Inventory		1,141,010	1,937,868
	Purchase during the year		2,687,679	1,704,849
	Resale Products available for use		3,828,689	3,642,717
	Closing Inventory	6.1	(1,781,277)	(1,141,010)
			2,047,412	2,501,707
22.4	Factory Overhead			-
	Personnel Expenses	22.4.1	39,548,814	41,322,008
	Power		22,697,895	16,841,067
	Stores	22.8	12,122,100	10,371,871
	Maintenance		2,348,011	2,318,239
	Depreciation	4.1	15,221,703	17,731,298
	Factory Insurance		1,087,876	1,056,618
	Telephone Expenses		60,000	60,000
	Entertainment		113,024	125,009
	Conveyance		51,045	83,674
	Fuel		157,695	269,781
	Registration and renewals		60,411	70,560
	Office Supplies, Stationery and Printing		30,464	41,788
			93,499,038	90,291,913
22.4.1	Personnel Expenses			-
	Salaries, Wages and Allowances		19,701,723	20,134,070
	Casual Labour		6,780,411	8,115,834
	Overtime		7,493,809	6,977,343
	Gratuity	15	1,604,999	1,297,987
	Exgratia/Festival Bonus		2,304,957	2,402,546
	Provident Fund		1,124,626	1,247,191
	Welfare and Benefits		538,289	1,147,037
			39,548,814	41,322,008
22.5	Material Purchases - Cost and Direct Charges			-
	(i) Direct Raw Materials			
	Imported	22.1	156,563,973	77,278,115
	Indigenous		145,105,092	142,183,033
			301,669,065	219,461,148
	(ii) Indirect Materials			
	Imported	22.2	-	9
	Indigenous		10,013,398	9,378,382
			10,013,398	9,378,382
	(iii) Resale Products		-	
	Indigenous	22.3	2,687,679	1,704,849
			2,687,679	1,704,849

22.6	Particulars in resp	pect of Inventories an	d Sale of Finished Goods:

	Opening Inventory 01 July 2019 (Note 6 and Note 22)		30 Ji	30 June 2020 30 June		t Sales ine 2020 ote 21)	
	Qty-M2N	Taka	Qty-M2N	Taka	Qty-M2N	Taka	
A.C.Sheets	282,719	38,004,662	267,802	36,065,026	3,645,486	424,899,059	
Mouldings	16,595	2,251,165	18,047	2,442,206	145,434	15,500,006	
A.C. Pipe	13,176	1,793,478	4,366	591,088	108,070	14,712,980	
Resale Products	_	 -	-	_	_	2,512,014	
2019-2020	312,490	42,049,305	290,215	39,098,320	3,898,990	457,624,059	
2018-2019	218.142	26.000.875	312,490	42.049.305	3.767.075	439.982.607	

22.7 Analysis of Raw Materials Consumed - notes 22.1 & 22.8

23

	30.1	30 June 2020		ne 2019
	Qty-MT	Taka	Qty-MT	Taka
Asbestos Fibre	3,042	124,363,164	3,077	135,035,708
Cement	23,760	145,105,092	24,566	142,194,444
Pulp	140	8,128,998	137	8,062,680
	26.942	277.597.254	27.780	285,292,832

20,942 277,597,254 27,780 285,292,832

22.8 Consumption of imported and indigenous raw materials and stores and spares, indirect materials, resale products and percentage of each to the total consumption:

percentage of each to the total consumption:				
78 NZ	30	June 2020	30 Jun	e 2019
	Taka	%	Taka	%
Imported	132,492,162	44.20%	143,098,388	45.87%
Indigenous	167,260,582	55.80%	168,869,341	54.13%
	299,752,744	100.00%	311,967,729	100.00%
Check:		-		
Raw materials - note 22.1	277,597,254	92.61%	285,292,832	91.45%
Indirect materials - note 22.2	7,985,978	2.66%	13,801,319	4.42%
Resale products - note 22.3	2,047,412	0.68%	2,501,707	0.80%
Stores - note 22.4	12,122,100	4.04%	10,371,871	3.32%
	299,752,744	100.00%	311,967,729	100.00%
1 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Notes	2019-2020	2018-2019
ral and Administration Expenses			Taka	Taka
nnel Expenses		23.1	43,893,944	44,198,214
lling			732,170	907,391
			692,543	857,124
eyance			193,881	238,349
irs and Maintenance			571,677	1,022,648

General and Administration Expenses	ivoles	Taka	Taka
Personnel Expenses	23.1	43,893,944	44,198,214
Travelling		732,170	907,391
Fuel		692,543	857,124
Conveyance		193,881	238,349
Repairs and Maintenance		571,677	1,022,648
Guest House Expenses		718,101	762,721
AGM Expenses		330,748	547,378
Entertainment		380,782	386,658
Municipal and Other Taxes		439,732	541,380
Depreciation	4.2	8,821,995	8,745,004
Telephone, Telegram, Telex and Fax		475,000	604,602
Advertisement		884,490	767,550
Insurance		654,784	993,868
Share Office Rent		144,000	144,000
Interest on WPP and WF	18		93,678
Office Supplies, Stationery and Printing		213,170	253,651
Fees and Renewals		142,556	185,597
Audit Fee		150,000	130,000
Other Professional Fees		76,000	65,000
Board Meeting Expenses		171,153	223,346
Directors Fee		504,000	396,000
Subscription		130,000	130,000
Other Expenses		476,779	547,669
Water Supply, Gas and Electricity		146,642	180,360
Newspapers, Books and Periodicals		8,766	13,598
Postal Charges		62,790	92,434
		61,015,703	63,028,220

		Notes	2019-2020 Taka	2018-2019 Taka
	23.1 Personnel Expenses		3	
	Salary and Allowances		31,504,419	30,748,908
	Exgratia /Festival Bonus		2,937,649	2,725,473
	Gratuity	15	1,947,066	2,462,316
	Welfare and Benefits		3,302,339	4,113,258
	Overtime		2,981,591	2,930,228
	Provident Fund		1,089,681	1,027,944
	Casual Labour		131,199	190,087
24	Selling and Distribution Expenses		43,893,944	44,198,214
24	Personnel Expenses	24.1	19,151,942	21,873,354
	Advertisement	24.1	1,840,423	1,551,401
	Travelling		102,633	98,018
	Fuel		534,277	604,722
	Conveyance		3,085,690	3,329,365
	Repair and Maintenance		1,818,664	1,813,476
	Depreciation Depreciation	24.2	4,160,510	3,949,778
	Telephone Expenses	24.2	365,000	365,000
	Godown Rent		215,250	227,000
	Insurance		134,579	189,912
	Entertainment		680,084	806,037
	Office Supplies, Stationery and Printing		60,936	186,251
	Newspaper, Books and Periodicals		3,540	5,040
	Water Supply, Gas and Electricity		14,411	15,862
	Postage , Photocopy and Courier		16,578	32,734
	License and renewal fees		108,832	137,786
			32,293,349	35,185,736
	24.1 Personnel Expenses			
	Salaries and Allowances		13,585,789	12,870,636
	Festival Bonus		1,492,928	1,221,115
	Casual Labour		1,205,055	1,216,051
	Gratuity	15	1,146,174	4,160,740
	Overtime		565,246	784,294
	Provident Fund		888,162	752,040
	Welfare and Benefits		268,588	868,478
			19,151,942	21,873,354
25			War and delivery for HV II	
	Sales proceeds of scrap		6,738,341	6,625,018
	Earnings from fittings and fixing services		39,524,049	50,328,007
	Rental income		225,000	150,000
	Interest on fixed deposits		2,073,387	1,053,346
	Interest on short-term deposits		95,177	175,368
26	Financial Expenses		48,655,954	58,331,739
	Bank Charges		664,926	227,246
			664,926	227,246
27	Non Operating Income		(4 E)	W-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1
	Dividend Income		963	617,727
	Gain on sale of fixed assets		450,000	-
			450,963	617,727

		2019-2020 Taka	2018-2019 Taka
28	Earnings Per Share (EPS)		
	The computation of EPS is given below:		
	Earnings attributable to the ordinary shareholders	20,153,621	19,632,541
	Number of ordinary shares outstanding during the period	6,000,000	6,000,000
	Basic Earnings Per Share	3.36	3.27
29	Reconciliation of Cash Flows from operating activities		
	Profit after income tax	20,153,621	19,632,540
	Adjustment for non-cash items		
	Depreciation	28,204,208	30,426,080
	Adjustment for provision of deferred tax	278,264	(4,105,507)
	Adjustment for non-operating items		
	Dividend income	(963)	(617,727)
	Gain on sale of Fixed Assets	(450,000)	_
	Interest on fixed deposits	(2,073,387)	(1,053,346)
	Interest on short-term deposits	(95,177)	(175,368)
	Financial expenses	664,926	227,246
	Adjustment for changes in accruals		
	(Increase) / Decrease in Inventories	(7,417,774)	57,266,447
	(Increase) / Decrease - Trade Receivables	(3,131,026)	(2,302,284)
	(Increase) / Decrease in Advances, Deposits and Prepayments	(19,392,658)	15,278,730
	Increase / (Decrease) in Creditors and accruals	84,164,171	(66,742,316)
	Excess of WPP and WF provision over payment	1,307,563	(1,383,972)
	Excess of gratuity provision over payment	4,176,081	5,714,410
	Excess of tax provision over payment	(6,511,993)	(6,380,850)
	Net Cash inflow/(outflow) from operating activities	99,875,856	45,784,083
30	Net Assets Value Per Share		
	The computation of NAV Per Share is given below:		
	Total Assets	1,058,712,109	1,021,594,775
	Less: Liabilities	232,757,196	146,848,775
	Net Asset Value (NAV)	825,954,913	874,746,000
	Number of ordinary shares outstanding during the year	6,000,000	6,000,000
	Net Assets Value (NAV) Per Share	137.66	145.79
31	Net Operating Cash Flow Per Share	1 	-
	Net Operating Cash Flows (from statement of cash flows)	99,875,856	45,784,083
	Number of ordinary shares outstanding during the year	6,000,000	6,000,000
	Net Operating Cash Flows Per Share	16.65	7.63
32	Value of Imports at C & F Basis	3 	2
10.00	Asbestos Fibre	148,339,622	66,009,185
	Pulp	8,224,351	11,268,930
		156,563,973	77,278,115
			WAS A STATE OF THE



33 Capacity and Production

Products	Unit	Installed Capacity	Expected Capacity	Production (Multiple Shift)	Increase/ (Decrease)
		Per 8 hour shift	Per 8 hour shift	2019-2020	2018-2019	%
A.C. Sheets	M^2N	1,680,000	1,428,000	3,630,569	3,564,791	1.85
A.C. Pipes	M^2N	90,000	50,000	99,260	131,321	(24.41)
Mouldings	M^2N	Manual process	Manual process	146,886	165,311	(11.15)
				3,876,715	3,861,423	0.40

34 Number of Employees - Para 3 of Schedule XI, Part II

		2019-2020				
Salary Range (Monthly)	Factory	General and Administration	Selling and Distribution	Total		
Below Tk 3,000		_	_	_		
Above Tk 3,000	77	53	45	175		
Total	77	53	45	175		

	2018-2019				
Salary Range (Monthly)	Factory	General and Administration	Selling and Distribution	Total	
Below Tk 3,000	'#	=	_		
Above Tk 3,000	80	56	43	179	
Total	80	56	43	179	

35 Attendance Status of Meeting of the Board of Directors

During the year ended 30 June 2020, there were 5 (Five) Board of Directors meetings held. The attendance status of all the meetings is as follows:

SL No.	Name of the Directors	Position	Meeting held	Attendance
1	Mr. S.M. Jamal Ahmed	Chairman	4	4
2	Ms. Rukhmila Zaman	Managing Director	5	5
3	Mr. Md. Abul Hossain	Director	5	5
4	Mr. Jyotsna Bikash Chakma	Director	5	5
5	Mr. Sudhangshu Kumar Ghosh	Director	5	5
6	Mr. Mohammed Towhidul Anowar	Independent Director	5	5
7	Mr. S. M. Alamgir Chowdhury	Independent Director	5	5

36 Remuneration of Directors, Managers, Executives and Officers:

36.1 Remuneration

	Managing	Other	Total	Warner Control Warner	V2.00 (0.00)	
Particulars	Managing Director	Other Executives	Total	Managing Director	Other Executives	Total
	Taka	Taka	Taka	Taka	Taka	Taka
Salaries and Allowances	6,900,000	29,752,820	36,652,820	6,900,000	30,191,112	37,091,112
Housing						
Rental	300,000	2,584,400	2,884,400	300,000	2,644,292	2,944,292
Utilities		822,500	822,500		739,997	739,997
	300,000	3,406,900	3,706,900	300,000	3,384,289	3,684,289
Provident Fund		2,162,059	2,162,059	·	2,126,017	2,126,017
Gratuity - Provision	_	3,500,147	3,500,147	_	6,933,721	6,933,721
Medical	_	2,374,125	2,374,125	=	743,459	743,459
	7,200,000	41,196,051	48,396,051	7,200,000	43,378,598	50,578,598
Number	1	64	65	1	67	68

- 36.2 The Managing Director, Company Secretary, Chief Operating Officer and Chief Financial Officer and Group Technical Advisor are each provided with a chauffeur driven car at the company's cost - primarily for the Company's business.
- 36.3 Company re-imburses Managing Director, Company Secretary, Chief Operating Officer and Chief Financial Officer and Group Technical Advisor residential telephone charges up to a set limit as being incurred for the company's business.

					2019-2020 Taka	2018-2019 Taka	
37	Conti	Contingent Liabilities and Commitments					
	37.1	Corp	oorate Guarantee:				
		(i)	Issued to Corporate Guarantee to P	hoenix Finance and Investment Limited,	271,400,000	271,400,000	
		Principal Branch, Dilkhusa C/A, Dhaka in favor of Aramit Thai Aluminium Ltd		ca in favor of Aramit Thai Aluminium Ltd			
	for short term loan facility.						
		(ii)	Issued to Fareast Finance and Invest	Fareast Finance and Investment Limited, Ayub Trade Center, Level-2,		44,300,000	
			1269/B, SK. Muzib Road, Agrabad	C/A, Chattogram in favor of			
		Aramit Cement Limited for Lease finance.		nce.			
		(iii)	Issued to SBAC Bank Limited, Agrabad Br	anch, Agrabad C/A, Chattogram in fovor of	557,519,871	636,400,000	
			Aramit Cement Limited and Aramit Thai A	luminium Ltd. for Composite financial facilities.			
		(iv)		afah Islami Bank Limited, GEC Branch,	346,429,000	155,000,000	
			Chittagong in favor of Aramit Thai A	luminium Limited for financial facilities.			
	37.2	Lien					
		(i)		ent Limited with Al Arafah Islami Bank Limited	76,005,000	76,005,000	
			against financial facilities for Aramit	Thai Aluminium Limited.			
	37.3	37.3 Pending Tax Liability					
	Year		Year	Present Status			
		(i)	Income Year: 2015-16 (12 Months)	Order issued by appellate tribunal	765,125	, _ .	
			Assessment Year: 2016-17				
		(ii)	Income Year: 2016-17	Order issued by appellate tribunal	919,796	-	
			Assessment Year: 2017-18				
					1,257,305,685	1,183,105,000	
					2019-2020	2018-2019	
- 20	12: 20	V	C 10		Taka	Taka	
38	120000000000000000000000000000000000000	2000	Remuneration				
	Statut	ory a	udit fee		150,000	130,000	
					150,000	130,000	

39 Related Party Transactions

The Company carried out a number of transactions with related parties in the normal course of business on arms length basis:

SI. No.	Name of the Parties	Relationship	Nature of business	Closing Balance as on 30.06.2020 Taka	Closing Balance as on 30.06.2019 Taka
Î	Aramit Cement Limited	Associated Company	Purchase of raw materials. Short term loan facilities allowed - 11.1 Corporate Guarantee	-	-
2	Aramit Thai Aluminium Limited	Associated Company	Short term loan facilities allowed- 11.2 Corporate Guarantee	96,774,142	81,994,932
3	Aramit Footwear Limited	Associated Company	Short term loan facilities allowed - 11.3	82,555,933	82,555,933
4	Aramit Power Limited	Associated Company	Short term loan facilities allowed - 11.4	31,488,285	31,311,166
5	Aramit Steel Pipes Limited	Associated Company	Short term loan facilities allowed - 11.5	107,171,210	96,652,437
6	Aramit Alu Composite Panels Limited	Associated Company	Short term loan facilities allowed- 11.6	4,377,599	4,377,599

40 The Board of Directors in their meeting held on recommended 50% cash dividend which is subject to approval by the shareholders in the Annual General Meeting for year ending 30 June 2020.

41 Authorization for Issue

These financial statements have been authorised for issue by the Board of Directors of the company on 28th October 2020.

- 42.1 Figures appearing in these accounts have been rounded off to the nearest taka.
- 42.2 Previous year's phrases and amounts have been re-arranged, wherever considered necessary, to conform to the presentation for the year under review.
- 42.3 Figure in bracket denotes negative.

COMPANY SECRETARY

DIRECTOR

PROXY FORM

I / We	of	
-	being shareholder(s) of Ar	amit Limited and entitled
to vote hereby appoint Mr./Mrs./Miss		
as my / our proxy to attend and vote for me	e /us and on my / our behalf at the 49th	Annual General Meeting of
the Company to be held on Tuesday, 22nd	December, 2020, at 10.00 A.M. through	ght Digital Platform (Virtual)
and adjournment thereof and the poll that n	nay be taken in consequence thereof.	
As witness my / our hand this	day of	2020.
Signature of Shareholder(s)		Signature of Proxy
Folio/B.O. ID No.		,
No. of Shares held	Stamp	
Date	of Tk 20.00	
		Signature of Witness
	oe in accordance with specimen signatur	e with the Company)
A1	TTENDANCE	
I hereby record my presence at the held on Tuesday, 22nd December, 20	•	
Full Name of the Shareholder (in block lette	er)	
Register Folio/B.O. ID No	holding of	Ordinary
Shares of Aramit Limited.		

Signature of Shareholder(s)

(SHAREHOLDERS ARE REQUESTED TO SENT THE ATTENDANCE SLIP THROUGH EMAIL AT altd@aramitgroup.com NOT LATER THAN 72 HOURS BEFORE THE APPOINTED FOR THE MEETING)



প্রক্সি ফরম

আমি/আমরা		
ঠিকানা		
আরামিট লিমিটেড-এর শেয়ারহোন্ডার হিসাবে জনাব/বেগম _		
		কে
আমার/আমাদের প্রতিনিধি হিসাবে আগামী ২২শে ডিসেম্বর, ২০২০	ইং মঙ্গলবার, সকাল ১০ ঘটিকায়, ডিজিটাল প্ল	াটফর্মে অনুষ্ঠিতব্য কোম্পানীর
৪৯তম বার্ষিক সাধারণ সভায় অথবা মুলতবী সভায় আমার/আমাদের	পক্ষে উপস্থিত থাকার এবং ভোট প্রদান করার জ	ন্য নিযুক্ত করলাম।
সাক্ষ্য হিসাবে অদ্য	২০২০ ইং তা	রিখে আমি/আমরা এই দলিলে
সজ্ঞানে স্বাক্ষর করলাম।		
শেয়ারহোন্ডারের স্বাক্ষর		প্রতিনিধির স্বাক্ষর
ফোলিও/ বি.ও আইডি নং	রেভিনিউ স্ট্যাম্প	
শেয়ার সংখ্যা		
তারিখ		
		সাক্ষীর স্বাক্ষর
(কোম্পানীতে সংরক্ষিত স্বাক্ষরের সহিত	ত শেয়ারহোন্ডারদের স্বাক্ষর অবশ্যই মিলতে হবে)	
উপি	স্থৃতি পত্ৰ	
আমি এতদ্বারা ২২শে ডিসেম্বর, ২০২০ ইং মঙ্গলবার, সকাল ১০ র্ঘা	টকায়, ডিজিটাল প্ল্যাটফর্মে অনুষ্ঠিতব্য আরামিট	লিমিটেড-এর ৪৯তম বার্ষিক
সাধারণ সভায় আমার উপস্থিতি লিপিবদ্ধ করলাম।		
শেয়ারহোণ্ডারের নাম		
শেয়ারহোন্ডারের ফোলিও/ বি.ও আইডি নং	আরামিট লিমিটেড-এর	fট
সাধারণ শেয়ারের অধিকারী।		

শেয়ারহোন্ডারের স্বাক্ষর

(সভা গুৰুর ৭২ ঘন্টা পূর্বে উপস্থিতি পত্রখানা altd@aramitgroup.com ठिकानाय ই-মেইল করার জন্য অনুরোধ করা যাচেছ)



Album of Events













OUR NAME MEANS QUALITY OUR REPUTATION MEANS SERVICE



A UNIT OF ARAMIT GROUP

REGISTERED OFFICE & FACTORY

53, Kalurghat Heavy Industrial Estate, PO: Mohara, Chattogram - 4208, Bangladesh. Tel: (88 031) 670473, 671950, 670368, 672516

Fax: (88 031) 671583 E-mail: altd@aramitgroup.com

SHARE OFFICE

Green View Apartment, Flat 6J, (5th Floor - North Side) House No. 39, Road No. 24, Block CWS(B), Gulshan-1

Dhaka -1212, Bangladesh. Tel : (88 02) 9881095 Fax : (88 02) 9851551

E-mail: shares@aramitgroup.com

www.aramitlimited.com